

**Jawahar Education Society's,  
Institute of Technology, Management & Research,  
Gangapur Road, Nashik, Maharashtra.**

(Approved by AICTE, DTE & Affiliated to Savitribai Phule Pune University)



**Governance, Leadership and  
Management**

**Survey No 48, Gowardhan, Gangapur Road,  
Nashik- 422 222. Maharashtra, India  
[www.jitnashik.edu.in](http://www.jitnashik.edu.in)**

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**6.1.1 The governance and leadership are in accordance with vision and mission of the institution, and it is visible in various institutional practices such as decentralization and participation in the institutional governance**

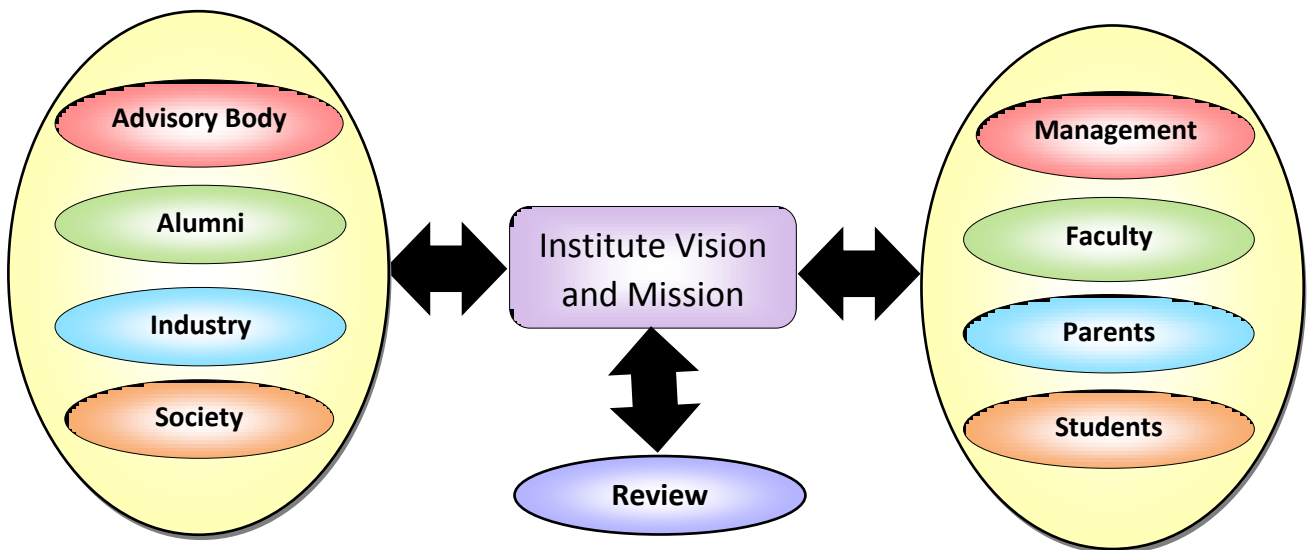
**1. Institute Vision:**

To provide quality education and training to produce the competent engineers and researchers

**2. Institute Mission:**

- To impart knowledge and skill-based education in collaboration with Industry, Academia and Research Organization.
- To undertake collaborative environment friendly projects to bring Environment Consciousness.
- To implement the advanced technology to benefit the society.

**Process of forming Institute Vision and Mission**



**3. Goals of the Institute**

**3.1 Short Term Goals**

- To implement PBL (Project Based Learning)
- To set-up smart classrooms at Institute.
- To Enhance E-learning facilities.
- To provide the Training to the Staff and Faculty.

- To encourage the teaching faculty for the Doctoral Program.
- To motivate the students to undertake interdisciplinary projects.

### **3.2 Long Term Goals**

- MOU's / Collaboration with industries and research centres.
- To get NBA status
- More focus on e-governance
- To apply for ISO Certification
- To set up Virtual classrooms.

## **4. Role of Management, Principal and Faculty in design and implementation of its quality policy and plans.**

### **4.1 Role of Management**

- To spread technical education for common masses.
- To educate economically backward students for their upliftment.
- Focus on Mission and Vision of the institution.
- To create atmosphere to implement Discipline, Quality and Transparency.

### **4.2 Role of Principal**

- Setup rules and regulations of the institute for effective governance, transparent administration and participatory decision making.
- To implement modern teaching learning process.
- To conduct Motivational programmes for students and staffs.
- Ensures availability of infrastructure and facilities to fulfill academic and administrative requirements.

### **4.3 Role of Head of Department**

- Conducting periodic meetings with teaching and nonteaching staff.
- To make MOU's with industries for promoting industry institute interaction.
- To propose the budget for purchase of lab equipment's, consumables, renovation work etc to the Principal.
- To communicate to the library for the requirement of books and periodicals.

- Supervise the conduct of lectures / practical's daily, University Term work / Practical / Oral examination concerned with the department.
- Supervise the Term work assessment and approve test results, journals and project / seminar work
- Conduct departmental meeting from time to time (at least one meeting per 15 days) and to keep the record of Minutes of Meeting.

#### **4.4 Role of Faculty**

- Prepare course files of theory, practical and lab manuals and monitor at various levels.
- To carry out university result analysis and compare with previous results to find out shortcomings and take necessary actions.
- To get feedback from students on teaching learning for the further improvement.
- Conduct extra classes for the late admitted students i.e. Second Year of engineering students who joins after completing their Diploma course
- To assure about the proper functioning of all equipments present in laboratories. Keeping records of maintenance/repaired of the instruments in the laboratory

### **5. Trust Registration:**

**Jawahar Education Society registered on 3<sup>rd</sup> November 1990.**

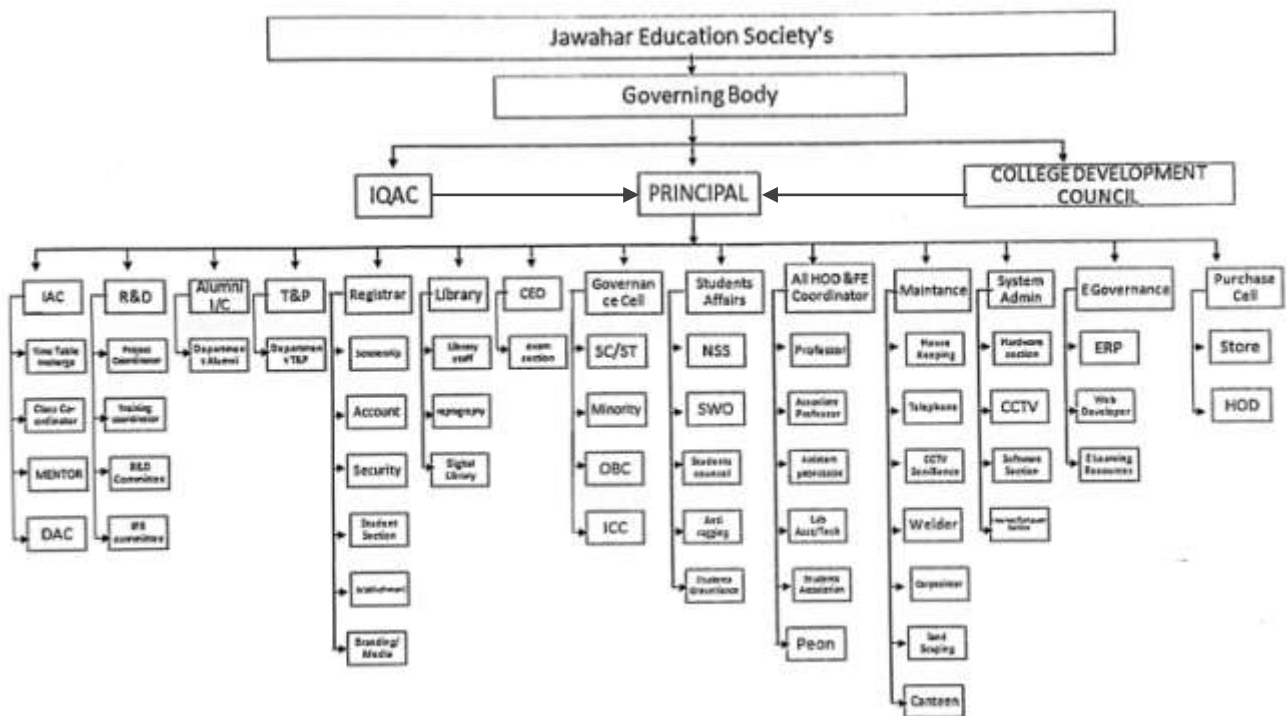
## 6. Governing Body:

Sr.No.	Name	Designation
1	Shri. Vinay Rohidas Patil	President
2	Shri. Kunal Rohidas Patil	Secretary
3	Mrs. Lata Rohidas Patil	Trustee
4	Dr. Smita Patil	Trustee
5	Dr. Chandrashekhar Vasantrao Patil	Trustee
6	Shri. Amit Anil Jagtap	Trustee
7	Shri. Minesh Ramakant Tendulkar	Trustee
8	A.I.C.T.E. Nominee	Nominee A.I.C.T.E. WRO (Ex.Officio)
9	University Nominee	University of Pune
10	D.T.E. Nominee	D.T.E. Ex-Officio, Mumbai
11	State Govt. Nominee	Member Nominated by State Govt. Industrial/Technologist
12	Dr. M.V.Bhatkar	(Principal) Members Secretary

### 6.1 Core functions of a Governing Body:

- The major role of governing body is to lead, Plan, organise and control.
- Setting and monitoring the organisation's mission, purpose, direction, priorities and strategies.
- Specifying key outcomes and ensuring there are adequate resources people and finances to achieve these
- Monitoring the organisation's programmes and services
- Maintaining positive relationships with them and developing policies that best serve their needs
- Setting standards for and evaluating its own governance performance
- Maintaining a governing body succession plan.

## 7. Organogram



## 8. College Development Committee:

Sr.No.	Name	Designation
1	Shri.Vinay R. Patil	President
2	Shri. Kunal R. Patil	Secretary
3	Prof. Swati A. Thete	Teacher's representative (Female)
4	Prof. Sagarkumar J. Aswar	Teacher's representative
5	Prof. Ajay N. Shukla	Teacher's representative
6	Mr. Lokesh V. Shinde	Non Teaching representative
7	Mr. S. J. Maniyar, Founder & CEO Techno CAD Nashik	Management Nominee (Research)
8	Dr. S. S. Pawar	Management Nominee(Education)
9	Mr. Abhay Phanshikar (IEEE, Chairperson)	Management Nominee (Industry)
10	Mr. Mahesh Patil (SDS, Nashik)	Management Nominee (Alumni)
11	Prof. Geetanjali P. Mohole	Co-ordinator, IQAC
12	Dr.M.V.Bhatkar	Principal

**8.1 Functions of CDC:** Prepare an overall comprehensive development plan of the college regarding academic, administrative, and infrastructural growth, and enable college to foster excellence in curricular, co-curricular and extracurricular activities.

- It prepares the overall Development Plan of the College.
- It decides the Academic Calendar: the teaching programs (new & existing), workload & requirement of teachers, non-teaching staff.
- It frames a smooth admission procedure as per norms;
- It gives recommendations to the management to encourage and strengthen research culture, consultancy and extension activities, academic collaborations, use of ICT in teaching learning, training facility to staff.
- It recommends management for approval of the Annual financial statements & Budget.
- It decides the welfare schemes of the College for staff & students, other events like Annual Day, Sports Day, Inter collegiate events, Seminar/Conferences etc and also the prizes / awards to be given.



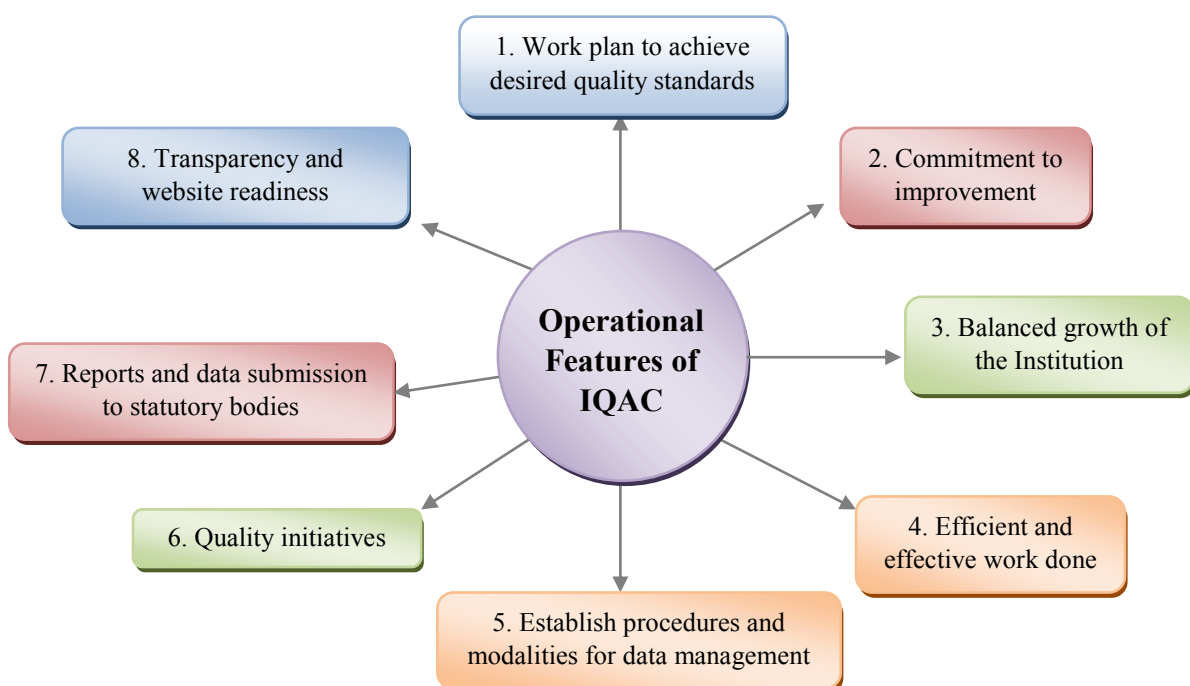
- It reviews the various reports, viz., IQAC & NAAC report, statutory audit report, Local Inquiry report & suggests suitable action.
- It recommends appropriate steps regarding the discipline, safety and security issues of the college.
- It prepares & submits the Annual report of the College to the management & University.
- Perform such other duties as may be entrusted by the management and the University.

## 9. Internal Quality Assurance Cell (IQAC):

This cell is established in the institute to improve the work processes and achieve learning outcomes & objectives. It is a “**participative**” and “**facilitative**” cell that would closely work with the faculty members to plan out the best possible strategies.

### 9.1 Functions of IQAC:

- Efficient & timely work processes
- Academic research & programs
- Affordable & innovative approaches
- Use of ICT for modernization of education
- Best assessment process for maintaining quality
- Ensuring the best infrastructure to achieve goals



9.2 IQAC Committee: -



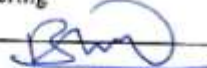
Jawahar Education Society's  
**Institute of Technology, Management & Research, Nashik**  
 Approved by AICTE and DTE, Government of Maharashtra, Affiliated to University of Pune

Ref.: JES (ITMRN)/College Corr./2022-23/ 5678

Date: 06/06/2022.

**Internal Quality Assurance Cell (IQAC)**

Designation	Name of Member	Affiliation
Chairman	Dr. M.V.Bhatkar	Principal, JES, ITMR, Nashik
Management Representatives	Shri. Kunal R. Patil	Secretary, Jawahar Education Society
Industry Representatives	Mr. Anand Gharpure	Expert from Industry (Sonic Multi Tech Ltd)
	Mr. Abhay Phanshikar	Expert from Industry (IEEE, Chairperson)
Alumni & Industry Representative	Mr. Mahesh Patil	SDS, Nashik
Coordinator	Prof. Mrs. G. P. Mohole	Head, Computer Engineering
Dean	Prof. Mrs. D.S. Survase	Assistant Professor, Computer Engineering
Teachers Representative	Prof. S. J. Aswar	Head, Mechanical Engineering
	Prof. Mrs. S. A. Thete	Head, Electrical Engineering
	Prof. A.N. Shukla	Head, Civil Engineering
	Prof. K. K. Gore	Head, Applied Science
Administrative Representative	Mr. J.V. Patil	Admin In- charge
	Mr. K.C. Karve	Clerk
Parent Representative	Dr. Gayatri A. Bhavar	Doctor
Student Representative	Mr. Siddhesh V. Sawant	TE, Computer Engineering
	Ms. Harshda Mhaishdune	TE, Civil Engineering

  
 (Dr.M.V.Bhatkar)  
 Principal



## 10. List of various major committees in place in the Institute:

Sr.No.	Name of Committee	Role
1	College Development Committee	<ul style="list-style-type: none"> <li>• Prepare an overall comprehensive development plan of the college regarding academic, administrative, and infrastructural growth, and enable college to foster excellence in curricular, co-curricular and extracurricular activities</li> </ul>
2	Academic Monitoring Committee	<ul style="list-style-type: none"> <li>• Academic calendar,</li> <li>• Academic monitoring</li> <li>• Seminars and projects.</li> <li>• Course files, Result analysis etc.</li> </ul>
3	Campus Maintenance Committee(s) (Civil, Electrical, Computer, and Housekeeping)	<ul style="list-style-type: none"> <li>• Water cooler and RO system,</li> <li>• Vehicles arrangement</li> <li>• New construction, resolving problems related to civil work.</li> <li>• Electrical Maintenance, DG set</li> <li>• Landscape maintenance,</li> <li>• Cleanliness of facilities in premises</li> </ul>
4	Anti-Ragging	<ul style="list-style-type: none"> <li>• Regular vigilance in the Campus,</li> <li>• Redressal of grievances of the students,</li> <li>• Counselling of students</li> </ul>
5	Branding & Media	<ul style="list-style-type: none"> <li>• Print and e-media,</li> <li>• press reports,</li> <li>• image branding</li> </ul>
6	Canteen committee	<ul style="list-style-type: none"> <li>• To check hygiene and food quality</li> <li>• Cleanliness</li> <li>• Item Rates</li> </ul>

7	Student/staff Grievance Redressal	<ul style="list-style-type: none"> <li>• Considering grievance of student/staff</li> <li>• Redressal of grievances through standard procedures</li> </ul>
8	College Students' Council	<ul style="list-style-type: none"> <li>• To look after the welfare of the students and to promote and co-ordinate the extra-curricular activities</li> </ul>
9	Purchase Committee	<ul style="list-style-type: none"> <li>• For dealing with all matters pertaining to all purchases of the College, in respect of such items where individual cost of each item exceeds rupees TWO lac at a time.</li> </ul>
10	Alumni Association	<ul style="list-style-type: none"> <li>• Alumni Registration</li> <li>• Organizing Alumni Meet</li> <li>• To involve alumni in college development</li> <li>• Arrange Farewell function</li> </ul>
11	NAAC/NBA	<ul style="list-style-type: none"> <li>• Understanding and disseminating the process</li> <li>• Preparation for the same</li> <li>• Coordinating related activities</li> <li>• Conducting awareness sessions/workshops</li> </ul>
12	VISHAKHA (Internal Complaint Committee)	<ul style="list-style-type: none"> <li>• Redressal of grievance of staff and students related to sexual Harassment of woman at workplace as per (prevention, prohibition and Redressal)</li> </ul>

Ref.: JES (ITM&R)/College Corr./2022-23/ 5679

Date: 06/06/2022.

### Anti-Ragging Committee

All the students are hereby informed that the anti- ragging committee has been constituted to monitor/investigate any unfair cases in college premises and around for academic year 2022-23. They are requested to report the following senior faculty members for any help as and when required.

Faculty Name	Cell No.	e-mail ID
Dr. M.V.Bhatkar (Principal)	9819314614	principaljitnashik@rediffmail.com
Prof. S.A.Thete (Head, Electrical Dept.)	9960964942	swarungasethete@gmail.com
Prof.S.J. Aswar (Head, Mechanical Dept.)	9518362439	sagaraswar123@gmail.com
Prof. G.P. Mohole (Head, Computer Dept.)	9423556313	gpmohole@gmail.com
Prof. A.N. Shukla (Head, Civil Dept.)	8830982426	ajayshukla11121989@gmail.com
Prof. K. N. Gore (First Year Co-Ordinator)	9307709278	Kirangore14888@gmail.com
Prof.S.B. Patil (Student Development/ Welfare Officer)	7028300991	sharadbpatil27@gmail.com
Prof.Amol A. Patil (National Service Scheme)	8788003673	amolkarankal@gmail.com
Shri.Dattu Aber (Police)	8805067711	-
Shri.Jitendra Kakuste (Deputy Collector)	7588296164	-
Shri. S.M.Tanpure (Media Person)	9325383092	smtanpure@rediffmail.com
Dr. Gayatri A. Bhawar (Parent Representative)	7020903727	---
Mr. Siddesh Vilas Sawant (Student Representative)	9834951715	Ssiddhesh613@gmail.com




(Dr.M.V.Bhatkar)  
Principal

Ref.: JES (ITMRN)/College Corr./2022-23/ 5674

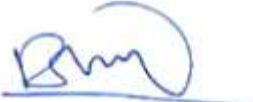
Date: 06/06/2022.

**Anti-Ragging Squad**

All the students are hereby informed that the following anti-ragging squad committee has been constituted to monitor any unfair cases (Ragging) in the college premises and around for academic year 2022-23. The members are requested to vigil the campus on regular intervals.

The students are requested to report / call the following senior faculty members for the necessary help as and when required.

Faculty Name	Cell No.	e-mail ID
Prof. S. J. Aswar (Convener)	9850501171	sagaraswar123@yahoo.co.in
Prof.S.B. Patil	7028300991	sharadbpatil27@gmail.com
Prof. A.A. Patil	8788003673	amolkarankal@gmail.com
Prof. S.D. Nagare	8888638635	sannagare007@gmail.com

  
(Dr. M. V. Bhatkar)  
Principal

Ref.: JES (ITMRN)/College Corr /2018-2019/4365

Date: 29/06/2018.

**Staff Complaint Redressal Committee**

All the students are hereby informed that the following Staff Complaint Redressal committee has been constituted to monitor in the college premises and around for academic year 2018-19. The members are requested to vigil the campus on regular intervals.

The students are requested to report / call the following senior faculty members for the necessary help as and when required.

Faculty Name	Cell No.	e-mail ID
Dr.M.V.Bhatkar (convener)	9819314614	mvbhatkar@reddiffmail.com
Prof. G.P. Mohole	9423556313	gpmohole@yahoo.co.in
Prof. C. G. Patil	9158018490	chetanpatil_phy@yahoo.co.in
Prof. S.A.Thete	9960964942	swarungasethe@gmail.com
Prof.D.R. Patil	8668422796	drpatil.jit@gmail.com
Prof.K.D.Patil	9527154937	patilkhushal7@gmail.com
Prof. S.K.Jadhav	7387437799	shravan1.555@rediffmail.com
Mr. S.S.Shinde	9322261346	sdurva@rediffmail.com



(Dr.M.V.Bhatkar)  
Principal

**Copy to :**

- |  |                        |
|--|------------------------|
| 1 All of above Committee members         | 8 Office Copy.         |
| 2 Head, Electronics & Telecom Engg.Dept. | 9 Training & Placement |
| 3 Head, Electrical Engg.Dept.            | 10 Exam Section        |
| 4 Head, Computer Engg.                   | 11 Store               |
| 5 Head, Civil Engg.Dept.                 | 12 Workshop            |
| 6 Head, App. Science Dept.               | 13 Security            |
| 7 Librarian                              |                        |

Ref.: JES (ITM&RN)/College Corr /2018-2019/4364

Date: 29/06/2018.

**Student Complaint Redressal Committee**

All the students are hereby informed that the following Student Complaint Redressal committee has been constituted to monitor in the college premises and around for academic year 2017-18. The members are requested to vigil the campus on regular intervals.

The students are requested to report / call the following senior faculty members for the necessary help as and when required.

Faculty Name	Cell No.	e-mail ID
Prof. Y.D.Borse (convener)	9011049282	yashborse30@gmail.com
Prof.R.C.Karpe	8097877758	ravikiranKarpe@gmail.com
Prof.S.B.Patil	9579294546	sharadbpatil27@gmail.com
Prof.S.K.Patil	9421704682	skpatil_107@yahoo.in
Prof.A.A.Patil	9657535676	amolkarnkal@gmail.com
Prof.M.J.Kakani	9595194295	mansi.kakani@gmail.com
Shri. Shrinivas V. Shinde (Students Representative)	8087665648	shreeslife@gmail.com



(Dr.M.V.Bhatkar)  
Principal

**Copy to :**

- |  |                        |
|--|------------------------|
| 1 All of above Committee members         | 8 Office Copy.         |
| 2 Head, Electronics & Telecom Engg.Dept. | 9 Training & Placement |
| 3 Head, Electrical Engg.Dept.            | 10 Exam Section        |
| 4 Head, Computer Engg.                   | 11 Store               |
| 5 Head, Civil Engg.Dept.                 | 12 Workshop            |
| 6 Head, App. Science Dept.               | 13 Security            |
| 7 Librarian                              |                        |



Ref.: JES (ITMRN)/College Corr./2022-23/ 5682

Date: 07/06/2022.

**Internal Complaint Committee**

All teaching, non teaching faculty members & students are hereby informed that following **"Internal Complaint Committee"** is constituted following for the academic year 2022-23.

1	Prof. G. P. Mohole	Presiding Officer
2	Prof.S. B. Kajabe	Member ICC
3	Prof. R.R. Sonwane	Member ICC
4	Mr. L.V. Patil	Member ICC
4	Mr.Gokul C.Suryawanshi	Member ICC
5	Mr. Geetodaya V. Borse	Student Member ICC
6	Ms. Harshda Maishdune	Student Member ICC
7	Mr. Marmik S. Javare	Student Member ICC
8	Mr. Mukund Patil	NGO Representative

  
(Dr.M. V.Bhatkar)  
Principal

Ref.: JES (ITMRN)/College Corr./2022-23/ 5680


Date: 06/06/2022.

**Minority Cell**

All the HOD's and teaching faculty members are hereby informed that "**Minority Cell**" is constituted for faculty, staff & students with following faculty and staff members for the academic year 2022-23.

The names of the appointed Faculty and Staff members are as follows:

1	Prof. P. C. Shah	Convener
2	Mr. S. R. Pinjari	Member

  
(Dr.M.V.Bhatkar)  
Principal**Copy to :**

- |                                  |                         |
|----------------------------------|-------------------------|
| 1 All of above Committee members | 8 Librarian             |
| 2 Head, Electrical Engg. Dept.   | 9 System Admin Dept.    |
| 3 Head, Computer Engg.           | 10 Training & Placement |
| 4 Head, Civil Engg. Dept.        | 11 Exam Section         |
| 5 Head, Mechanical Engg. Dept.   | 12 Store                |
| 6 Head, App. Science Dept.       | 13 Workshop             |
| 7 Office Copy.                   | 14 Security             |



Ref.: JES (ITM&amp;R)/College Corr./2022-23/ 5675

Date: 06/06/2022.

## OBC Committee

The Other Backward Class (OBC) Cell has been constituted for the academic year 2022-23. The following staff will be the members of said committee and they will look after all the related matters.

Sr. No.	Name of Staff	OBC Committee Designation	Contact Number / Email Address
1	Prof. A. A. Patil	Co-ordinator	8788003673 <a href="mailto:amolkarnkal@gmail.com">amolkarnkal@gmail.com</a>
2	Prof. P. P. Kute	Member (Teaching)	8208500447 <a href="mailto:pallavikk912@gmail.com">pallavikk912@gmail.com</a>
3	Prof. S. L. Desale	Member (Teaching)	9673072287 <a href="mailto:slsale.civil.jit@gmail.com">slsale.civil.jit@gmail.com</a>
4	Mr. J.V. Patil	Member (Non Teaching)	9022025101 <a href="mailto:jvpatil.2011@gmail.com">jvpatil.2011@gmail.com</a>
5	Ms. Shradha S. Yeole	Member (Student)	8080693605 <a href="mailto:ycoleshreddha07@gmail.com">ycoleshreddha07@gmail.com</a>
6	Mr. Aniket B. Shinde	Member (Student)	775805433 <a href="mailto:Aniketshinde4331@gmail.com">Aniketshinde4331@gmail.com</a>

  
(Dr. M. V. Bhatkar)  
Principal


Ref.: JES (ITM&amp;R)/College Corr./2022-23/ 5673

Date: 06/06/2022.

**SC/ST Committee**

The Scheduled Cast & Scheduled Tribes (SC/ST) has been constituted for the academic year 2022-23. The following staff will be the members of said committee and they will look after all the related matters.

Sr. No.	Name of Staff	SC/ ST Committee Designation	Contact Number / Email Address
1	Prof. D.D. Survase	Co-ordinator	8830000121 dipti.survase1988@gmail.com
2	Mr. D. A. Gade	Member (Non Teaching)	9168335537 dgade1988@gmail.com
3	Mr. S. R. Sonwane	Member (Non Teaching)	7620237213 sandipr80071@gmail.com
4	Mr. Pritam R. Ahire	Member (Student)	8080420182 pritam9396@gmail.com
5	Ms. Maya A. Pawar	Member (Student)	9307348311 mayapawar9307@gmail.com

  
(Dr. M. V. Bhatkar)  
Principal

## 11. Industry – Institute Interaction Cell.

Industry-institute linkages are developed by signing MOUs for training, internships and projects, which helps the students for their skill enhancement. Feedbacks from stakeholders are taken into consideration while setting new policies.

