



**Jawahar Education Society's  
Institute of Technology, Management & Research, Nashik**

Approved by AICTE and DTE, Government of Maharashtra, Affiliated to University of Pune

**5.2.1 Number of outgoing students placed and / or progressed to higher education year wise during the last five years**

**Year 2017-18**

ISO 9001:2008 CERTIFIED COMPANY

# EXCEL PLANTS & EQUIPMENT PVT. LTD.



Gat No. : 611, Mouje - Kurull, Near Mercedes Benz, M.I.D.C., Chakan,

Tal. Khed, Dist.- Pune - 410501. Tel. : 02135-679701 To 25 Fax : 02135-679705

Email : sales@excelplants.com / info@excelplants.com Web : www.excelplants.com / www.excelprojectstech.com

HARE KRISHNA

"We welcome you to our innovative and dynamic team"

20 JULY 2018

Miss . Komal Diliprao Deshmukh  
A3 Ganesh Nagri App.  
Ashok Nagar Satpur  
Nashik 422012

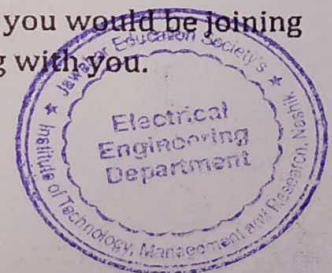
Contact No: +7845904122

Dear Miss. Komal (mam)

With reference to your application and subsequent interview you had with us, we are pleased to offer you employment in the position of as a "Trainee Draughtsman" in the "Design Dept" at our chakan location with Excel Plants office with effect from 23 July 2018 you will be entitled to a monthly starting remuneration of Rs. 7,000/- Per Month (Rs. Seven Thousand Rs only) which indicates cost to company. We have eager to have you as a part of our team. We foresee your potential skills as a valuable contribution to our company and clients.

You will be on a probation period of six months. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at excel plants is dependent on your successful completion of the probation period. Your salary will be reviewed after a period of 1 year as per your performance count and thereafter every 12 months. You will be entitled to all allowances and benefits whatsoever decided by the management.

You shall receive your payment before 10<sup>th</sup> of every month. Your signing this appointment letter confirms your acceptance of the terms and conditions and that you would be joining Excel Plants on the 23 July 2018. We are looking forward to working with you.



**Salary:**

Your Annual Total Employment Cost to the company would be **Rs. 84,000/- (Eighty Four Thousand Rupees Only)** the details of which is been given in the Annexure attached.

**Leave:**

You will be entailed to leave, as per the provision of company's policy. You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

**Working Hours:**

Your working hours will be as per the requirement. Generally the timing is 09:00 am to 06:00 pm.

**Probation/Confirmation:**

1. You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.
2. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.
3. During the Probation period, if your performance is not satisfactory, the Management reserves the right to terminate your service without assigning any reason thereof or without any notice or notice pay thereof.
4. The Management also reserves the right to extend the probation period if your performance is not satisfactory.
5. Absence for a continuous period of two days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.
6. However, after successful completion of probation, your appointment shall be confirmed, in writing, by the management.



## SERVICE CONDITIONS:

1. You work with our company minimum 1 year compulsory, you not leave job before complete of your 1 year agreement.
2. You shall perform the duties and carry out the assignments entrusted to you from time to time efficiently, sincerely and to the best of your ability and capacity.
3. We shall be the sole arbitrator of the assessment to be made of your working efficiency utility or loyalty to the company while taking a decision to give you increment or promotion to higher grade or terminating your services.
4. You will retire from the company's services on reaching the age of 58 years.
5. You are to keep and render faithful accounts of all properties and business secrets of the company entrusted to you in the course of your employment, and shall not disclose to anybody at any time, during your services or even after you leave the services of the company.
6. During the course of your employment with us, you shall not accepts any other employment, either full-time or part-time, either for remuneration or otherwise. Also, you shall not engage yourself in any trade, business or occupation and you shall devote your full time and energy in discharging your duties as our employees.
7. You shall communicate to the management any change in your residential address, local and permanent.
8. The company shall be entitled to terminate your services without notice on any of the following grounds :
  - a) You are convicted of a criminal offence by a competent court of low Authority.
  - b) You are found guilty of committing breach of any of the conditions of the employment or rules and regulations of the organization.
  - c) If you misbehave, disobey or refuse to carry out the work orders superior/management or are irregular attendance.
  - d) You are declared medically unfit by the medical practitioner appointment by the company.
  - e) If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.



9. You will abide by the rules & regulations of the company/establishment which are in force for the time being and / or which may be framed from time to time.
10. Any Dispute arising out of this employment shall be referred to the legal jurisdiction of Mumbai Courts only.
11. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
12. You will also be entitled to such allowances and perquisites as may from time to time be applicable to your Grade under the Company's rules which the company may frame, revise, amend and /or modify. The same is attached to this letter as

**Annexure A.**

13. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
14. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
15. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
16. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
17. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.



18. You will be eligible for the membership of the Employees Provident Fund or shall continue your membership, if you already are a member of that Fund.

19. Employees Superannuation Scheme on such terms and conditions as the company may from time to time determine. You will be entitled to Gratuity as per the Payment of Gratuity Act.

**20. Notice Period:**

- a) Your Employment may be terminated by the company by giving you **One Month's notice in writing or salary in lieu thereof and on expiry of such notice or on making of such payment**, the employment shall stand terminated. For the purpose of notice pay, the company shall consider your Basic pay as value of notice pay per month. While on probation, this employment may be terminated by either side by giving 15 days notice in writing or 15 days Basic pay in lieu thereof.
- b) If you wish to resign the employment, you must give **one calendar month's notice and serve the company until the expiry of the said notice**. The company may waive the said notice period or a part thereof at its absolute discretion without making any payment for the period of notice or part thereof so waived.

21. **Place/Transfer:** Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

You are liable to be transferred to and required to work at any place throughout India or elsewhere outside India.

**22. Nomination of Legal Heirs :**

- a) Please fill and return the Nomination form. In case of any change in the nomination due to changes in circumstances or any other reasons, you should inform the same to the company immediately.
- b) On termination of this employment, you will immediately return to the Company all correspondence, specification, formulae, books, documents, market data, cost data, literature, drawing, effect or records, etc. belonging to the company or relating to its business and shall not make any copies thereof.
- c) Kindly be advised that infringement of patents right is an offence under patents Act, 1970 and the company has lawful rights to initiate suitable legal action against any person or entity involved in the infringement of the patents rights and/or Intellectual property rights of the company.



**You will be a member of Excel Plants & Equipments Pvt. Ltd.**

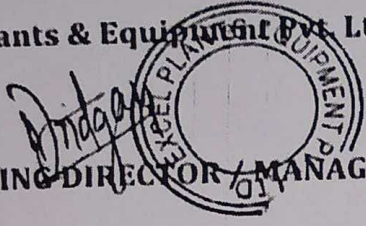
**We welcome you to The Excel Plants & Equipment Pvt. Ltd. Family and look forward to a fruitful collaboration and wish you all the very best for your new assignment.**

**With best wishes,**

Kindly go through the contents and return the duplicate copy of this letter duly signed by you as token by your acceptance of the terms and conditions mentioned herein.

**You're Sincerely**

**For  
Excel Plants & Equipments Pvt. Ltd.**



**MANAGING DIRECTOR / MANAGER HUMAN RESOURCE**





# Visionary Technologies

Date- 19/02/2018

To,

**Sonawane Vivek**

## **CONGRATULATIONS!**

**Sub: Offer for Appointment for "Technical Executive"**

Dear Vivek

With reference to your application and subsequent interview with us, we are pleased to offer you the following position:

<b>Position</b>	Technical Executive
<b>Company Location</b>	4 <sup>th</sup> Street, B-11, A-Road MIDC Satpur Colony Nashik
<b>Probation</b>	1 Month
<b>Salary</b>	12000 per month
<b>Joining Date</b>	28/02/2018

You are requested to return the duplicate copy of the offer of appointment signed by you in token of your acceptance or Email back to us using your personal email address to our official id tendering your consent.

We welcome you and look forward to a long and successful association.

Yours sincerely,

Visionary Technology,



**Signature**  
**Mr. Santosh Binnor**  
**CEO, Visionary Technology.**

**Working Off. :** B-11, A- Road, 4th Street, NICE Area, ITI Signal, MIDC, Satpur, Nashik - 7,

**E-mail:** santosh.b@vistech.in, sales@vistech.in **Web :** www.vistech.in

**Reg. Off.:** 2, 1st Floor, Vijay Chambers, Above Idea gallery, Opp. Cricket Ground, Mahatma Nagar, Nashik - 7



R121D112

923

Sl. No. : T923

IDENTITY CARD FOR TRANSPORTER CREW : MANMAD INSTALLATION

[TRANSPORTER: Seikunda ADD. PT. Mahmad

T/T No. MH-416-7272 MOBILE- 9421564772



Name Of Crew : Dhananjay wagar  
Crew Type :  
Age : 23 Yrs D  
Name of Proprietor :  
Date Of Issue : 28/7/18  
Valid Till : 11/01/19

Stamp & Signature of Proprietor

Crew Signature / Thumb Imp.

Attested by HPCL Instn. In-Charge

**TRANSPORTER CREW**



Date: Mar 31, 2022  
Offer No : QS2525644

**SWAPNIL PANDHARINATH KHOLE**  
AKOLE, DISTRICT:- AHMEDNAGAR  
AHMEDNAGAR 324232  
MAHARASHTRA

AT-PENDSHET, POST-WARNGUSHI, TALUKA.:-

**FIXED TERM EMPLOYMENT CONTRACT**

Dear **SWAPNIL PANDHARINATH KHOLE**

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

**DEPUTATION:**

You are deputed to NOVATEUR ELECTRICAL & DIGITAL SYSTEMS PVT LTD under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from APR 15, 2022 be deputed by QUESS, to work at client's office / premises at any of their locations.

During the course of your contract, you can be transferred to a location within the territory of india as and required by Quess for rendering the services under this contract

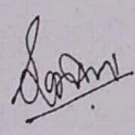
**TENURE:**

The term of your Contract shall be valid from APR 15, 2022 to MAR 14, 2023.

**COTERMINOUS:**

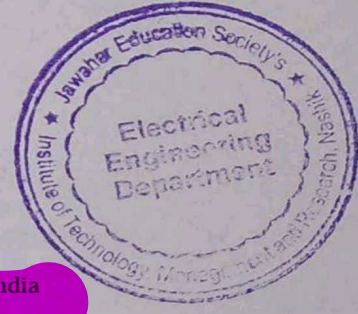
Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

**LOCATION:**



Quess Confidential  
Page 1  
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Offer No : QS2525644



**QUESS Corp Limited**  
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India  
<http://www.quescorp.com> | Toll Free No: 1800-572-3333



**TO CHECK IF YOUR OFFER LETTER IS GENUINE.**  
Open the camera on your smart phone and scan.

**Compensation Sheet**

Offer No: **QS2525644**

Associate Name: **SWAPNIL PANDHARINATH KHOLE**

Designation: **Associate Sales - Proff**

Location: **NASHIK**

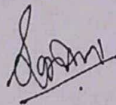
Pay Heads	Rs. Monthly Pay	Rs. Annual Pay
Basic	14000	168000
Additional Wages_pf	11234	134808
House Rent Allowance	5600	67200
Statutory_bonus	1166	13992
<b>Gross Salary</b>	<b>32000</b>	<b>384000</b>
<b>Employer's Contribution</b>		23400
Employer Provident Fund	1950	23400
<b>Total Contribution</b>	<b>1950</b>	<b>407400</b>
<b>Cost to Company: (CTC)</b>	<b>33950</b>	
<b>Deduction: (Subjected to change)</b>		21600
Provident Fund	1800	2400
Professional Tax	200	24000
<b>Total Deduction</b>	<b>2000</b>	<b>360000</b>
<b>Net Take Home</b>	<b>30000</b>	

Dear Associate,

Please download the WorQ App on your mobile for a host of benefits

- Access all your HR Documents (PaySlip, Offer Letter, PF/ESIC/Insurance Nos, Form 16)
- Get Digital ID Card
- Get Easy Access to Quess helpline
- Get access to Quess Marqet to get lucrative offers specifically for Quess Associates
- Get host of learning opportunities

You will receive your User Id / Password & Company ID by sms to your registered mobile No.



Quess Confidential  
Page 7

This is a system generated letter

Offer No : QS2525644

**QUESS Corp Limited**

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India  
<http://www.quescorp.com> | Toll Free No: 1800-572-3333



**TO CHECK IF YOUR OFFER LETTER IS GENUINE.**  
Open the camera on your smart phone and scan.



# Visionary Technologies

Date- 19/02/2018

To,

Gajare Shradha

## **CONGRATULATIONS!**

**Sub: Offer for Appointment for "Automation Engineer"**

Dear Shradha

With reference to your application and subsequent interview with us, we are pleased to offer you the following position:

<b>Position</b>	Automation Engineer
<b>Company Location</b>	4 <sup>th</sup> Street, B-11,A-Road MIDC Satpur Colony Nashik
<b>Probation</b>	1 Month
<b>Salary</b>	12000 per month
<b>Joining Date</b>	28/02/2018

You are requested to return the duplicate copy of the offer of appointment signed by you in token of your acceptance or Email back to us using your personal email address to our official id tendering your consent.

We welcome you and look forward to a long and successful association.

Yours sincerely,

Visionary Technology,



Signature

Mr.Santosh Binnor  
CEO, Visionary Technology.

**Working Off. :** B-11, A- Road, 4th Street, NICE Area, ITI Signal, MIDC, Satpur, Nashik - 7,

**E-mail:** santosh.b@vistech.in, sales@vistech.in **Web :** www.vistech.in

**Reg. Off.:** 2, 1<sup>st</sup> Floor, Vijay Chambers, Above Idea gallery, Opp. Cricket Ground, Mahatma Nagar, Nashik - 7

To,  
[Shradha Trymbak Gajare]  
New Red Lab Equipment's,  
Human Resources Division,  
New Red Lab,  
Head Office,  
26, Building no.01, vandana park, Indira Nagar, Nashik-422009,

**SUB: JOINING LETTER**

Dear Sir,

I have honor to inform you that I am joining the New Red Lab from 1 August as a Trainee executive in respect to your appointment letter dated 25 jully, 2018, Ref no. NRL/HRD/OFF-589.

I kindly request you to accept my joining letter.

Regards

*Gajare*

Shradha .T.Gajare



7420899322

7276432986



# आपला Project PRASAD A.

Project available for Diploma, BE/BTech  
E & TC, Electrical, Computer, IT.



✉ aaplaproject@yahoo.com

At. Kolad, Tal-Roha-Raigad, 402304



# 3

## Balaji Engineers

23, pushpaprakash, vitthal Park, Lokhande Mala,

Dasak, Jail Road, Nashik Road, Nashik, 422101

Mob.: 9623448599, E-mail: Balaji.engineers007@gmail.com

Date : 05/02/2018

### प्रमाणपत्र

प्रमाणित करण्यात येते की, माझी मेसर्स. बालाजी इंजिनियर्स, लोखंडे मळा, जेलरोड, नाशिक रोड, नाशिक नावाची संस्था आहे. माझ्या संस्थेत श्री. जयेश अरुण गवते हे दिनांक 18/12/2017 पासून आजपर्यंत फिल्ड सुपरवायजर म्हणून काम करित आहेत.

त्यांना हे प्रमाणपत्र शैक्षणिक कामाकरिता देण्यात येत आहे.

Xerox 17-18



BALAJI ENGINEERS

*[Signature]*  
Proprietor



महाराष्ट्र शासन  
Government of Maharashtra



Food And Drug Administration, Maharashtra State  
नोंदणी प्रमाणपत्र / REGISTRATION CERTIFICATE  
[ नियमावली २.१.१(५) ] / [See Regulation 2.1.1 (5) ]

अन्न सुरक्षा व मानदे अधिनियम २००६  
Food Safety and Standards Act, 2006

नोंदणी क्रमांक / Registration No. 2 1 5 1 9 1 1 3 0 0 0 7 3 8

Validity Annexure  
Annexure FOOD  
SAFETY GUIDELINES

1. अन्न व्यवसायाचा चालकाचे नाव व पत्ता  
Name & Address of Food Business Operator. :-

M/S. SONIC ENTERPRISES (PROP :- SANKET  
KAMALAKAR LITE)  
S NO. 12, SHOP NO. 6, S NO. 7779, MAUJE  
PATHARDI, NASHIK., Nashik West, Nashik  
City (Maharashtra), - 422009

2. अन्न आस्थापनेचा पत्ता (लागू असल्यास)  
Address of Food Business ( If Applicable )

S NO. 12, SHOP NO. 6, S NO. 7779, MAUJE  
PATHARDI, NASHIK., Nashik West, Nashik  
City (Maharashtra), - 422009

3. व्यवसायाचा प्रकार / Kind of Business

All food processing units other than  
mentioned above  
Banjos Food Franchise



4. पूर्वीचा महाराष्ट्र अन्न भेसळ प्रतिबंधक परवाना क्रमांक (असल्यास)  
Previous M.P.F.A. Licence No. ( If Applicable ) No

5. सदरचे नोंदणी प्रमाण पत्र हे अन्न सुरक्षा व मानदे अधिनियम २००६, नियम २०११ व नियमनच्या अधिन राहून मंजूर करण्यात येत असून त्यातील तरतुदीचे पालन करणे नोंदणीकृत अन्न व्यवसायिक यांना आहे. / The Registration certificate is granted under and is subject to the provisions of Food Safety Standards Act 2006, Rule and Regulation 2011 which must be complied with by the Registered Food Business Operator.

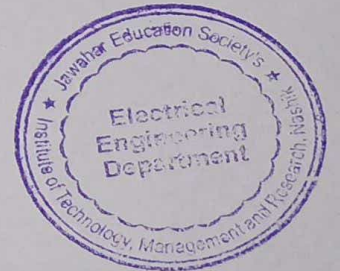
6. अन्न सुरक्षा व मानदे (अन्न व्यवसायाची नोंदणी व परवाने) नियमन २०११ चे परिशिष्ट - ४ चे भाग -१ मध्ये दर्शविलेल्या सर्व सूचनांचे पालन करणे बंधनकारक आहे. / Food Business operator shall follow/ practice all requirements mentioned in Part-I of Schedule -4 of Food Safety & Standards (Licensing & Registration of Food Business) Regulation 2011.

हे फक्त नोंदणीपत्र असून परवाना नाही. नोंदणीकृत संस्थेस किंवा व्यक्तीस झालेल्या बांधकामासंबंधी किंवा जागेसंबंधी कोणताही मालकी हक्क अथवा ; कोणतेही हक्क प्राप्त होत नाही किंवा या नोंदणीद्वारे व्यक्तीस / संस्थेस कुठलीही मालकी प्राप्त होत नाही, याची नोंद घ्यावी. / This is merely a registration certificate and not a License. It does not bestow any property right or any other rights as regards ownership of structure or land etc. or confer any right of ownership.

नोंदणी धारक/ संस्था / व्यक्ती ही कायद्याने प्रस्तावित केलेले कोणतेही न्यायालय जसे कि /जिल्हा सत्र न्यायालय /उच्च न्यायालय / सर्वोच्च न्यायालय वेळीवेळी दिलेल्या आदेशाचे पालन करणे बंधनकारक आहे. / Registered firm/ Person will be governed and abide by all orders issued as and when by any court constiued by law in India Specifically Session court / High Court/ Supreme Court etc.

मान्यकरण / Validation

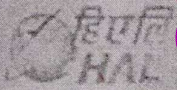
नोंदणी / नुतनीकरण कालावधी / Registration/Renewal Date : 15/03/2019  
वैधता विधीग्राह्यता / Period of Validity : 5 Year(s)  
पर्यंत वैधता / Valid Upto : 14/03/2024  
अदा केलेले नोंदणी शुल्क / Registration Fee Paid : Rs. 500  
स्थळ / Place :  
दिनांक / Date : 15/03/2019



**Disclaimer : 1 - This Registration Certificate is only to commence or carry on the food businesses and not for any other purpose.**

**2 - This is an electronically generated Registration Certificate and does not require any signature.**





**INDUSTAN AERONAUTICS LIMITED  
AIRCRAFT DIVISION, NASIK**

**SECURITY DEPT.**

TEMPORARY ENTRY PASS NO:00018692 (JCL)

ID No: 1010

Name: MANOJ POKALE

Design: SUPERVISOR

C/O: DATAR ELECTRICLAS

Order: FN/C/17/24

Validity: 04/11/2018 TO 03/02/2019

PoW: ATC RUNWAY AREA



*[Handwritten Signature]*  
Holder's Sign



*[Handwritten Signature]*  
Pass Section IC