

Ref.: JES (ITMRN)/College Corr./2022-23/ 5682

Date: 07/06/2022.

### Internal Complaint Committee (ICC)

The committee is established for Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances for academic year 2022-23. Internal Complaints Committee will put an effort to promote the well-being of women employees and students in the Institute.

#### **Objectives:**

- To create and maintain safe, healthy, and supportive environment for women and girl students in the campus.
- To address issues faced by women at workplace and to organize awareness generation programmes and to take preventive steps towards protection of women staff / female students from sexual harassment in the college.
- ICC is functioning in the college as per the norms to organize workshops affecting women in general and especially in the following areas:
  - Sensitization and gender equality on campuses
  - Issues of women arising from societal concerns

#### **Role and Responsibilities:**

1. The committee will arrange programs on Women's Day and at other times, as is deemed necessary. The committee will admit complaints from:
  - Female employees on harassment and discrimination in the workplace by other employees
  - Female students on harassment and discrimination in the classroom and in relation to academic activities by faculty and staff and Student to student cases
2. The committee will follow relevant Acts, Rules, etc as applicable from time to time.
3. The Committee will institute Enquiry Committee as it deems fit to examine complaints.
4. The Committee will make recommendations on actions to be taken on specific complaints
5. The committee will organize awareness programs.
6. To inform about the Suggestion Box that is placed in the college which helps the students to feel free to lodge any complaints or problems.

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## Internal Complaint Committee (ICC)

Sr.No.	Name	Designation
1	Prof. G. P. Mohole	Presiding Officer
2	Prof.S. B. Kajabe	Member ICC
3	Prof. R.R. Sonwane	Member ICC
4	Mr. L.V. Patil	Member ICC
4	Mr.Gokul C.Suryawanshi	Member ICC
5	Mr. Geetodaya V. Borse	Student Member ICC
6	Ms. Harshda Maishdune	Student Member ICC
7	Mr. Marmik S. Javare	Student Member ICC
8	Mr. Mukund Patil	NGO Representative



Principal  
(Dr.M.V.Bhatkar)

**Copy to :**

- 1 All above Committee members
- 2 All Heads of Department.

