

Jawahar Education Society's Institute of Technology, Management & Research, Nashik

Approved by AICTE and DTE, Government of Maharashtra, Affiliated to University of Pune

5.2.1 Number of outgoing students placed and / or progressed to higher education year wise during the last five years

Year 2018-19



KOEL/HR/26502 April 28, 2022

Mr. Shubham Shelke, A1, Shree Ganesh Row House, Mankar Mala, Makhmalabad, Nashik, 422003

SUB: SELECTION AS "JUNIOR SERVICE ENGINEER".

Dear Shubham,

Further to your application and subsequent interview, we are pleased to make this offer to you as a "Junior Service Engineer" under the Company's scheme. You will work in the Product Support Department of Customer Support Business Unit at Pune location.

Your tenure will be on the following terms and conditions.

- 1. The contract is provided for a period of **one year** starting from the date of joining.
- 2. The salary and other perquisites we offer you are detailed in the annexure.
- Your tenure will come to an end automatically after expiry of one year.
- 4. During this period, if your progress, conduct, attitude, performance and all other relevant factors are not found satisfactory, the tenure will be discontinued with immediate effect, even in between the period without assigning any reason to you.
- Under normal circumstances either party can terminate the appointment by giving one month's notice period.
- 6. You will observe all the rules and regulations of discipline etc. as are applicable to other employees.

Kirloskar Oil Engines Limited A Kirloskar Group Company

Regd. Office: Laxmanrao Kirloskar Road, Khadki, Pune, Maharashtra - 411 003 India.

Tel: +91 (20) 25810341, 66084000 Fax: +91 (20) 25813208, 25810209

Email: info@kirloskar.com | Website: www.koel.kirloskar.com

CIN: L29100PN2009PLC133351





KOEL/HR/26502 April 28, 2022

Mr. Shubham Shelke, Nashik, 422003

[2]

- 7. During your service with KOEL, you will be posted at any location, as per business requirements.
- 8. You will not, during contractual period or after termination or expiry of contract period, will not divulge or make known to any outsider any information / trade secret relating to the Company or its business or any information which may come to your knowledge in the course of your contract.
- 9. It is important not to disclose your salary details with any of your colleagues within the organization. Breach of this clause will entitle the organization to take any necessary action against you as deemed fit.

This offer stands revoked if you do not join KOEL on or before May 12, 2022 or do not intimate us on your confirmed date of joining within three days of receipt of this offer letter. Kindly sign the duplicate copy of this letter as a mark of acceptance. You are requested to report to Human Resources Department at our Head Office, Pune at 9:30 a.m. on the date of joining.

Please bring the pre joining booklet with you.

Yours faithfully,

For KIRLOSKAR OIL ENGINES LTD.

Nilesh Gupte

General Manager - Human Resources

Kirloskar Oil Engines Limited A Kirloskar Group Company

Regd. Office: Laxmanrao Kirloskar Road, Khadki, Pune, Maharashtra - 411 003 India.

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KOEL/HR/26502 April 28, 2022

Mr. Shubham Shelke, Nashik, 422003

SALARY STRUCTURE

Particulars	Amount (in Rs. Per month)
Basic	12,000
House Rent Allowance	3,600
Conveyance Allowance	1,600
Other Allowance	1,981
Total (A)	19,181
Bonus /Ex-Gratia (paid annually)	2,327
Provident Fund (@ 12% on applicable gross)	1,800
Total (B)	4,127
Total A+B (CTC)	23,308
CTC / Annum	2,79,696

For KIRLOSKAR OIL ENGINES LTD.

Nilesh Gupte

General Manager - Human Resources

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FTC RENEWAL LETTER

REF: SODEXO/25012631/2022/787575

Printed On: 17, January 2021

Dear Shubham Sharad Gavali (Emp Code: S00101375)

- A. We are engaged in the business of serving our client/s by providing man power and or rendering certain maintenance, cleaning, catering & housekeeping service contracts awarded to Sodexo India Services Private Limited (here in after referred to as "the Company"). We have a temporary vacancy of Junior Engineer at present. Continuation of this vacancy is uncertain, depending upon the status & duration of various contracts received by us from time to time.
- B. Pursuant to your application for employment with us, and subsequent discussion between company officials and you, we are pleased to inform you that you have been selected for the appointment of the post of "Junior Engineer" on the following terms and conditions at our clients place CIPLA UNIT II GOA in their premises. This appointment with the Company will commence / has commenced on 15-01-2021 and is for a period of one year till 14-01-2022. This contract of fixed term employment shall stand terminated by efflux of time.
 - 1. Your total remuneration and other details are as mentioned below

Particulars	Per month
BASIC SALARY	₹ 10,998.00
DEARNESS ALLOWANCE	₹ 1,872.00
HOUSE RENT ALLOWANCE	₹ 5,630.00
GROSS TOTAL	₹ 18,500.00

Your above wages will not be less than the minimum rate of wages fixed as per the enactment applicable to your employment in the respective State where you will be required to work and suitable adjustments will be made, if contingency so demands

- 2. The vacancy in which you are being appointed is not a permanent vacancy & has arisen only because of certain additional contracts obtained by the Company, which are for the time being to be fulfilled by the company. Hence, your services shall stand automatically terminated in accordance with this clause in the event of the said additional contracts, or any of the existing contracts being cancelled or withdrawn either fully or partially or otherwise coming to an end in normal course or prematurely during the tenure of your employment. In such event, you shall be informed in writing that your employment stands terminated due to any of the aforesaid circumstances. You shall not be entitled to any compensation if your employment is terminated under this clause.
- 3. During this contract of employment, your services are liable to be terminated at any time by giving one month notice by either side, or without any notice by the company upon payment of one month wages (Basic + DA) in lieu of notice.
- 4. You are liable to be transferred to another branch, shift, post, place, city anywhere in India or to sister concern whether in existence or which may come into existence hereafter. When required to work in the sister concern during your normal working hours, no additional payment will be made for such work. In case of such transfer, you will abide by the working hours of the shift, department, office or establishment etc. concerned without demanding any compensation or extra remuneration. On transfer you shall be governed by the conditions of service or rules and regulations that may be prevailing in the place to which you may be transferred. If you fail to report to the transferred location for duties within 7 days of the date you were supposed to report for duty, your services are liable to be terminated and any appeal against the order of termination may be made to the authority appointed who is authorised to rescind modify or confirm the said order of termination after providing an opportunity to you to be heard.

Electrical Engineering Engineering

Ology, Manag

This is system Generated letter/signature is not required digitally signed

Department

Registered Office: 1st Floor, Gemstar Commercial Complex, Ramchandra Lane Extension, Kanchpada, Malad(West), Mumbai -400064, India

Tel.: +91 22 4421 4421 | Fax: +91 22 4421 4422 | www.sodexo.com



- 5. You will be eligible for Privilege / Earned leave and compulsory holidays as per the law applicable to the State. Grant ofleave will depend on the evigenciar of the state.
- will depend on the exigencies of work and shall be at the discretion of the Management 6. During the period of your contract with our Company you shall be bound by the Sodexo Code of Conduct, Ethics and the rules and regulations of the Company with the company you shall be bound by the Sodexo Code of Conduct, Ethics and the rules and regulations of the Company which are as per the Model Standing Orders applicable to the state.
- 7. Besides above conditions, you will abide by the Rules and Regulations of the Client where you will be posted
- 8. You shall devote full time and energy in the interest of the Company. You shall not, while on contract with the Company concern voursels directly concern yourself directly or indirectly with any other work or outside duties whether for gain or not without the express written permission from the latest and energy in the interest of the Company. You shall not, while on contract that the expression from the latest and energy in the interest of the Company. You shall not, while on contract that the expression from the latest and energy in the interest of the Company. You shall not, while on contract that the expression from the latest and energy in the interest of the Company. You shall not, while on contract that the expression from the latest and energy in the interest of the Company. You shall not, while on contract the expression from the expression from the expression from the expression for the contract that the expression for the contract that the expression from the expression from the expression for the expression from the expressi
- 9. You shall be responsible for the safe keeping and returning in good order of all the properties belonging to Sodexo and / or Client such as the safe keeping and returning in good order of all the properties belonging to Sodexo and / or Client such as the safe keeping and returning in good order of all the properties belonging to Sodexo and / or Client such as tools, equipment, instrument, uniform etc., which may be in your possession, custody, care or charge. The management shall have the right to deduct the money value of such thing/s from your dues and take such other action as it deems fit in the event of your failure to account for such properties whether during the course of service or otherwise. You are also responsible to inform the HR department of your region and particularly your Site Manager in the event of any change in your temporary and / or permanent address, telephone number, mobile number, personal email id etc.
- 10. During your employment with the Company, management may use your personal Email id / Phone no for any official communications which will be deemed lawful communication to you.
- 11. You shall not disclose or divulge any secret or confidential information of the Company which may come to your knowledge directly or indirectly as an employee or otherwise to any one whether an employee of the Company or an outsider while in the service of the Company or otherwise unless compelled to do so by law.
- 12. It will be mandatory for you to attend Training Programmes to which you are nominated and your services are liable to be terminated without any notice or notice pay in lieu of notice if you fail to attend a training programme, when you have been deputed to attend the same.
- 13. During the subsistence of this contract of employment, you shall at all times, work solely for the business and benefit of the company, and whether assigned to work in the company's own establishments or in the establishment, factory or office of any other principal employer, you shall at all times remain an employee of the company only. You shall not at any time during the subsistence of this contract of employment, claim direct employment or absorption in the services of any of the company's principal employer's or client's or of any establishment factory or office to which you are assigned, you shall maintain complete fidelity, trust and faithfulness towards Sodexo (Sodexo India Services Private Limited.) and any breach of this clause shall entitle the company to automatically terminate this appointment without any notice or pay in lieu thereof.
- 14. You will be abiding with all Safety rules and regulations of the Company and the client where you will be posted. Any violation of Safety rules and regulations by you, will be treated as gross negligence on your part and for such violations you will be eligible for suitable disciplinary action/s.
- 15. The company will not be responsible for any compensation on account of death or injury resulting in partial or total disablement, which is directly attributable to your negligence, disobedience, working under the influence of the alcohol or drugs or not following the safety instructions.
- 16. If you remain absent from duty without prior written permission of the management for 9 consecutive days or more, and have not responded to any further communication sent by company for joining your duties, after three such reminders at an interval of 3 days after first 9 days through an acceptable mode by law such as Whatsapp, Registered AD, you shall be deemed to have voluntarily terminated employer employee relationship from your side this contract with the Company at your free will. Your services will be automatically terminated without notice. However, if you are aggrieved by an order under this clause, you may make an appeal to the manager within 15days of receipt of any order under this clause. The manager or any person authorized in this behalf will give an opportunity to give an explanation if any and may rescind, modify or alter the order of discharge under this clause. However, this benefit will not be available to any person who has already availed of this clause in his employment with the company. For valid reasons, where an order is entered, the manager or authorized person shall treat the period of absence as leave without wages.

This is system Generated letter/signature is not required/digitally signed

Registered Office: 1st Floor, Gemstar Commercial Complex, Ramchandra Lane Extension, Kanchpada, Malad(West), Mumbai -400064, India

Tel.: +91 22 4421 4421 | Fax: +91 22 4421 4422 | www.sodexo.com



You are requested to return the enclosed copy duly signed as a token of your acceptance of the terms and conditions of the contractof your employment with us.

For and on behalf of

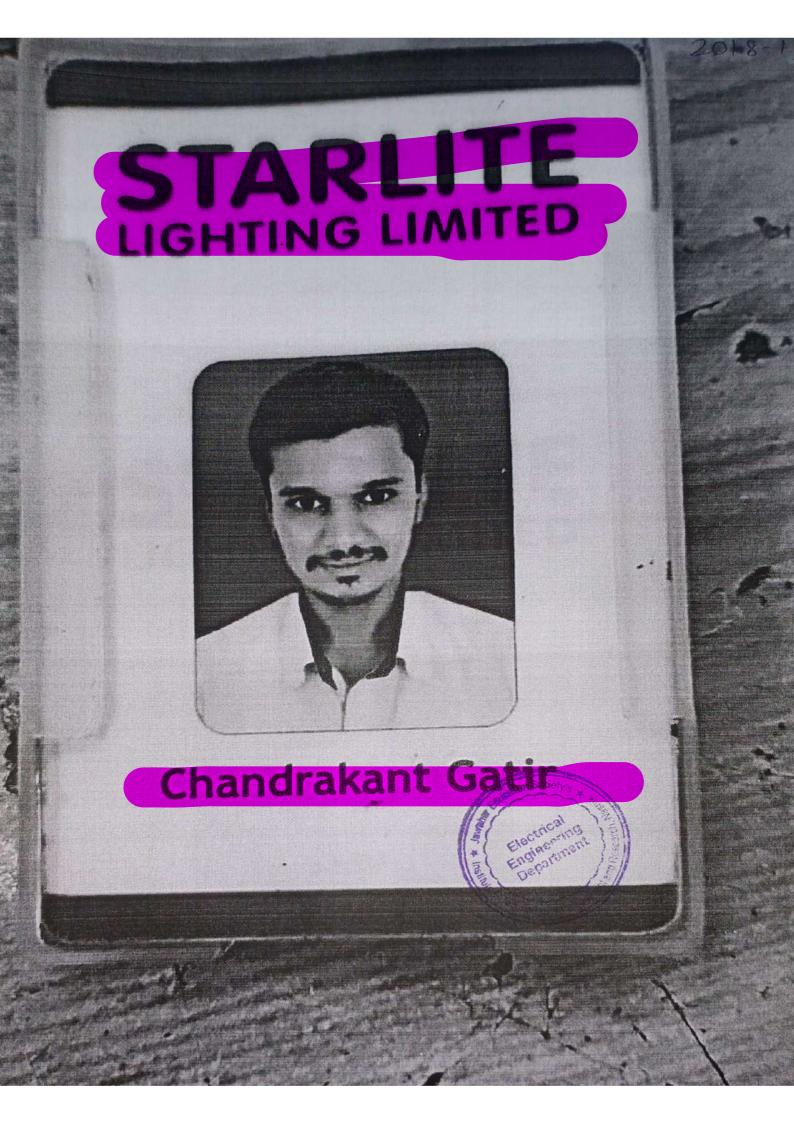
Sodexo India Services Private Limited.

Authorized Signatory

The terms and conditions of contract of my appointment hereinbefore mentioned is read and explained to me in Hindi / Local language and understood by me and I accept the said terms and conditions of my contract of employment.

Employee's Signature_	
Date	





Date of Birth : 23/12/1993

Blood Group : O+

Employee Code : 1192

Authorized Signatory

STARLITE LIGHTING LIMITED

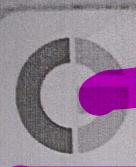
Gat No. 423-426, Wadivarhe, Mumbai- Agra Highway,

Tal. Igatpuri, Nashik 422 403

Contact: 7276093336, 9156399983, 0253-2350365/ 2354423 Email: hr@starlitelighting.com, hrww@starlitelighting.com

http://www.starlitelighting.com

This card is issued to the employee of Starlite Lighting Limited for identification purpose only. It must be returned immediately to the company upon termination of employment. The loss of this card must be reported to the company.



CG Power and Industrial Solutions Limited

Atharva Deshpande

Emp. ID: D1882

Emergency No.: 9922450036

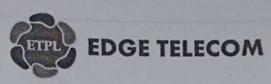
Blood Group: 0+



2201000000000369

(Authorised Signatory)

Large Industrial Machines Mandideep
Plot No. 9, Phase2, New Ind. Area, M.P., Mandideep 462046, Ph. +91
7480 426 400



EMPOWERING TELECOM NETWORKS

EDGE TELECOM PVT. LTD.

1st-2nd Floor, Main Sohna Road, Near Radha Krishan Mandir Badshahpur, Gurgaon-122101, Haryana (India) Tel: +91-124-2361969, +91 8448390764, 9717585586

Email: helpdesk@edgetelecom.org Website: www.edgetelecom.in CIN NO. U93000HR2010PTC039980

GSTIN: 06AACCE2974J1ZI

Date: 12th-May-2022

Mr. Dinesh Hatkar,

Address: Dhawde Nihali, Sindkhede Dhule,

Maharashtra-425408

Email: hatkardinesh555@gmail.com

Mobile: +91-9764909451

Offer Letter

Dear Dinesh,

On the basis of your interview with us, we are pleased to offer you the position of "NOC Engineer" with effect from 16th May,2022. You are hereby requested to report to the manager assigned to you who will in turn assign

Your employment is subjected to the following terms and conditions and general rules of Edge Telecom Pvt you respective roles, duties and responsibilities in the company.

Ltd. Remuneration / Compensation:

Your total CTC will be INR. Rs. 31,000/- (Rs. Thirty-One Thousand Only) per Month. This will be subjected to applicable deductions. You shall report to your reporting manager as suggested by the HR department of the company or any authorized person nominated by the company from time to time, who will in turn assign your respective roles, duties, and responsibilities in the company.

Initially, you will be on probation period for three months, which may be extended or reduced depending on the basis of your performance and other parameters as defined by the Management. Once your services are found satisfactory, you will be given the confirmation letter by the company.

During your association with EDGE Telecom, the Employment can be terminated by either party by giving onemonth notice or the remuneration against one month. The termination / exit policy guidelines will apply. In case you decide to leave the organization, you can do that by serving 60 days' notice period so that your assignments can be handed over to the person who would take your job responsibilities. The termination / exit

In the course of your duty, you are required to always conduct yourself professionally. In the event of misconduct by you, which causes embarrassment to the Company, the Company may take disciplinary or legal action against you, which may result in subsequent dismissal from employment without any compensation. Engineering



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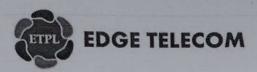
GSTIN: 06AACCE2974J1ZI

Job Location:

Your place of employment will be at Edge Telecom Pvt Ltd. and you will be positioned at our customer's premises at **Bangalore.** However, your services will be transferable at the sole discretion of the Management. You may be transferred /deputed to work (without any further remuneration or benefit) at any place of business which Company has or may later acquire either in India or abroad as per exigencies of the work. During such transfers/deputations you may be governed by a different set of rules & regulations or terms & conditions accordingly.

- 1-You Must have your own Laptop with minimum 8Gb RAM.
- 2-You must have the Latest Android phone with 8 Megapixel camera + Flash + 4G Data Card apart from mobile sim.
- 3-You Must have the Fund backup (50,000-1,00,000 Rs) in your account for Tour Expenses, if required for Training/Technical Support. The same shall be reimbursed to you on 3-4 Months Cycle Basis, as per Client's Policy.
- 4-As discussed, you might be asked to work in rotational shifts 24X7. By accepting this job offer you declare that you are physically/ Medically fit for this job.
- 5-You agreed for the service commitment of 27 Months (24 Months after 03 months' successful completion of probation period).
- 6-The notice period is for 60 days in case you want to end the association after the completion of your commitment period.
- 7-Field related all Expenses with Approval with Bill (Bill is mandatory for each kind of expenses like Travel Long & local by Auto/Taxi, Food, Lodging, Documentation etc.) should be raised by the end of every month i.e. $30^{th}/31^{st}$ of every month & take approval by 3^{rd} day or before each month. Make sure to submit the soft copy in the mail & hard copy needs to reach the office by 7^{th} day of every month.
- 8-You are advised to raise your approval for attendance/ time sheet by Last Day i.e. 30/31 of every month & take approval by 3rd day or before each month & submit in mail.
- 9- NOC Engineer is operational 24*7 as per Client and customer's requirement so be open for 7 Days working with Night Shifts if required as per client.
- 10-You are not entitled to take any leave without the approval from the client.

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EMPOWERING TELECOM NETWORKS

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Email: helpdesk@edgetelecom.org Website: www.edgetelecom.in CIN NO. U93000HRZ010PTC039980 GSTIN: 06AACCE2974J1ZI

11- Salary information is confidential and should not be disclosed for any reason, otherwise you will be penalized for INR 10,000.

Asset Allocation & Recovery

Every employee of the company will be issued certain assets by the company as per the requirements of the project on the approval of immediate supervisors/ assigned managers. However, during the separation procedure if any damage is found on the allocated asset, the current market price of the product at a second diminishing price would be recoverable from the employee at the full and final settlement which will be acknowledged during the exit formalities.

Contract Law, disputes & jurisdiction:

As per the section 5 & section 74 of the Indian Contract Act, 1872, once the offer is accepted by the candidate, it becomes a legal contract between the company & the candidate. In the event of the candidate not joining after having accepted the offer, he/ she will be liable to pay the cost of recruitment to the offeror company. The cost of recruitment is considered as 8.33% of the annual CTC of the candidate which may also be increased to the amount of loss that has incurred to the company due to not showing up the candidate on the agreed date. In the event of any dispute or difference, the jurisdictions will be the "Courts of Gurugram (Gurgaon)" only.

If the above-mentioned terms are agreed by you, kindly return the duplicate copy of this offer letter (Enclosed) duly signed or shared from your e-mail account, as a token of acceptance of this job offer.

Thanking You, Yours Faithfully,

For Edge Telecom Pvt. Ltd.

For Edge Talecorp Pet, Ltd. Authorized Stonason

Authorized Signatory





EDGE TELECOM PVT. LTD.

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Email: helpdesk@edgetelecom.org Website: www.edgetelecom.in CIN NO. U93000HR2010PTC039980

GSTIN: 06AACCE2974J1ZI

Gross salary per month	27754	
Components In salary	Per month	Per annum
Basic Salary	15500	186000
	7750	93000
HRA	1291	15494
Bonus	3213	38554
Special allowances	1800	21600
PF contribution by employee	0	0
ESI contribution by employee	25	300
LWF (DF. FSU.DT)	1825	21900
Total deductions (PF+ESI+PT)	25929	311148
Net Salary (Gross Salary - Employee deductions)		
CTC Calculation		
Employer PF contribution	1950	23400
Employer ESI contribution	0	0
	50	600
LWF	746	8947
Gratuity PASAA Bolicy	500	6000
PA&M Policy CTC (Gross salary + Employer Benefits)	31000	371995





Esenceweb IT Services

Office Address: Shanti Tower B, 4 Floor, Mumbaj Naka, Nashik - 422001 Contact: 7972456371 / 8999040748

Enginerality

Mall: info@esenceweb.com

Confidential

14th February' 2022 Mr. Prashant Sarjeray Salunkhe N-41 J A -3/12/2, Neharu Chauk, Sawata Nagar, Cidco Colony, Nashik, Maharashtra.

Dear Prashant

Internship Appointment Letter

Congratulations! We welcome you to the family of Esenceweb.

- 1. With Reference to our discussion, we are pleased to appoint you as "WEB DESIGNER". Please note that this position is confirmed after a favorable background Verification and reference check. You are requested to join us on 14th Feb 2022 on the following terms and condition:
- 2. Your place of posting will be at Nashik, However, during your employment with us you may be posted or transferred to any other units/companies/ offices or clients of Esenceweb. Either in India or Abroad at Sole discretion of the management.
- 3. You will not be stipend for the first 3 months, and after 3 months you will be paid according to your performance.
- 4. You may be required to work in a shift system of the company as intimated to you from time to time.
- 5. You are governed by the "service Rules and Regulations" of the company which are in force or may come in force from time to time. You will also execute a service and confidentiality agreement as applicable from time to time. Electrical

- 6. Either Party can terminate this contract by giving a Thirty Days advance notice in lieu of the same to the other party. However, should your termination be due to non-performance, misconduct, fraud, negligence, theft, willful violation of the company rules, data deletion, data misuse, misappropriation, imprisonment or censure by a court of law or as it may deem fit in the instant case, the company will not pay any notice pay. In the event of your termination from service due to unauthorized absence from duty, the company reserves the right to recover the notice pay from you.
 - 7. During the period of your employment with us, you will not work directly or indirectly for any other person, firm, Company or Organization or engage yourself with any trade or business whether with or without remuneration in any capacity without the prior written permission of the company.
 - 8. You will maintain utmost secrecy of the affairs or works of the company and should not divulge any information of the company by any mode of communication to any other person or organization etc.: during your employment with us or thereafter.
 - 9. Your appointment is subject to being found medically fit by the company and thereafter you will have to maintain a state of overall sound health in order to continue in the services of the company. Any compensation will be considered on an individual case basis. Provided all the Hospitalization and medical bills are provided management will take a final decision.
 - 10. All inventions, improvements and discoveries made solely by you or jointly while on duty need to be disclosed to the company that has the sole right, title and interest over such inventions, improvements, and discoveries and has the intellectual property rights over them.
 - 11. You shall keep the company informed in writing of any change in your address, failing which any notice/letter sent by the company to your address mentioned above shall be sufficient for the purpose of this contract.
 - 12. Please bring the following original documents for verification with their photocopies, which will be retained for our records.
 - a) Photographs (2 passport size)
 - b) All education certificates including mark sheets in full
 - c) Relieving letter & service certificate (if employed previously)
 - d) Proof of last drawn salary
 - e) Passport/ Aadhar card/ proof of address

13. Please sign and return the duplicate copy of this letter within 3 days of receiving the same as a confirmation of acceptance of the same, failing which this offer stand cancelled unless a written extension is given.

We at Esenceweb have the privilege to have you with us as personally welcome and wish you a very successful career with us, and reaffirm our complete confidence in your ability to find professional and personal satisfaction here. All who met you agree you will be a fine asset to the company. Best wishes for a long, happy and rewarding career with us.

Yours sincerely, Tanuja Mahajan(HR) Esenceweb IT Nashik.



I have read the contents of this letter and accept the offer of employment with the terms and conditions mentioned above and the enclosed annexure. I hereby also confirm having received my original copy of this offer letter



		PPENDIX-1 (A)	
-	FFIRM PR	OFILE AT A GLANCE	
Sr.No.	Particulars	Details	
1	Name & Mailing Address of Firm	M/s PRASANNA ELECTRICAL ENGINEERING SERVICES Plot No.5/109 Ram Rukmini Complex, Dodheshwar Naka, Satana, Tal.Baglan, Dist.Nashik, 423301	
2	Contact Person Name, Designation & Contact No.	Shri. Bhushan Ravindra Thorat Cell-+91-8806699286	
3	E-mail Address for Correspondence	prasannaelectrical1@gmail.com	
4	Firm Status (Private/Proprietor)	PROPRIETORY	
5	PAN/TAN No.	AXFPT9909B	
6	Bidder's UIN No.(Unique Identification Number)	UDYAM-MH-23-0004162	
7	Firm Registration No.	M.C. 325310009710082020	
8	GST Registration No.	27AXFPT9909B1Z6	
9	Registration Certificat for PT (Professions Tax)	99613892053P	
10	MSECDL Vender Code	100032121	
11	Working Area's	MSECDL, ZP, DDF Works, House Wiring,	
12	Previous Year Aggregate Turnover (21-22)	₹ 21,09,450.84	

It is certified that the information provided above is true to the best of my knowledge & belief.

IS Prayanna Flactriclas Engg. Services

(Asarana (Nashik) Bhushan Ravindra Thorat Mob.8806699286

Shri. Bhushan Ravindra Thorat Name

Designation Proprietor 05.05.2022 Date





Offer Letter

23rd June 2022

Dear Mr. Sham Puri,

With reference to your subsequent interviews with us, we are pleased to offer you an employment with STRETTO AUTOMATION PVT. LTD. as an Automation Engineer.

You are requested to join us on 18th July 2022.

Your Annual CTC will be Rs. 3,31,992/- (Three Lac, Thirty One Thousand, Nine Hundred and Ninety Two)subjected to various deductions.

The other terms & conditions of employment will be specified in your Appointment Letter.

Please note that the initial probation period will be three months, but the management reserves the right to extend this period, if necessary. On completion of the Probation period, if found suitable, your appointment will be confirmed in writing.

We feel confident that you will contribute your skills and experience towards the growth of our organization.

Please note that the offer is valid only if you join by 18th July 2022.

Kindly confirm your acceptance of the offer on mail.

We look forward to have you onboard!

Regards,

Stretto Automation Private Limited.

Niranjan Gadgil

Managing Director

Supriya Bangari

HR Executives





To,

Mr. Sham Puri

Subject: Offer of Employment as Automation Engineer.

Hello Sham,

With reference to your interview dated 17-06-2022, and today's discussion we have pleasure in offering you an employment in our organization i.e.
STRETTO AUTOMATION PVT. LTD. herein after called as "Company" on following terms and conditions.

Based on discussion with you we have come out with following job offer, which we feel will be acceptable to you.

- Designation: You will be designated as Automation Engineer.
- 2. "Company" provides benefit to employees, such as Staff Bus



Visionary Technologies

Date- 07/01/2019

To,

Tejaswini Dhobale

CONGRATULATIONS!

Sub: Offer for Appointment for "Project Engineer"

Dear Tejaswini

With reference to your application and subsequent interview with us, we are pleased to offer you the following position:

Position	Project Engineer	
Company Location	4th Street, B-11,A-Road MIDC Satpur Colony Nashik	
Probation	1 Month	
Salary	12000 per month	
loining Date	15/01/2019	

You are requested to return the duplicate copy of the offer of appointment signed by you in token of your acceptance or Email back to us using your personal email address to our official id tendering your consent.

We welcome you and look forward to a long and successful association.

Yours sincerely,

Visionary Technology,

