

Approved by AICTE and DTE, Goverment of Maharashtra, Affiliated to University of Pune

5.1.3.1. Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution year wise during last five years





Jawahar Education Society's Institute of Technology, Management & Research, Nashik Approved by AICTE and DTE, Government of Maharashtra, Affiliated to University of Pune

Department of Computer Engineering

Ref.: JIT /COMP/

/2019-2020.

Date: 17 / 01 /2020

To, The Principal, JES'ITMR, Nashik.

Subject: Request to give Permission for expert lecture on "Study Abroad"

Respected Sir,

We all are requesting to give permission for Expert Lecture by Ms. Smita Bhamare on "Study Aboad" for TE and BE students.

So, kindly give the permission for the same.

Thanking you.



Your's faithfully,

{ Prof.G. P. Mohole }

HOD Comp.Engg. Dept.

Head Department of Computer Engineering Astitute of Technology, Management & Research Nashik



Geetanjali Mohole <gpmohole@gmail.com>

JIT- Mohole Madam

Step Ahead Step Ahead <sstepahead@gmail.com> To: Geetanjali Mohole <gpmohoie@gmail.com>

Wed, Jan 15, 2020 at 4:28 PM

Dear Madam,

As discussed on phone we can address your students of all streams (Third and final Year) to educate them about "Study ABroad" next week 21/22

On Fri, 20 Sep 2019 at 17:11, Step Ahead Step Ahead <sstepahead@gmail.com> wrote: Dear Sir/Madam,

Greetings from Step Ahead!

STudents now a days are exploring various options to shape their future such as further study , job , business etc. As far as further study is concerned many students are confused when they need to decide which course (Managment or technical or fusion) and where 9Withine India or abroad)

We, Step Ahead educate students about "Study Abroad" if given the opportuunity to address then

Please mail us if you would like to take such activity for your TE and BE students so that we can share the facts about "Study Abroad" during our presentation

As discussed humbe request to share the TE and BE student database so that we can call them to brief about "Study Abroad"

On Tue, 4 Jul 2017 at 16:45. Step Ahead Step Ahead <sstepahead@gmail.com> wrote: Hi Modam,

As discussed on phone I reuest you to arrange a informative presentation for you third year and forth year students on "Study ABroad".

Waiting for your response to know the time & venue details

On 28 January 2017 at 12:19, Step Ahead Step Ahead <sstepahead@gmail.com> wrote: Dear Madam,

Hope you are doing well.

AS discussed on phone you were planning to conduct presentation n Study Abroad for yyour SE+TE+BE students.

Pl let me know suitable date so that I can prepare accordingly

On 30 December 2016 at 16:42, Geetanjali Mohole <gpmohole@gmail.com> wrote: Thanks madam. I will inform you shortly.

On Fri, Dec 30, 2016 at 4:34 PM, Step Ahead Step Ahead <sstepahead@gmail.com> wrote: Dear Madam.

Further to our discussion on phone I would like to brief you about Step Ahead activities. We at Step Ahead Study Abroad Consultancy Nasik , help student to fulfil the aspiration in overseas education at various countries like New Zealand , Australia ,U.K ,USA,Canada ,Singapore ,Germany etc & career advancement for the students.



As discussed we can address below given queries when we call your students on prone or amplitude presentation.

1) Address the assumptions such as "Study Abroad" is possible

https://mail.googte.com/mail/u/0/?ik=c9ad6fa850&view=pt&search=all&permmsgid=msg-f%3A1655791594165997366&dsqt=1&simpl=msg-f%3A... 1/3

- a) only by rich people as need huge funding
- b) Only studious and scholar student get admission for the same
- c) GRE is Mandatory for taking admission to Masters

2) Merits and demerits of various countries.

3) Post Study Work Search visa rules of various countries

and many more

We appreciate your gesture of showing inclination for arranging "Study Abroad" information session soon for your students of 3rd & 4th year students. Please confirm us the date of presentation

I request you to share student name and contact details of your pre final & final year students so that we can brief them about "Study ABroad"on phone. This helps to understand the facts during presentation.

If found usefull pl display attached liflet on your noticeboard so that students can understand few facts of "Study ABroad".

Kind Regards,

Kind Regards,

Smita Bhamare

Director, STEP AHEAD Study Abroad Consultancy Mobile : +91- 9623450853 Email : sstepahead@gmail.com 02532396618 Office Address 3.Suyash Park Near Samrat Sweet Rajiv Ngr, Mumbai Agra Road Nasik422009

With Regards, Mrs. Geetanjali Mohole, Asst. Professor, Computer Engg Dept. J.E.S.' I.T.M.R. (J.I.T.), Nasik



Kind Regards,

Smita Bhamare

Director.STEP AHEAD Study Abro Consultancy Mobile +91- 9623450853 Email sstepahead@gmail.com 02532396618

Office Address

3,Suyash Park Near Samrat Sweet Rajiv Ngr, Mumbai Agra Road Nasik422009

Kind Regards,

Smita Bhamare

Director, STEP AHEAD Study Abroad Consultancy Mobile : +91- 9623450853 Email : sstepahead@gmail.com 02532396618

Office Address

S.Suyash Park Near Samrat Sweet Rajiv Ngr. Mumbai Agra Road Nasik422009

Kind Regards,

Smita Bhamare

STEP AHEAD Study Abroad Consultancy Mobile : +91- 9623450853 / 02532396618 Email : sstepahead@gmail.com www.sstepahead.com/home/ **

Office Address

3,Suyash Park Near Samrat Sweet Rajiv Ngr, Mumbai Agra Road Nasik422009

Kind Regards,

Smita Bhamare

STEP AHEAD Study Abroad Consultancy Mobile : +91- 9623450853 / 02532396618 Email : sstepahead@gmail.com www.sstepahead.com/home/

Office Address

3 Suyash Park Near Samrat Sweet Rajiv Ngr, Mumbai Agra Road Nasik422009





Approved by AICTE and DTE, Goverment of Maharashtra, Affiliated to University of Pune

Department of Computer Engineering

Ref.: JIT /COMP/ /2019-2020.

Date: 17 / 01 /2020

To, The Principal, JES'ITMR, Nashik.

Subject: Request to give permission to use seminar hall on 22/01/2020

Respected Sir,

We like to request you for permission to conduct seminar on "Study Abroad". We request you to permit us to use seminar hall for the same on 22/01/2020 from 10:00 am to 3:00 pm. Kindly give us permission.

Thanking You.

20/01

Yours Faithfully, { Prof.G. P. Mohole }

HOD Comp.Engg. Dept.

Head Department of Computer Engineering Astitute of Technology, Management & Research Jashik



Jawahar Education Society's Institute of Technology, Management & Research, Nashik Approved by AICTE and DTE, Government of Maharashtra, Affiliated to University of Pune

Department of Computer Engineering

Date: 18/01/2020

NOTICE

All TE and BE students are hereby informed that a expert talk on "Study Abroad" by Ms Smita Bhamare has been scheduled on Thursday, 22nd Jan, 2020 at 1 pm so kindly attend session without fail.

Venue: Semianr Hall

Note: Attendance is Compulsory

ratio Computer Engineering Department Managen

I pustide

{ Prof.G. P. Mohole }

HOD Comp.Engg. Dept.

Head Department of Computer Engineering Institute of Technology, Management & Research Jashik



Date:22 / 01 /2020

Attendance

Subject: Expert talk on "Study Abroad"

Name of Expert: Ms. Smita Bhamare

Class: - T.E

Contact No.

	NAME OF THE STUDENT	SIGN	ROLL NO	NAME OF THE STUDENT	SIGN
4	Shweda E. Jagtap	Seedy			
22	Vorushal more	gmood			
20	Rajput Vidya	Reiffert			
21	priyanka M. Kole	Reele			
13	Middigui Mazmir	main			đ
2	Alradia upadnye	Shead			
14	Rumetha Ansan	Dut.			
15	Nisha Lone.	Jone			
\$6.	Nikita prajapati	Nillia			
25	Nikita prajapati Ansoni Hayyan Khan Mejid Abhyudaya Tiwadi	they_		-	
18	khan regid	Majn			
23	Abbyudaya Tiwado	Play			
	- U				
		par Education. So			
	msinute	Computer Engineerin Departmen	Presearch, Nashik *	{Prof.G.P Mohole} H.O.D.	4

Managern

Department of Computer Engineering Astitute of Technology, Menagement & Research Visibility



Date:22 / 01 /2020

Attendance

Subject: Expert talk on "Study Abroad"

Name of Expert: Ms. Smita Bhamare

Class: - B.E

Contact No.

	OLL NO	NAME OF THE STUDENT	SIGN	ROLL NO	NAME OF THE STUDENT	SIGN
	N.	Piyosh. Verma	2ª			
-	2.	Robin Sadaphile	Part.			
	3.	Kuldeep kady	Kuller			
	4.	Akshay Kuthe	A.A.leant			
	5	Mahysh patti	MAPat			
	01	Sakshi shelke	Inpri			
e	B	Bhakti gangurde	Phapy:			
		0 0				
					2	*
		۰.				
		25. K				



{Prof.G.P Mohole} H.O.Dead

Department of Computer Engineering Astitute of Technology, Management & Research Veshik



Jawahar Education Society's Institute of Technology,Management & Research,Nashik Approved by AICTE and DTE, Government of Maharashtra, Affiliated to University of Pune

Department of Computer Engineering

Date:22 / 01 /2020

Attendance

Subject: Expert talk on "Study Abroad"

Name of Expert: Ms. Smita Bhamare

Class: - T.E

Contact No.

ROLL NO	NAME OF THE STUDENT	SIGN	ROLL NO	NAME OF THE STUDENT	SIGN
08	Rishobh pondey	Rishab			
007	Kartik D. Kumbhak	Drad.			
21	Mayur Baraukar	etarine	-		×
05	gitch Brahmenkar	(A)			
01	. Rohit Pawar	Patch			
97	Atal singh	Asryla			
25	Ansaai Hayya Khan Majid Abhyudaya Timati Vishal Palkhede -	Hay			
18	Khan Majid	May 1			
23	Abhyudaya Tiwasi	Hohy			
10	Vishal Palphede -	toppour			
	7			8	
1					
		Education. Sou			
		and a second	1	.0.	



{Prof.G.P Mohole} H.O.Dead

Department of Computer Engineering Astitute of Technology, Management & Pessana Vashik



Ref.: JIT /COMP/103 /2019-2020.

Date: 22/01/2020

To, Ms Smita Bhamare, Director Step Ahead, Study Abroad Consultancy, Nashik.

Dear Madam,

We would like to express our gratitude and sincere thanks for accepting our invitation for Expert lecture on "Study Abroad" in Department of Computer Engineering at JAWAHAR EDUCATION SOCIETY'S, INSTITUTE OF TECHNOLOGY, MANAGEMENT & RESEARCH, NASHIK, on 22nd January 2020.

We are looking forward for the similar support in future.



{Dr. M. V. Bhatkar} Principal



Feedback Form

PARTI	CIPANT INFORMATION
Name(Optional): <u></u>	Seminar on : " Study Abroad "
Seminar/ Exp	oert Talk/ Workshop Evaluation
	tating this program. Please indicate your rating of the s below by tick mark($$) the appropriate number
	Comments
1. The seminar administration :	Excellent Good Average
2. The seminar facilities and location :	Convenient Non-Convenient
3. The seminar content/material presented	Excellent Good Average
4. The presenter responded to questions :	Satisfactory Not Satisfactory
5. Handouts (if provided) :	Useful 🗌 Not Useful
6. Overall, the session :	Excellent Good Average
7. In what ways could this seminar have been improved to better suit your needs?	
8. Please suggest other workshops /seminars that would be useful to University and researchers.	
Thank you. Pleas	e return this form to the facilitator.



Feedback Form

PARTICIPANT INFORMATION

Name(Optional): <u>Marmin Siddiqui</u> Seminar on : "Study Abroad " Date : 23 / 01 / 2020

Seminar/ Expert Talk/ Workshop Evaluation

We appreciate your help in evaluating this program. Please indicate your rating of the presentation in the categories below by tick mark($\sqrt{}$) the appropriate number

	Comments
1. The seminar administration :	Excellent Good Average
2. The seminar facilities and location:	Convenient Non-Convenient
3. The seminar content/material presented	Excellent Good Average
4. The presenter responded to questions :	Satisfactory Not Satisfactory
5. Handouts (if provided) :	Useful Not Useful
6. Overall, the session :	Excellent Good Average
7. In what ways could this seminar have been improved to better suit your needs?	
8. Please suggest other workshops /seminars that would be useful to University and researchers.	Red Hat, IOT
Thank you. Plea	se return this form to the facilitator.



Feedback Form

PARTICIPANT INFORMATION Name(Optional): Shuedy Seminar on : " Study Abroad " Date: 23 / 01 / 2020 Seminar/ Expert Talk/ Workshop Evaluation We appreciate your help in evaluating this program. Please indicate your rating of the presentation in the categories below by tick mark($\sqrt{}$) the appropriate number Comments Excellent Good Average 1. The seminar administration : 2. The seminar facilities and Convenient] Non-Convenient location: Excellent Good Average 3. The seminar content/material presented Satisfactory Not Satisfactory 4. The presenter responded to questions : Useful Not Useful 5. Handouts (if provided) : Excellent Good Average 6. Overall, the session : 7. In what ways could this seminar have been improved to better suit your needs?

8. Please suggest other workshops /seminars that would be useful to University and researchers.

Thank you. Please return this form to the facilitator.

TIC

Expert Lecture on "Study Abroad"

Study Abroad

Event Topic Event Date

Event Day Event Time Event Duration Resource Person Name & Designation Agency/Organization of resource person Year of student participated Name of staff coordinator Name of Department who conducted Event

Summary of Programme

Objective of Programme

Outcomes of Programmer Education. Soc

Engineering

Department

Manager

Study Abroad 22/01/2020

Thursday 1.00pm to 4.00pm

1 Day

Ms. Smita Bhamare

Director Step Ahead, Study abroad Consultancy

TE,BE

Prof.G.P Mohole

Department of Computer Engineering

She provides a strong "Support Line" between the student and the university. She train students for the preparation of various international standardized tests viz. GRE, GMAT, SAT, TOEFL, IELTS and PTE and assist students in the seemingly complicated procedure of applying to the universities, application for visa application scholarships, procedure, financial matters, visa briefings interview and other complicated matters.

Student gain a deeper knowledge and understanding of other cultures and their environments. Also Develop different perspectives in regard to other nations;

Student gets knowledge which can help them to choose the career with the right guidance for study in abroad.





Study Abroad



Jawahar Education Society's Institute of Technology, Management & Research, Nashik Approved by AICTE and DTE, Government of Maharashtra, Affiliated to University of Pune

Department of Computer Engineering

Ref.: JIT /COMP/ /2019-2020.

Date: 20 / 02 /2020

5:20

To, The Principal, JES'ITMR, Nashik.

Subject: Request to give Permission for expert lecture "Motivational Talks, Career Counselling and Personality Development."

Respected Sir,

We all are requesting to give permission for Expert Lecture by **Prof. U. C. Patkar** on **"Motivational Talks, Career Counselling and Personality Development"** for TE and BE students. So, kindly give the permission for the same. Thanking you.

20/2/2020

Yours Faithfully,

brishole

Prof. G. P. Mohole

Head, Dept. of Comp. Engg.

Head Department of Computer Engineering astitute of Technology, Management & Research Vashik.



Jawahar Education Society's Institute of Technology, Management & Research, Nashik Approved by AICTE and DTE, Government of Maharashtra, Affiliated to University of Pune

Department of Computer Engineering Ref.: JIT /COMP/ 2019-2020.

Date: 20 / 02 /2020

Prof. U. C. Patkar, Head, Dept. Comp. Engg. Bharati Vidyapeeth's COE, Pune.

Subject: Invitation for Expert Lecture on "Motivational Talks, Career Counselling and Personality Development"

Dear Sir,

To,

Jawahar Education Society's, Institute of Technology, Management and Research, Nashik is providing Bachelor's Degree in Engineering viz. Civil, Mechanical, Electrical, Computer and Electronics & Telecommunication.

Department of Computer Engineering has planned to organize Expert Talk on the Topic Motivational Talks, Carcer Counselling and Personality Development" on Thursday, 20th Feb 2020 for TE and BE Students which will help them in their professional carrier.

We invite you for the same in our college. Thanking you.

Ipmohote

Prof. G. P. Mohole Head, Dept. of Comp. Engg.

Dr. M. V. Bhatkar Principal



Ref.: JIT /COMP/

/2019-2020.

Date: 20 / 02 /2020

To, The Principal, JES'ITMR, Nashik.

Subject: Request to give permission to use seminar hall on 20/02/2020

Respected Sir,

We like to request you for permission to conduct seminar on "Personality Motivational Talks, Career Counselling and Personality Development". We request you to permit us to use seminar hall for the same on 20/02/2020 from 12:00 pm to 3:00 pm. Kindly give us permission.

. hanking You.

20/2/2010

Yours Faithfully,

Upmohole

Prof. G. P. Mohole

Head, Dept. of Comp. Engg.

Department of Computer Engineering Astitute of Technology, Management & Research



NOTICE

All TE and BE students are hereby informed that a expert talk on "Personality Motivational Talks, Career Counselling and Personality Development" by Prof. U. C. Patkar has been scheduled on Thursday, 20th Feb 2020 at 12 pm so kindly attend session without fail.

Venue: Seminar Hall

Note: Attendance is Compulsory

shote

Prof. G. P. Mohole

HOD Comp.Engg. Dept.

Department of Computer Engineering Astitute of Technology, Management & Research Vashik



Date: - 20 / 02 / 2020

Attendance

Subject: Expert talk on "Motivational Talks, Career Counselling and Personality Development" Name of Expert: Dr. U. C. Patkar Class: - T.E

Contact No.

ROLL NO	NAME OF THE STUDENT	SIGN	ROLL NO	NAME OF THE STUDENT	SIGN
15	Lone Nisher Bashank	129g			
8	Rishabh Pandey Naazmin siddiqui	Reel			
5 24 11 7	Geetigh Brahmankar Jadhan Poonm powar Rohit Kartik Kumbukar	la mar			
5 24 25	Gitesh D both marker Shrevestov Sourabh Ansuri Mayyan	GAR Martin Buf			
6.	upadhele shradha	Malit .			
21	Bara Kar Mayer	fuar			
	-				
)*:		

Junto

Prof. G. P Mohole

H.O.D

Head Department of Computer Engineering Anatitude st Technology, Management & Research Vashik



Jawahar Education Society's Institute of Technology,Management & Research,Nashik

Department of Computer Engineering

Date: - 20 / 02 / 2020

Attendance

Subject: Expert talk on "Motivational Talks, Career Counselling and Personality Development" Name of Expert: Dr. U. C. Patkar Class: - SE

Contact No.

ROLL NO	NAME OF THE STUDENT	SIGN	ROLL NO	NAME OF THE STUDENT	SIGN
7	Pathan Sahi)	Fer.			
15	Bachavgayatri	Annin.			-
24	Monkape Vishal chave Prajakta	History			
12		et			
9	Nciesha Lahamge	Aus			
10	Waketchause Jyoti	an			
13	Dapkekar Amruda	PANE			
41	Blugawat Iraykta plngle pratiksha	Plas			
56		ame			
	Manisha thete	Epiles			
46.	Geete Neel Vashranichitte	Darlan			
61	Vashrani Clutte	AD	. '		
				2	1
					The A

lensho Prof. G. P Mohole

Department of Computer Engineering stillupe at Technology, Management & Pessant Pashit Date: - 20 / 02 / 2020



Department of Computer Engineering Attendance

Subject: Expert talk on "Motivational Talks, Career Counselling and Personality Development"

Name of Expert: Dr. U. C. Patkar

Class: - BE

Contact No.

ROLL NO	NAME OF THE STUDENT	SIGN	ROLL NO	NAME OF THE STUDENT	SIGN
16	AKSbay Kuthe	Ano.			
23	Giai Kasi Kavita	Gut			
36.	Yodav Bavita	DANE			
33	Rakshe suvalha	Sm			
85	Tette depale.	Pub			
15	yeole mounal	m. An-			
32	Pauras Jayshsee	Reteri			
18.	Bagul snehal	St Police			
40	Varma pigush	Pargense'			
E1	Chite varthren	etite.			
69		Reatil			
34	Sadophyle Robin	Shelon			
30	Patel Tarangkumar	Bill		i.	
				2	
					1

I purstille

Prof. G. P Mohole

H.O.D Head Department of Computer Engineering Antitude of Technology, Management & Research JIT

NSTITUTE OF TECHNOLOGY IANAGEMENT & RESEARCH, NASHIK

Ref.: JIT/ Comp/ 105 /2019-2020.

Date: 20/02/2020

To,

Dr. U. C. Patkar, Head, Dept. Comp. Engg., Bharati Vidyapeeth's, COE, Pune.

Dear Sir,

We would like to take this opportunity to express our gratitude and sincere thanks for accepting our invitation for Expert Talk on "Motivational Talks, Career Counseling and Personality Development" in Department of Computer Engineering at JAWAHAR EDUCATION SOCIETY'S, INSTITUTE OF TECHNOLOGY, MANAGEMENT & RESEARCH, NASHIK, on 20th Feb 2020.

We are looking forward for the similar support in future.

Dr. M. V. Bhatkar

Principal PRINCIPAL Jawahar Education Society's Institute of Technology, Management and Research, Nashik



Department of Computer Engineering Feedback Form

PARTICIPANT INFORMATION					
Name(Optional):	Seminar on : "Motivational Talks, Career Counselling				
and Personality Development"	Date : 20 / 02 / 2020				
Seminar/ Ex	pert Talk/ Workshop Evaluation				
We appreciate your help in evaluation	uating this program. Please indicate your rating of the				
presentation in the categorie	es below by tick mark($$) the appropriate number				
	Comments				
1. The seminar administration :	Excellent Good Average				
The seminar facilities and location :	Convenient 🗌 Non-Convenient				
The seminar content/material	Excellent Good Average				
presented					
The presenter responded to	Satisfactory Not Satisfactory				
questions :					
Handouts (if provided) :	Useful 🗌 Not Useful				
Overall, the session :	Excellent Good Average				
In what ways could this seminar					
have been improved to better suit					
your needs?					
Please suggest other workshops					
/seminars that would be useful to					
University and researchers.					
Thank you. Pleas	se return this form to the facilitator.				



Department of Computer Engineering Feedback Form

PARTICIPANT INFORMATION

Name(Optional):	Seminar on : "Motivational Talks, Career Counselling						
and Personality Development"	Date : 20 / 02 / 2020						
Seminar/ Expert Talk/ Workshop Evaluation							
	Iluating this program. Please indicate your rating of the ies below by tick mark($$) the appropriate number						
	Comments						
1. The seminar administration :	Excellent Good Average						
The seminar facilities and location :	Convenient Non-Convenient						
The seminar content/material	Excellent Good Average						
presented							
The presenter responded to	Satisfactory Not Satisfactory						
questions :							
Handouts (if provided) :	Useful Not Useful						
Overall, the session :	Excellent Good Average						
In what ways could this seminar							
have been improved to better suit							
your needs?	Δ.						
Please suggest other workshops							
/seminars that would be useful to							
University and researchers.							



INSTITUTE OF TECHNOLOGY, MANAGEMENT & RESEARCH, NASHIK

TIL

"Motivational Talks, Career Counselli	ing and Personality Development"
Event Topic	Career Counselling
Event Date	20 th Feb 2020
Event Day	Thursday
Event Time	12.00pm
Event Duration	2 Hour
Resource Person Name and Designation	Dr. U C Patkar, Head Department of Computer Engineering
Agency/Organization of resource person	Bharati Vidyapeeth's COE, Pune
Class and no. of students participated	SE, TE and BE Computer (38)
Name of staff coordinator	Prof. G. P. Mohole
Name of Department who conducted Event	Department of Computer Engineering
Summary of Programme	Dr. Patkar sir guided the students regarding career opportunities in the field of computer science and engineering and the importance of personality in IT industry. He also motivated students for higher education.
Objective of Programme	Motivational Talks, Career Counselling and Personality Development
Outcomes of Programme	Students understand the different opportunities in IT industries and important of personality for career development.





Expert Lecture : "Motivational Talks, Career Counselling and Personality Development" By Dr. U. C. Patkar

Date - 05/09/2019

To,

T

The Bincipal JES' JTMR Nashik-

Subject - Amange Workshop on Ansys-Softwore fespected Sir, As per the above mention subject, i request you to grant me the permission to amange the workshop on ANSYS- Softwore dated on <u>Oglog/2019</u>. Thank you.

How consideration your consideration Juinput Juinput autoquig.

la 19

Your faithfully Amile

Prof. K.A. shinde





Jawahar Education Society's Institute of Technology, Management & Research, Nashik

Approved by AICTE and DTE, Government of Maharashtra, Affiliated to University of Pune

Ref.: JIT /Mech/ /20 19 -2020 5062

Date: 05/09/2019

To, Mr. Amit Joshi. Senior Executive, Tyson Online PVT.LTD Nashik.

Subject: Invitation for Workshop on "Ansys -Software."

Dear Sir,

Jawahar Education Society's, Institute of Technology, Management and Research, Nashik is providing Bachelor's Degree in Engineering viz. Civil, Mechanical, Electrical and Computer.

Department of Mechanical Engineering has planned to organize **Workshop** on the Topic "ANSYS SOFTWARE." on Monday, 09/09/2019 for Final year Students which will help them in their professional carrier.

We invite you for the same in our college.

Thanking you.





Dr. M. V. Bhatkar Principal PRINCIPAL Jawahar Education Society's Institute of Technology, Management and Research, Nashik



Jawahar Education Society's, INSTITUTE OF TECHNOLOGY, MANAGEMENT & RESEARCH, NASHIK.

Approved by AICTE, New Delhi, DTE, Government of Maharashtra, Affiliated to Savitribal Phule Pune University)

Ref.: JIT /Mech/ /20 19 -2020/50.66

Date: 09/09/2019

To,

Mr. Amit Joshi. Senior Executive Tyson Online PVT.LTD Nashik

Dear Sir,

We would like to take this opportunity to express our gratitude and sincere thanks for accepting our invitation for Workshop on "ANSYS SOFTWARE." in Department of Mechanical Engineering at JAWAHAR EDUCATION SOCIETY'S, INSTITUTE OF TECHNOLOGY, MANAGEMENT & RESEARCH, NASHIK, on Monday, Dated 09/09/2019

We are looking forward for the similar support in future.



Dr.M.V.Bhatkar Principal.

PRINCIPAL Jawahar Education Society's Institute of Technology, Management and Research, Nashik

Survey No. 48, Near Gangapur Dam, Gangapur Road, Nashik - 422 222 Tel.:: 0253 - 2970076, Fax : 0253 - 2970078 Website: www.jitnashik.edu.in Email: principaljitnashik@rediffmail.com

Jawahar Education Society's Institute of Techonology, Management and Resear Nashik Dept. of Mechanical Engineering

	Batch:- BE1	Sign	Batch:- BE2		Sign
Roll No.	Name of Student		Roll No.	Name of Student	
1	AHER ROHIT SANJAY	Rohit	26	NIKAM SAURABH SAHEBRAO	KA
2	BAGUL HRUSHIKESH VIKAS	abgn	27	PAGAR CHETAN SANJAY	0da
3	BHANDURE GAURAV MADAN	Right-	28	PAGERE PRATIK UTTAM	151
4	BHARUDE UMESH GANESH	0	29	PANDEY AMITKUMAR BRAMHAKANT	RI
5	BHOR SAGAR DNYANESHWAR	A So	30	PATHAN SAIFALIKHAN ASIFKHAN	The
6	CHATARKAR HARISH SUDAM	ARE	31	PATIL JAYESH MURALIDHAR	
7	CHAUDHARI AMOL BHARAT		32	PATIL NILKESH SHANTARAM	
8	CHAVAN PRANAV JAGDISH		33	PATIL UMESH ASHOK	
9	DESALE DEVENDRA GIRISH	DHA.	34	PATOLE VIKRAM POPAT	
10	DHANGAR JAYESH DNYANESHWAR	SIN	35	PAWAR ROHIT ARUN	
11	DODE ROHIT SUDHAKAR	Rot	36	SATPUTE SHUBHAM SANJAY	
12	GAYKAR GANESH NARAYAN	Other	37	SAWANT CHETAN LAXMAN	OF
13	GOTE BHUSHAN MADHUKAR	leaf	38	SHAIKH WAQAR JAVED	the
14	GURGUDE ROHIT PANDIT	1XXX	39	SHINDE SURAJ MADHAV	Re
15	JADHAV ABHIJEET DATTATRAY	1 total	40	SONAR NISHANT SURESH	april
16	JADHAV KETAN SHANTARAM	er	41	SURSE SUMIT ASHOK	OC
17	JIRE MRUNAL KAILAS		42	SURYAWANSHI SHUBHAM MURARI	
18	JOSHI ROHIT VIKAS	24th	43	TAYDE SAGAR GOPAL	Cast
19	KANKREJA AKSHAY NANDKUMAR		44	THAKUR NIKHIL PRATAPSING	Trake
20	KAREKAR GURAV ANKET RAJENDRA		45	THETE ROSHAN ARJUN	the two
21	KUWAR PRATHMESH SANJAY	Joseph	46	THETE SHUBHAM UTTAM	Street
22	MAHALE RUSHIKESH RAJENDRA	and I	47	UDE SANKET RAMDAS	St
23	MORE KUNAL YUVRAJ	Ktohet-	48	VISE SAGAR RAJENDRA	Der
24	NANDAN HITESH RAMESH	ANT I	49	WASIF GULNAWAZ PATHAN	RAD
25	NIKAM GAURAV SANJAY	1 p	50	PATIL ANKUSH VILAS	

Batch:-BE3 Sign Roll Name of Student No. 51 PATIL SAGAR RAIENDRA 52 SHEOKAR BHUSHAN SUBHASH 53 SONAWANE HARSHAL RAJENDRA Ha 54 WAGH MAYUR RAVINDRA 55 SHIGWAN SAMIDHA VITHOBA Study 56 PATIL VISHAL BHAGWAT 57 GANGURDE PRITI DIPAK 58 KAKADE JAGDISH BALASAHEB 59 JADHAV ABHISHEK ANIL 60 KAZI TAUSIF AKHLAOUE TW 61 ARINGALE PRASHANT ARUN 62 PRATNAPARKHI ABHISHEK BHARAT 63 GOSAVI SWAPNIL R. 64 SHINKAR JAYESH 65 MIRAN SHAKIL KHATIK 66 SONAWANE VISHAL 67 SHINDE RAJESH NATHU 68 KHAIRE GANESH 69 DESALE PRATIK SAYAJIRAO (P) DD 70 DAPTARE YASH DASHRATH (P) Dal 71 AHER KAILAS SURESH (P) MAN 72 AHER MILIND MANIK (P) 73 CHAUGULE ROHAN MARUTI (P) 74 CHORDIYA SHUBHAM DILIP (P) Charl 75 KEDARE RUSHIKESH UTTAMRAO (P) 76 NIKAM VAIBHAV SANJAY (P) NY 77 SONAWANE NIKHIL VASANT (P) 78 THAKARE GOPAL PRAKASH (P) Gopal 79 UBALE NITIN GIRDHAR (P) 80 VISWAKARMA MUKESHKUMAR (P) 81 KULKARNI MANGESH RAMESH (P) 82 JAGTAP YASH SANDIP (P) 83 LONDHE SHEETAL BHAUSAHEB (P) SA due 84 BHAMARE DHIRAJ RAVINDRA (P) 85 WAGH ROSHAN SHANTARAM (P) 86 DESHMUKH RUSHIKESH AMBADAS (P) BORKAR PRATHMESH PRESHANT (P) 87 88 KUMBHARDE SWAPNIL SURESH (P) Curp 89 CHAUHAN BALDEVSING H.(P)

Date-09/09/2019

Workshop In-Charge

Mechanical Engineering Department Head (Dept. of Mech Engg.)

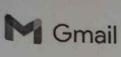


Approved by AICTE and DTE, Goverment of Maharashtra, Affiliated to University of Pune

5.1.3.1. Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution year wise during last five years



22, 9:27 AM



Geetanjali Mohole <gpmohole@gmail.com>

Apply now - urgent opening for 2019 and 2020 pass out freshers. - ThinkQuotient

shital jawarkar <shital@thinkquotient.com> To: gpmohole@gmail.com Cc: Rupali Brahme <rupali@thinkquotient.com>

Sat, Oct 31, 2020 at 12:11 PM

Hello Sir/Madam,

We want to arrange campus recruitment for your college 2019 -2020 fresher.

Please find the below details regarding requirement:

Contact person: Shital Jawarkar - 7057488483 Rupali Brahme - 9970119995

Dear Candidate,

Hope you are staying safe!

This mail is regarding the Current Openings for Fresher Engineering Graduates in an MNC via ThinkQuotient

ThinkQuotient is a Pune based IT company engaged in Software Development, Corporate Training & Placement.

Over the last 4 years, we have been actively working as Training and Recruitment Partners for our clients like

Zensar	Allianz	Synechron	Tata technology	
and the second	al and the second s	and the second s		

& Many More ...

The Criteria for the Current Openings

Eligibility

BE(Any branch), MCA, MBA-IT 2019-2020 pass-outs with first class throughout 10th, 12th, & all years of graduation.

Opportunity

Organization	Technology.	Package	Location	
Tata Technology	Tableau & Data Science	3 LPA - 3.5 LPA	Mumbai	
		Head	/ TPO/Dept	net
You need	If selected, then appear for T you clear the aptitude test, the	tient's assessment test. Tata Technology's Aptitud en you are eligible for thi	is training.	1/3
il.google.com/mail/u/0/?ik=c9ad6	Sfa850&view=pt&search=all&permmsgid	=msg-f%3A1682048577559241	575&simpl=msg-f%3A168204024	

/15/22, 9:27 AM

5.

Gmail - Apply now - urgent opening for 2019 and 2020 pass out freshers. - ThinkQuotient

After the training, you'll have an interview with Tata Technology. You'll be placed there after your selection in the interview.

Benefits

Zero-cost training on Tableau & Data Science Training begins immediately in the 1st week of November 2020 100% placement assurance

Terms & Conditions

- If you don't get selected in Tata Technology's interview, the candidate is eligible with a 5month validity from the interview date of the Tata technology for the next eligible client interview.
 - If you're placed within 5 months, the fees of Rs. 1,00,000/- +18% GST* is applicable (*option to pay with EMI(Loan option is available)
 - You shall submit the security deposit cheque of Rs. 1,00,000/- + 18% GST without a date.
 Validity to apply for this position is 3 days from the email.

Grab this Promising Opportunity to Work in a Reputed Organization

Apply Now

Note All the rights reserved to ThinkQuotient Software Pvt.Ltd. https://www.thinkquotient.com 7/15/22, 9:27 AM

Gmail - Apply now - urgent opening for 2019 and 2020 pass out freshers. - ThinkQuotient

Marketing Lead Manager ThinkQuotient Software Pvt Ltd. Nal Stop, Pune My Cell: +91 7057 488 483 Office Cell: +91 9970119995 Email: shital@thinkquotient.com

This email is confidential material of ThinkQuotient Software Pvt. Ltd.and is for the intended recipient only. Access, disclosure, copying, distribution, or reliance on any of it by anyone else is prohibited and may be a criminal offense. Please delete if obtained in error and send an email confirmation to the sender.



Jawahar Education Society's Institute of Technology, Management & Research, Nashik

Approved by AICTE and DTE, Goverment of Maharashtra, Affiliated to University of Pune

Date: 05/12/2020

То

The Principal,

JIT, Nashik.

Sub: Permission Letter

Respected Sir,

As per notification via email, they are interested to arrange virtual campus drive for BE Computer (2019-20 Batch) student on 6th December 2020 .So give permission for proceed.

1

Thank you.

Company Name – Think Quotient Location- Mumbai

F Chine

Training & Placement Officer

Training & Placement Officer Institute of Technology, Management & Research, Nashik.



Jawahar Education Society's Institute of Technology, Management & Research, Nashik Approved by AICTE and DTE, Goverment of Maharashtra, Affiliated to University of Pune

TRAINING & PLACEMENT CELL

Survey No 48, Gowardhan, Gangapur Road, Nashik- 422 222. Maharashtra, India

Tel:0253-2970077/78 Fax: 0253-2970078

Website: www.jitnashik.edu.in

Email Id: tpojitnashik@gmail.com

Contact No.: +91-9168752959/7770035714 (TPO)

Date: 05 12 2020

Recruitment Announcement Form 2020-21

(Information disclosed to students)

- (1) Name of Organization/ Company: Think Quotient
- (2) Home Web Page: https://thinkquotient.com

(3) Interested in participating in Campus placement at (Tick / shade as suitable):

	and the second s	
Yes		No

(4) Recruiting for (Tick / shade one or more as suitable)

Computer D Mechanical D Electrical D Civil

(5) Designation & Compensation package:

(Salary - 3 LPA- 3.5 LPA)

Sr.No.	Job Designation	CTC	Knowledge Requisites	
1.	Solution Developer Trainee	3 LPA- 3.5 LPA	B.E.(Any branch), MCA, MBA-IT, 2019-20 passout with first class throughout, 10 th , 12 th and all years of Graduation	

(6)	Bond or service contract if any:
	□ Yes (Details):

tpojitnashik@gmail.com



Jawahar Education Society's Institute of Technology, Management & Research, Nashik

Approved by AICTE and DTE, Goverment of Maharashtra, Affiliated to University of Pune

TRAINING & PLACEMENT CELL

Survey No 48, Gowardhan, Gangapur Road, Nashik- 422 222. Maharashtra, India

Tel:0253-2970077/78 Fax: 0253-2970078

Website: www.jitnashik.edu.in

Email Id: tpojitnashik@gmail.com

Contact No.: +91-9168752959/7770035714 (TPO)

- (7) Components of Selection process:
 - 1. Assessment Test
 - 2. Aptitude Test

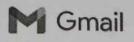
(8) (Information not disclosed to students)

Contact person (If relevant, you may designate different contact persons for different campuses)

Name	Designation	e-mail	Phone/ Mobile No.
Ms. Rupali Brahme	HR	rupali@thinkquotient.com	9970119995

Training & Placement Officer institute of Technology, Management & Research,





Regarding Online MNC Recruitment Drive By ThinkQuotient

ekta thakur <ektathakur@thinkquotient.com> To: yeolemayuri2@gmail.com

Sat, Dec 5, 2020 at 4:30 AM

Cc: gpmohole@gmail.com, Supriya Kulkarni <supriya@thinkquotient.com>, Rupali Brahme <rupali@thinkquotient.com>

Hello Mayuri,

Greetings from ThinkQuotient!!

As discussed we need your 10th,12th and all graduation year marksheets along with your updated resume. So kindly forward all the documents and also we have attached the agreement along with this mail for your reference.Details for Tata Profile is mentioned as below. If you are interested for this profile, kindly reply to the same as I am ready for the drive and agree with all terms and conditions.

Current Open	Hope you are s This mail is re		
Current Open	This mail is re	l'and land	
	ings for Fresher En via Think	gineering Graduate Quotient	
	ed IT company engaged in S ave been actively working as		
Zensar	Synechron	Persistent	Tata technology
Contraction of the	& Many I	More	
	The Criteria for the	Current Openings	
	Ēligib	vility	
		and the second	
E(Any branch),MCA, M	BA 2019-2020 pass-outs v gradua	vith first class throughout 1	0th, 12th, & all year
	gradua	alion.	
	<u>Opport</u>	<u>tunity</u>	
Organisation	Technology.	Package	Location
Tata Technology	Tableau & Python	3 LPA - 3.5 LPA	Mumbai
The state of the state			
	A CARLES AND A CARLES		
The second s	Selection		
1. 2.	Feelected then annear for	otient's assessment test. Tata Technology's Aptitud	
3. If yo			
3. 4. You need t	to sign our agreement that ter the training, you'll have	you will undergo our train	ing for 2 me the

1

7/15/22, 9:28 AM

Gmail - Regarding Online MNC Recruitment Drive By ThinkQuotient

You'll be placed there after your selection in the interview.

Benefits

Zero-cost training on Tableau Or Python Training begins immediately 100% placement assurance

Terms & Conditions

- If you don't get selected in Tata Technology's interview, the candidate is eligible with 5-month
 validity from the interview date of the Tata technology for the next eligible client interview.
 - If you're placed within 6 months, the fees of Rs. 50,000 is applicable
 - (* option to pay with EMI, Loan option is available)
 - You shall submit the filled agreement with educational documents
 - Validity to apply for this position is 1 day from the email.

Grab this Promising Opportunity to Work in a Reputed Organization

Note: All the rights reserved to ThinkQuotient Software Pvt.Ltd. https://www.thinkquotient.com

Thanks & Regards Ekta Thakur Business Development Officer ThinkQuotient Software Pvt Ltd. Nal Stop, Pune My Cell: +91 9552058593 Office Cell: +91 9970119995

This email is confidential material of ThinkQuotient Software Pvt. Ltd.and is for the intended recipient only. Access, disclosure, copying, distribution, or reliance on any of it by anyone else is prohibited and may be a criminal offense. Please delete if obtained in error and send an email confirmation to the sender.

Finalized Tata_agreement.pdf 408K 7/15/22, 9:28 AM

Gmail - Tata Technology - Aptitude test login credentials

M Gmail

Geetanjali Mohole <gpmohole@gmail.com>

Tata Technology - Aptitude test login credentials

ekta thakur <ektathakur@thinkquotient.com>

To: harshadadass2940@gmail.com

Sun, Dec 6, 2020 at 10:08 AM

Cc: Supriya Kulkarni <supriya@thinkquotient.com>, gpmohole@gmail.com, Rupali Brahme <rupali@thinkquotient.com>, dbangale <dbangale@thinkquotient.com>

Hi Harshada,

Please find the given Tata Technology Aptitude test details. Please login through your personal laptops.

User Name	password	Candidate Name	Pass Key	Branch
teststu_50384	cc117461	Harshada Das	754016	CS

Please ensure Aptitude test is scheduled today i.e. 5th Dec 2020, between 6pm - 8pm slot only.

Test Link: https://assess.cocubes.com

Incase any queries , please feel free to connect.

Thanks & Regards Ekta Thakur Business Development Officer ThinkQuotient Software Pvt Ltd. Nal Stop, Pune My Cell: +91 9552058593 Office Cell: +91 9970119995

This email is confidential material of ThinkQuotient Software Pvt. Ltd.and is for the intended recipient only. Access, disclosure, copying, distribution, or reliance on any of it by anyone else is prohibited and may be a criminal offense. Please delete if obtained in error and send an email confirmation to the sender.

https://mail.google.com/mail/u/0/?ik=c9ad6fa850&view=pt&search=all&permmsgid=msg-f%3A1685235968265863033&simpl=msg-f%3A16852359682... 1/1



Jawahar Education Society's Institute of Technology, Management & Research, Nashik Approved by AICTE and GTE, Coverment of Meharashtra, Affiliated to University of Pune

Selected Student

Sr.No	Name of the Student
1	Harshada Das

1

F Die T&P Cordinator Training & Placement Officer Institute of Technology, Management & Research, Mashik.



December 29, 2020

Ms. Harshada Ganesh Das 30 Khodiyar Mata No Tekro Near Lake Garden Katargam Surat City Gujarat 395004

Re: Letter of Appointment

Dear Ms. Harshada Ganesh Das

Congratulations! We are delighted to offer you employment with Tata Technologies as a "Solution Developer Trainee" with Annual Total Cost to Company of INR 3,65,053 (Rupees Three Lakh Sixty Five Thousand Fifty Three only). Our aim is to provide you with a challenging and fulfilling experience to deliver your full potential and achieve your personal goals.

Please join us on January 04, 2021 @ 0800 Hrs and report to:

Onboarding Team or Rohan E Gavade - +919552503610

Tata Technologies Ltd. 3rd Floor, Thane One, Ghodbunder Road, Majiwada, Thane (West) 400 610. Landmark: Near Tatwagyan Vidyapith

Please go through the following enclosed documents comprehensively.

1. Terms and Conditions of Employment	- Annexure
2. Compensation Break-up	- Annexure
3. Summary of Benefits	- Anneyure

Please read all these documents carefully and follow the instructions meticulously. In case you require any clarifications, please contact any of the following persons:

BC

Onboarding Team - Onboarding. Tatatechnologies@tatatechnologies.com

Welcome to Tata Technologies. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

With warm regards

mand

Kamal Dunani Global Head - Talent Acquisition

TATA TECHNOLOGIES

Tata Technologies Limited Registered Office 25 Rajiv Gandhi Infotech Park Hinjewadi Pune 411057 India Tel +91 20 6652 9090 Fax +91 20 6652 9035 web <u>www.tatatechnologies.com</u>

1

Page 1 of 8

Annexure "A" Terms and Conditions of Employment

FOR:

Ms. Harshada Ganesh Das 30 Khodiyar Mata No Tekro Near Lake Garden Katargam Surat City Gujarat 395004

In pursuance to our discussions with you on offering you a position with Tata Technologies, we are pleased to present you our appointment letter based on the following terms and conditions.

1. Designation & Work location

You will be designated as "Solution Developer Trainee" based at Mumbai. Please note however, that the company reserves right to later transfer its employees to any other department or location, based on organizational needs.

The company also reserves the right to transfer its employees to any unit(s)/ department(s) or office (s) of the company or of its Affiliates and / or the office of the Company's Customer ("Work Location"), other than the location an employee is initially hired to work for.

2. Remuneration

Your Annual Total Cost to Company shall be INR 3, 65,053 (Rupees Three Lakh Sixty Five Thousand Fifty Three only).

You will be paid your remuneration on the 1st day of the subsequent month through a bank transfer broken into twelve equal instalments or proportionately for lesser period based on your attendance accrued to you. In case of adverse market conditions, depending upon its impact on Company performance, the company reserves its rights to modify, reduce and alter your compensation & benefit structure consistent with its overall policy by giving you advance notice.

3. Unauthorized Absence & Alternate Engagement:

Absence for a continuous period of three days without intimation is construed as "Unauthorised Absence". This is considered as an act of serious misconduct. You shall devote full time to the work Of the Company and shall not undertake any direct/indirect business or any other assignment whether honorary or remunerative or accept any reward except with prior written permission of the Company.

Any violation of the above invokes disciplinary action and may lead to termination of employment.

4. Income Tax

All payments received by you from the Company are subject to Income tax deducted at source as per the Income tax rules applicable from time to time. However, the onus to satisfy your Assessing Officer regarding your tax liability shall exclusively lie with you.

TATA TECHNOLOGIES

Tata Technologies Limited Registered Office 25 Rajiv Gandhi Infotech Park Hinjewadi Pune 411057 India Tel +91 20 6652 9090 Fax +91 20 6652 9035 web www.tatatechnologies.com

Page 2 of 8



5. Benefits

In addition to the above, you will be entitled for various benefits & perquisites enumerated in detail in Annexure C. All retirement benefits like gratuity, provident fund and medical benefits shall form part of your total compensation.

6. Superannuation

You shall retire from the services of the Company on attainment of sixty years of age.

7. PTO / Holidays

You shall be governed by the provisions of Paid Time Off (PTO) policy.

8. Code of Conduct

With the acceptance of this letter, you will undertake to abide by the guidelines of the Tata Code of Conduct (TCOC) and will be required to demonstrate appropriate behaviour towards its adherence and cherish the values propagated by the Company.

9. Background Check

The Company reserves its right to engage a professional agency to verify information provided by you in your application or thereafter. If a background check raises doubts on any of the details furnished by you, and the company feels the need to further validate such facts, the Company may ask you for any further information and documents as it deems necessary, to substantiate information you have provided earlier.

If the background check fails to confirm authenticity of any of the above mentioned information, the company reserves the right to withdraw this employment offer or terminate your services immediately and recover/withhold any sums paid/due to you that was rightly not payable had the absence of authenticity been known prior to your joining the services of the Company.

10. Data Protection and Privacy

You shall not divulge to anyone, whether a direct competitor or otherwise, by word of mouth or otherwise any particulars or details of our security source code, security arrangements and administrative and / or organizational matters whether confidential, secret or otherwise, which you may acquire during the course of your employment with the Company. You shall also use your best endeavour to prevent the disclosure, communication and publication of any confidential information.

On joining, you will be required to sign the 'Confidential Non-Disclosure Agreement which shall form part of the appointment letter and terms incorporated herein by reference. The Company reserves the right to initiate legal action against you in case of breach of the Individual Confidential Non-Disclosure Agreement.

TATA TECHNOLOGIES

Tata Technologies Limited Registered Office 25 Rajiv Gandhi Infotech Park Hinjewadi Pune 411057 India Tel +91 20 6652 9090 Fax +91 20 6652 9035 web <u>www.tatatechnologies</u> com



You further give your explicit consent that Tata Technologies may transfer any of your personal data to any other company within the Tata Technologies Group of Companies globally in connection with the conduct of business. You also give your explicit consent to Tata Technologies disclosing your personal data limited to that required for the purposes of performing your job for clients, potential clients, suppliers, and other third parties that you may have reason to be in contact with in pursuance of your job.

It is essential that your personal records are accurate and kept up to date. It is your responsibility to notify the HR department and update the information in Personal Information Tab in <u>Employee Self</u> <u>Service Portal</u>.

11. Conflict of Interest

In the event of your decision to severe the relationship with the Company, you shall ensure that your new assignment does not conflict directly or indirectly with the interest of the Company and/or customers with whom you were engaged during the employment with the Company.

12. Medical Fitness

Your appointment and continuance of your employment with the Company is subject to you being physically fit to carry out the jobs assigned by the company. We presume that the validity of answers you gave in our "Candidate Self Declaration" under Application Form still prevail. If this presumption is incorrect, on account of any medical condition that developed subsequently, you are obligated to declare this before joining. You undertake to inform your Reporting Manager & HR Manager immediately if any serious medical conditions arise whilst in service.

Any concealment of correct & up-to-date information will be treated as a breach of trust and invoke disciplinary action and possible dismissal from services.

13. Separation

Your appointment is subject to termination with three months notice by you or by the Company. You should be fully available for company work during the notice period. Absence of notice period of three months or part thereof, invokes a payment of three months basic salary or part thereof by you to the Company or by the Company to you, as the case may be, in lieu of the notice period. However, accepting a notice period less than three months is entirely at the Company's discretion. The Company is not under any compulsion to accept an employee's offer to surrender the basic salary in lieu of notice period or part thereof.

Notwithstanding what has been mentioned above, the Company may also terminate your appointment with immediate effect and without notice period, if you are found guilty of serious misconduct.

14. General

This appointment letter shall supersede all other terms and conditions, agreements, service conditions, practices, usages & customs in the past whether expressed or implied. If the terms and conditions are acceptable to you, we ask you to kindly accept the copy of this appointment letter within 3 days to the Company. In case we do not receive a formal acceptance within above mentioned period, this appointment letter will be treated as cancelled unless your joining date is extended in writing by the Company.

TATA TECHNOLOGIES

Tata Technologies Limited Registered Office 25 Rajiv Gandhi Infotech Park Hinjewadi Pune 411057 India Tel +91 20 6652 9090 Fax +91 20 6652 9035 web <u>www.tatatechnologies.com</u>

Page 4 of 8

4



This offer is subject to clearing the background verification process and submission of preemployment documentation as requested by Tata Technologies Ltd. within 7 days of issuance of the offer. In case of any non - compliance in submission of documents and discrepancy found as a result of Background Verification, the Company retains the right to revoke the offer issued.

Please visit <u>https://www.tatatechnologies.com/in/careers/offer-validation/</u>to validate your offer letter using the Offer ID mentioned in the letter.

You will be governed by existing and newly introduced policies as amended from time to time.

By joining the company, it is presumed that you have accepted all terms and conditions of this appointment letter.

While welcoming you in the family of **Tata Technologies**, we hope you would excel in your endeavours and add value to yourself and the Company.

Welcome onboard, Yours faithfully,

RALIVENS

Rahul Verma Head - Global Rewards & Performance

I have read the appointment letter and accept the terms and conditions set out and shall abide by the same. I will join the Organization effective: January 04, 2021.

I further agree that I have carefully considered and obtained appropriate counsel, wherever necessary on the nature and extent of the restrictions, rights and remedies conferred upon the Company under this appointment letter and hereby acknowledge and agree that the covenants contained in this agreement are supported by good and valuable consideration, are reasonable in time and are reasonably necessary to protect the legitimate business interests of the Company.

Name: Ms. Harshada Ganesh Das Signature of the candidate: Date: Place:

TATA TECHNOLOGIES

Tata Technologies Limited



Annexure B

COMPENSATION COMPONENT

Name	Ms. Harshada Ganesh Das		
Location	Mumbai		
Grade	L1.1		
Sector Sec	COMPONENT	Annual	
Consolidated salary (Basic Salary)		1,21,200	
House Rent /	Allowance (HRA)	48,480	
Bonus		24,000	
Flexible Benefit Plan*		1,10,710	
Retirals		C. C	
Superannuati	ion Allowance / Pension Scheme***	18,180	
Provident Fur	nd (Employer)	21,600	
Gratuity		5,830	
Total Fixed Compensation		3,50,000	
Cost to Company (CTC)		3,50,000	
nsurance Pre	emium paid by company (Notional)	and Dephyl Digent The Star	
Group Medical		13,582	
Group Personal Accident, Group Term Life and EDLI		1,471	
otal Cost to	Company (TCTC)	3,65,053	

TATA TECHNOLOGIES



Note:

*Flexible Benefit Plan

Please refer FBP Policy guidelines on India HR Policy Portal for details on limits under each component.

- Leave Travel Assistance
- Children Education Allowance
- Children Hostel Allowance
- Telephone Bills Reimbursement
- Mobile Handset Reimbursement
- National Pension Scheme
- Group Term Life Insurance (Top-up)

(Unallocated FBP Amount will be shown under Special Allowance.)

***Superannuation Allowance / Pension Scheme - Employee will have two options to choose (1) To join Superannuation Pension Scheme. Once you have chosen the option, you will not be allowed to change or (2) To get Superannuation Allowance on monthly payout basis which is subject to tax.

Note: You will be governed by existing and newly introduced policies as amended from time to time.