

**Jawahar Education Society's,
Institute of Technology, Management & Research,
Gangapur Road, Nashik, Maharashtra.**

(Approved by AICTE, DTE & Affiliated to Savitribai Phule Pune University)



Faculty Empowerment Strategies

**Survey No 48, Gowardhan, Gangapur Road,
Nashik- 422 222. Maharashtra, India
www.jitnashik.edu.in**

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Faculty Empowerment
Strategies

1. Welfare Measures

1.1 Paid Duty Leaves

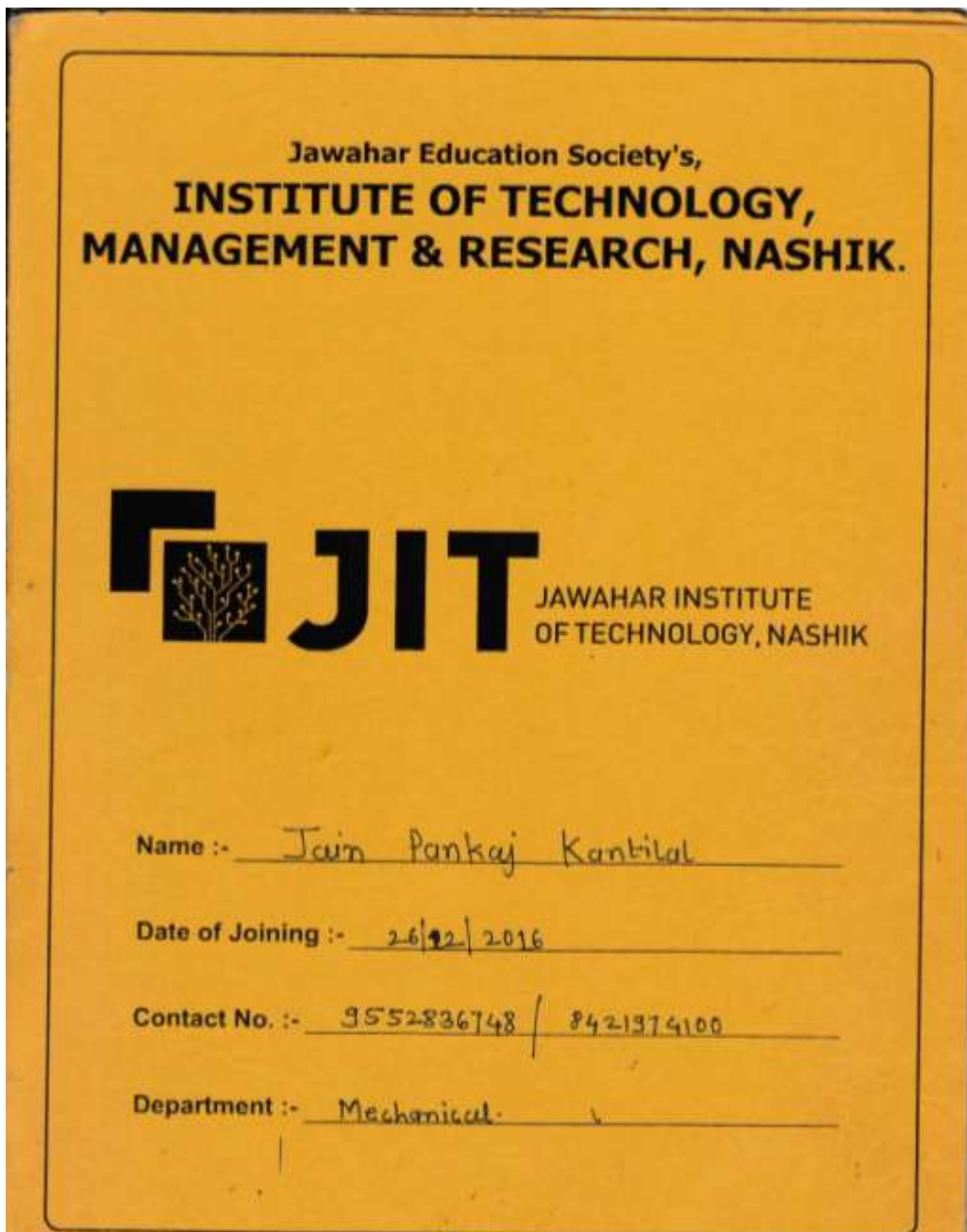
6.3.1 The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff.

1. Welfare Measures: -

1.1 Paid Duty Leaves

Enabling staff members to make use of latest technology by attending various FDP's, Workshops and Seminars through providing **paid duty leaves** for the same.

Institute have On Duty form (OD) for faculty members attending FDP's, Workshops, seminars etc outside the institute. Institute provide paid duty leaves for faculties who fill OD forms.



Jawahar Education Society's,
**INSTITUTE OF TECHNOLOGY,
MANAGEMENT & RESEARCH, NASHIK.**

JIT JAWAHAR INSTITUTE
OF TECHNOLOGY, NASHIK

Name :- Jain Pankaj Kantilal

Date of Joining :- 26/02/2016

Contact No. :- 9552836748 / 8421374100

Department :- Mechanical

Covering Page of OD Book

O.D. FORM									
Sr. No.	O.D. Date	Work - Particulars	Morning	Evening	Full Day	Sign of Applicant	Remarks (Signature)		
							HOD	Admin	Principal
39)	09/02/18	projit work	-	✓	-	one	one	one	one
40)	26/02/18 27/02/18	FDP - workshop at Sandip Foundation	-	-	02	one	one	one	one
41)	09/03/18	permission for Industrial Visit	✓	-	-	one	one	one	one
42)	17/03/18	permission for Industrial Visit to WEF plant	✓	-	-	one	one	one	one
43)	19/03/18	visit to western Dam Hydro power plant	-	-	✓	one	one	one	one
44)	20/03/18	visit to calcium phos. plant	-	-	✓	one	one	one	one
45)	27/03/18	visit to waste to Energy plant	✓	-	-	one	one	one	one
46)	29/03/18	visit to pme university for Revaluation of paper	-	-	✓	one	one	one	one
47)	05/04/18	Industrial visit at Faridkot power	-	✓	✓	one	one	one	one
48)	05/04/18	Farewell function	-	✓	-	one	one	one	one
49)	10/04/18	External at PVG college (Heat Transfer)	-	-	✓	one	one	one	one
50)	17/04/18 18/04/18	External at SIEM, Noida (Refrigeration of A/c)	-	-	03	one	one	one	one
51)	20/04/18	External at IITSP COE (RAC)	-	-	01	one	one	one	one
52)	21/04/18	External at GESSRH (PPE)	-	-	01	one	one	one	one
53)	03/05/18	material purchasing for water cooler	✓	-	-	one	one	one	one
54)	08/05/18 10/05/18	CAP (suptd COE) (RAC)	✓	✓	2 1/2	one	one	one	one
55)	10/05/18	Admission duty CET-Exam (2018)	-	-	01	one	one	one	one
56)	05/05/18	water cooler maintenance work. (Bill Settlement)	-	✓	-	one	one	one	one

Prof. Jain Pankaj Kantilal's OD FORM for FDP – Workshop at Sandip Foundation.

Jawahar Education Society's,
**INSTITUTE OF TECHNOLOGY,
MANAGEMENT & RESEARCH, NASHIK.**



Name :- Thete Swati Anil

Date of Joining :- 11/01/2015

Contact No. :- 9960766952

Department :- Electrical

Covering Page of OD Book

O.D. FORM

Sr. No.	O.D. Date	Work - Particulars	Morning	Evening	Full Day	Sign of Applicant	Remarks (Signature)		
							HOD	Admin	Principal
1	30/11/18 26/11/18	Admission duty Pune Sinhgani college (B.A. - 1st yr)			✓	AS	AS	AS	AS
2	23/11/18	MET college, Amravati			✓	AS	AS	AS	AS
3	18/11/18	Guru Govind college Nashik		✓		AS	AS	AS	AS
4	20/11/18	Brahmaraj college			✓	AS	AS	AS	AS
5	8/11/18	Sinnar Admission duty			✓	AS	AS	AS	AS
6	23/10/18 24/10/18	SEEM & Yeola college External (FMA, PE)			✓	AS	AS	AS	AS
7	26/11/18	MET college (16) external			✓	AS	AS	AS	AS
8	29/10/18 30/10/18	Matoshri college			✓	AS	AS	AS	AS
9	31/10/17	Shastri college			✓	AS	AS	AS	AS
10	1/11/18 2/11/18	Saypal college			✓	AS	AS	AS	AS
11	13/12/18	Guruvind college Project seminar				AS	AS	AS	AS
12	16/11/18 17/11/18	MET college, Nashik K.K. Wagh Nashik			✓	AS	AS	AS	AS
13	20/11/18	Certificate collection	✓			AS	AS	AS	AS
14	30/11/18	Prison Mou		✓		AS	AS	AS	AS
15	28/12/18	Election Duty			✓	AS	AS	AS	AS
16	21/11/18	Pune University Paper setting			✓	AS	AS	AS	AS
17	12/11/18	Songhari college			✓	AS	AS	AS	AS
18	13/11/18	Gokhale Education college			✓	AS	AS	AS	AS
19	10/11/18	Farewell party		✓		AS	AS	AS	AS

Prof. Thete Swati Anil OD FORM for FDP – Workshop at MET College, Nashik and K. K. Wagh College, Nashik.

1.2 Financial Support

1.2 Financial Support

Institute provides financial support to faculty members for up gradation of knowledge through QIP / conferences / workshops / STTP / seminars.

Average percentage of teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the last five years (6)

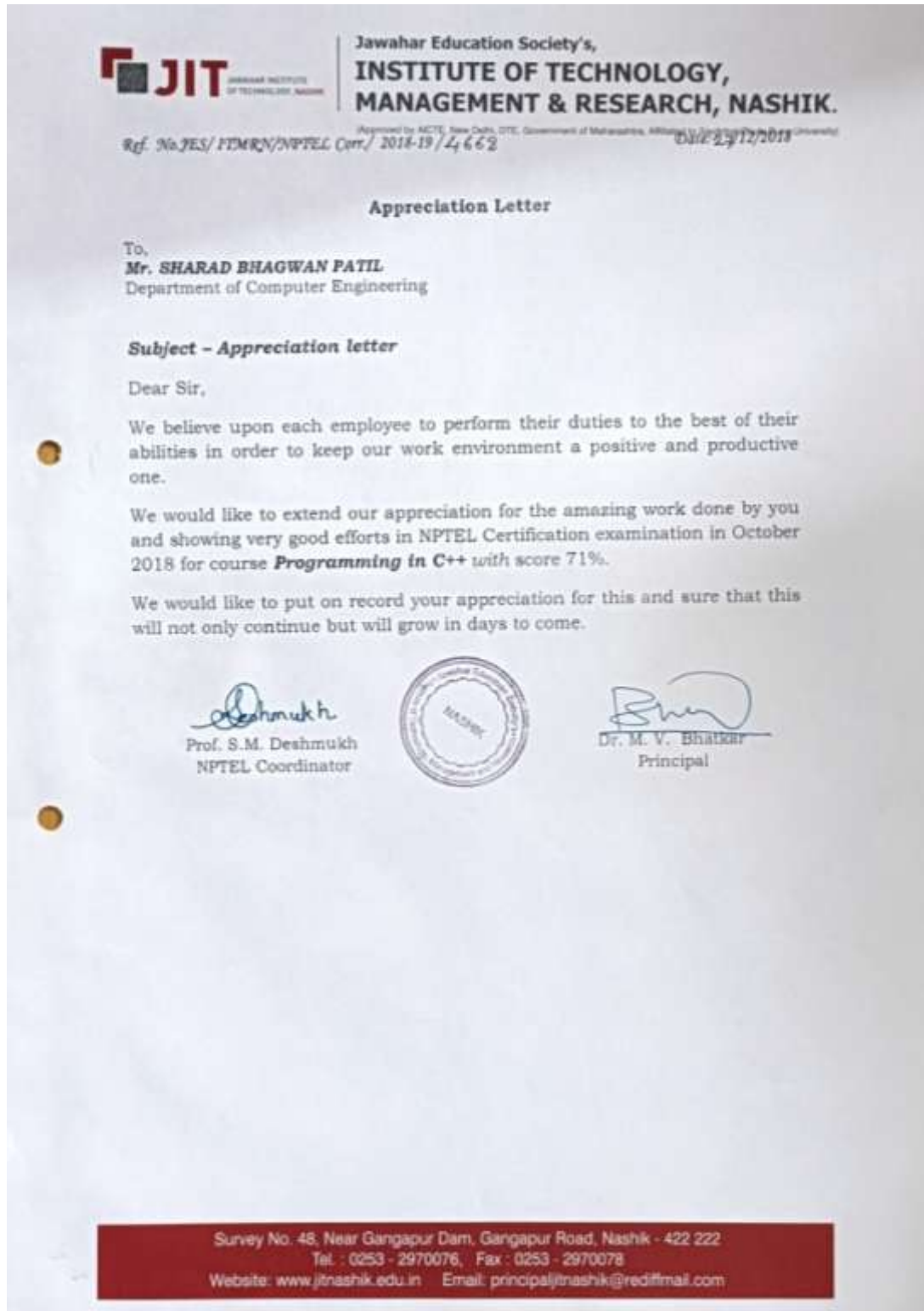
Year	Name of teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support received (in INR)
2017	S. S. Palve	Faculty orientation program	SPPU	750
2017	E.S.Febin	Faculty orientation program	SPPU	750
2018	C G. Patil	Faculty Development Programme for Student Induction Program	AICTE	860
2018	B. B. Shelke	Faculty Development Programme for Student Induction Program	AICTE	860
2018	R.R. Sonwane	Faculty Development Programme for Renewal energy & it's application	Sangavi College of Engineering, Nashik	500
2018	R.C. Patil	Workshop on Smart India Hackathon, Mumbai	Hackathon, Welingar College, Matunga , Mumbai	1125
2018	N. P. Dhake	Faculty Development Programme for Research Methodology System Design	Guru Gobind Collge Nashik	300
2019	A.R. Tipayale	Workshop Multi Objective Design	Sapkal College of Engineering	200
2019	D.R. Patil	Workshop Multi Objective Design	Sapkal College of Engineering	200
2018	P.K. Jain	Faculty Development Programme for Solar System Design	Sandip Foundation, Nashik	750
2019	G.P. Mohole	Faculty Development Programme for Programming and Problem Solving	KK Wagh Collge Nashik	300
2019	T. R. Somwanshi	Teaching Engineering Mechanics Theory and Practical Workshop	Guru Gobind Collge Nashik	400
2019	S.A. Thete	LV Switchgear Selection & Its Applications	KK Wagh Collge Nashik	200
2019	A.R. Tipayale	Syllabus implementation	Sarjavani college of Engineering Sangamner	740
2019	A.R. Tipayale	Workshop AIEM	SNJB Chandwad Nashik	800
2019	S.S. Nulkarni	Faculty Development Programme for Delnet Library Software	KK Wagh Collge Nashik	530
2019	S.A. Thete	Workshop Energy Audit and Management	MET College of Enginerring Nashik	500

Year	2017-18	2018-19	2019-20	2020-21	2021-22
Number	2	5	7	0	0

1.3 Appreciation of Faculties

1.3 Appreciation of Faculties

Institute appreciates faculty members for their achievements in academic. Respected Principal Sir felicitates faculty members by giving them appreciation letter for their achievement.



Appreciation Letter given to Prof. Sharad Bhagwan Patil for completing NPTEL course



NPTEL Course certificate in Programming in C++



Principal Dr. M. V. Bhatkar felicitating Prof. S. B. Patil for their achievement

1.4 Provident Fund

1.4 Provident Fund (PF): -

Provident Fund (PF) facilities are available to all staff members. PF is applicable as per the government rules to all the eligible staff members.



Employees' Provident Fund Organisation

(Ministry of Labour, Govt. of India)

SUB-REGIONAL OFFICE,

Plot No. P-11, "Bhavishya Nidhi Bhawan",

MIDC Satpur, Nashik - 422 007.

Tel. No. (0253) 2360972, 2360974, 2360975, Fax: (0253) 2360973.

No.MH/NK/56965/PF/COMP-I/SRO/NSK/2036

Date: 25.09.2012.

To,
M/S. JAWAHAR EDUCATION SOCIETY'S,
6, PURNA COMPLEX, SIR POCHKHANWALA ROAD,
WORLI,
MUMBAI - 400 030.

Subject: - Employees' Provident Fund Miscellaneous Provisions Act, 1952 and the Scheme framed there under in respect of **M/S. JAWAHAR EDUCATION SOCIETY'S, INSTITUTE OF TECHNOLOGY, MANAGEMENT & RESEARCH, NASHIK, SURVEY NO. 48, GOWARDHAN, GANGAPUR ROAD, NASHIK - 422 222.**

Sir,

A separate Code No MH/56965 is allotted to your branch namely of **M/S. JAWAHAR EDUCATION SOCIETY'S, INSTITUTE OF TECHNOLOGY, MANAGEMENT & RESEARCH, NASHIK, SURVEY NO. 48, GOWARDHAN, GANGAPUR ROAD, NASHIK - 422 222**, in continuation to your Original Code No. MH/VASHI/116311 i.e. **M/S. JAWAHAR EDUCATION SOCIETY'S, 6, PURNA COMPLEX, SIR POCHKHANWALA ROAD, WORLI, MUMBAI - 400 030.**

Under Section 2-A, under Schedule Head "EDUCATION INSTITUTE" of the Employees Provident Funds and Miscellaneous Provisions Act, 1952 for your **administrative convenience**. However, for all other purposes under the Employees Provident Funds and Miscellaneous Provisions Act, 1952 and Schemes framed there under the said branch will be treated as one along with your main establishment **M/S. JAWAHAR EDUCATION SOCIETY'S, 6, PURNA COMPLEX, SIR POCHKHANWALA ROAD, WORLI, MUMBAI - 400 030.** The rate of contribution will remain as per provision per month. The employment strength is of this newly covered establishment is **17 (Seventeen) Employees as on 16.07.2012 (UUU) (05) (09) (587).**

This newly allotted separate code number should be invariably referred to in all correspondence with this office. It may be noted that in case you, viz **M/S. JAWAHAR EDUCATION SOCIETY'S, 6, PURNA COMPLEX, SIR POCHKHANWALA ROAD, WORLI, MUMBAI - 400 030.**, being the **Principal Employer**, will be responsible for getting compliance of the newly covered unit viz. of **M/S. JAWAHAR EDUCATION SOCIETY'S, INSTITUTE OF TECHNOLOGY, MANAGEMENT & RESEARCH, NASHIK, SURVEY NO. 48, GOWARDHAN, GANGAPUR ROAD, NASHIK - 422 222**, as per the Provisions of the Employees Provident Funds and Miscellaneous Provisions Act, 1952 and the Schemes framed there under.

Yours faithfully,

(U.R.SHODE)

Assist. P. F. Commissioner (C),
Sub Regional Office, **NASHIK.**

Copy to: -

To,
M/S. JAWAHAR EDUCATION SOCIETY'S,
INSTITUTE OF TECHNOLOGY, MANAGEMENT & RESEARCH,
NASHIK, SURVEY NO. 48, GOWARDHAN,
GANGAPUR ROAD,
NASHIK - 422 222,

1.5 Gratuity

WHERE AS,

The Life Insurance Corporation Of India (hereinafter called "the Corporation") has received a Proposal from the Trustees/ Employer of JAWAHAR EDUCATION SOCIETY'S INSTITUTE OF TECHNOLOGY, MANAGEMENT & RESEARCH, NASHIK Employees Group Gratuity Cash Accumulation Scheme (hereinafter called "the Grantees"), being the policyholder for the Group Gratuity Benefits as described in the Rules of the aforesaid Gratuity Scheme, which Rules together with the aforesaid proposal are hereby declared to be the basis of this policy and WHEREAS the Corporation has received a Contribution of **Rs. 3,49,543/-** , in respect of **56** Members towards provision of Gratuity and Life Cover Benefit for a total Sum Assured of **Rs. 2,41,20,590/-** on the Date of Commencement of this Policy.

NOW THIS POLICY WITNESSES:

1. Subject to the terms and provisions hereof, the Corporation hereby agrees to pay to the Grantees the benefits in respect of the Members calculated as herein prescribed after the Grantees shall have supplied the Corporation with proof to the satisfaction of the Corporation of the happening of the events upon which benefits are expressed to be payable .
2. Any amendment to the terms and conditions of this policy shall be given effect to by an endorsement to the policy signed by an authorized Officer of the Corporation.
3. The provisions hereinafter contained i.e. the 'General Conditions' and various 'Schedules' (Schedule I to VI) attached herewith and every endorsement placed on the Policy by the Corporation shall be deemed part of this Policy as full as if recited over the signature affixed hereto .

Dated at Mumbai this 13th day of June, 2015

Mudrank /2004/4125/CR 690/M-1 Dt. 31/12/2004.
Consolidated Stamp fee paid by Pay order vide-
Grass Deface No. 01774535201415 dated 20/09/2014.
Stamp Fee for the Policy Rs. 4824/-
(Rupees. Four thousand eight hundred twenty four only)

For and on behalf of the
LIFE INSURANCE CORPORATION OF INDIA


MANAGER (P&GS)

Examined

GENERAL CONDITIONS

1. In this policy, where the context so admits, the masculine shall include the feminine, the singular shall include the plural and expressions referred to in the Schedules of this policy shall, unless otherwise defined, have the meaning therein specified.
2. Evidence of age of the Members, satisfactory to the Corporation must be furnished to the Corporation before payment of any benefits hereunder.
3. Subject to the condition mentioned herein, Life Cover Benefit is effected on the life of each Member under this Policy.
4. For the purpose of granting Life Cover Benefits under this policy, each Member shall produce satisfactory evidence of his health in the form and manner prescribed by the Corporation at the commencement of his Membership hereunder and on each occasion thereafter when an increase in Life Cover Benefit is to be granted. If such satisfactory evidence is not furnished or if the Member is found uninsurable on the Entry Date or the relevant Annual Renewal Date, the Life Cover Benefit or increase in Life Cover Benefit shall not be effected in respect of him.
5. The Grantees shall pay to the Corporation on the **1st day of November 2014** i.e. the Date of Commencement of the policy and the **1st day of November** every year thereafter (i.e. the Annual Renewal Date) the Contribution in respect of each Member according to the Schedule II, provided that if the Grantees desire and the Corporation agrees, the Contribution hereunder shall be paid at any time during the year.
6. The Grantees shall provide the list of Members covered under the policy at the time of inception of the policy and at each Annual Renewal date. Such list which should be in soft copy in the format prescribed by the Corporation from time to time shall form part of the policy document.
7. The Grantees shall furnish the Corporation with all particulars relevant to the Scheme and for the operation of this policy and the particulars so furnished may be accepted by the Corporation as conclusive.
8. Any amendment/s or modification/s to the scheme shall have the effect for the purpose of this policy only to such extent as the Corporation shall in writing agree and the consequential changes to the relevant provisions hereof shall be given effect to by endorsements to the Policy.
9. On any Annual Renewal Date, based on the experience, the Corporation reserves right to revise the Mortality Charges for providing Life Cover Benefit after giving the Grantees a notice of one month. The right to revise equally applies to any revision previously made.

10. As soon as a Member or a beneficiary becomes entitled to receive the benefits under the scheme, the Grantees shall send the relevant particulars to the Corporation whereupon the Corporation shall pay to the Grantees appropriate benefits.
11. Proof of existence, identity and evidence of age of the Member and of the beneficiary whenever required to the satisfaction of the Corporation must be furnished to the Corporation before claiming any benefits hereunder.
12. All monies payable by the Corporation hereunder shall be paid to the Grantees through the Divisional Office at Mumbai and a discharge receipt given by the Grantees or on their behalf by any person duly authorised in writing by the Grantees shall be a valid discharge to the Corporation in respect of any such payment.
13. Notwithstanding anything herein contained to the contrary, the Corporations' liability to the Grantees under this policy shall be limited to the Life Cover Benefit under this plan effected in respect of the Members subject to the terms and condition applicable to them and Policy Account Value standing to the credit of the Grantees.
14. The Corporation shall issue the Grantees as the policyholder at the end of each financial year a statement of Policy Account showing various transactions during the financial year.
15. In any case where the Corporation is liable to the revenue authorities for Income-tax or any other Tax or duties on the benefits to be made under this policy or on any account in respect to this policy, the Corporation shall be entitled to deduct the appropriate amounts for that purpose from the respective payments and shall not be liable to the Grantees for the sums so deducted.
16. Any dispute which may arise in connection with this policy shall be submitted to the Appropriate Court having jurisdiction over the city of Mumbai.
17. The Grantees and the Corporation reserves the right to terminate the scheme by giving three months notice to either party. In that event, the Life Cover Benefit under this Policy shall terminate forthwith and the benefit available under this policy shall be as per Schedule IV.
18. For claiming the Life Cover Benefits, the Grantees will have to submit the death certificate in original of the Member along with the claim form.
19. The Grantees shall at the request of the Corporation produce the Policy whenever necessary for the purpose of stamping, reference or inspection.
20. The LIC's New Group Gratuity Cash Accumulation Plan is a Non Participating Variable Insurance Plan and will not participate in the profits of the Corporation.

21. No loan is payable under this policy.
22. The benefits payable under this policy are strictly personal and cannot be assigned, charged or alienated in any way by the Member or the beneficiaries.
23. The Corporation shall not be liable for any action taken in good faith upon any statements and particulars furnished by the Grantees which shall be, or shall be proved to have been erroneous. Such of the Grantees' records in original as in the opinion of the Corporation have a bearing of the benefits provided or the Mortality Charges payable hereunder shall be open for inspection by the Corporation whenever required.
24. Cooling Off Period: The Grantees may review the terms and conditions of the Master Policy and choose to return the Master Policy within 15 days to the Corporation in case of any objection with a written communication stating the reasons of their objection. The period of 15 days shall be reckoned from the date of receipt of Master Policy by the Grantees.

On receipt of such a communication, the Master Policy shall be cancelled and the amounts received shall be refunded to grantees after deduction in respect of following:

- a) Stamp duty expenses.
 - b) Proportionate Mortality Charges for the period on cover.
25. In case of Schemes which are cancelled during the cooling off period, no interest will be credited to their Policy Account.
 26. The Scheme Rules shall form part of the policy document. In case of a conflict between Scheme Rules and condition of policy, the terms of the policy conditions shall prevail.

SCHEDULE-I

1.	Proposal No.	12842
2.	Date of Commencement	1 st November 2014
3.	Name of Grantees	JAWAHAR EDUCATION SOCIETY'S INSTITUTE OF TECHNOLOGY, MANAGEMENT & RESEARCH, NASHIK
4.	Registered Address of Grantees	Gut No.48, Govardhan, Gangapur Road, Nashik
5.	Name of the scheme	JAWAHAR EDUCATION SOCIETY'S INSTITUTE OF TECHNOLOGY, MANAGEMENT & RESEARCH, NASHIK Employees GGCA Scheme
6.	Term	Annually Renewable
7.	Member	A Member of the Scheme who is admitted to the benefits of this Policy
8.	Annual Renewal Date	In relation to the scheme shall mean the 1 st November 2015 and the 1 st November every year.
9.	Beneficiary	The person nominated by the Member to receive the benefits under the scheme in the event of death
10.	Eligibility	All permanent employees who are aged not less than 18 years and not more than 64 years for category I, 61 years for category II, 59 years for category III & 57 years for category IV and as per scheme rules.

11.	Entry Date	Entry Date' shall mean (a) in relation to original Members the Annual Renewal Date and (b) in relation to new Members admitted to the Scheme after the Annual Renewal Date, the 1 st November of the month or Annual Renewal Date which is coincident with or immediately next follows the date on which they become eligible.
12.	Normal Retirement Date	The date on which Member attains the age of 65 years for category I, 62 years for category II, 60 years for category III & 58 years for category IV..
13.	Sum Assured	Lump sum amount (i.e. Life Cover Benefit) payable on death in respect of a Member.
14.	Death Benefit	Sum Assured in respect of a Member under this plan as mentioned in Schedule- III along with Gratuity Benefit as per scheme rules.
15.	Resignation / Retirement Benefit	Gratuity Benefit as per scheme rules.
16.	Policy Account	Policy Account shall mean the account to be maintained by the Corporation in favour of the Grantees to which will be credited the Contribution (as described in Schedule-II). Gratuity Benefits shall be paid out of Policy Account.
17.	Interest Payable	As per Para 3of Schedule –II
18.	Charges	As per Para 4 of Schedule –II
19.	Bulk Exit	As per Para 7 of Schedule –IV
20.	Surrender	As per Para 8 of Schedule –IV
21.	Market Value Adjustment	Market Value Adjustment (MVA) is a reduction in the Policy Account Value to cover the market losses of underlying investment. It shall be calculated as per para 4(iv) of Schedule II.

SCHEDULE II- Contribution and Management of Policy Account

1. **Contributions:** Such amount as is required to secure the Life Cover Benefit and Gratuity Benefits in respect of the members of the scheme. The amount payable towards past service Gratuity Benefit may be wholly paid on the date of entry or partly on the date of entry and partly on Annual Renewal Date as specified in the scheme rules and amount payable every year as required to secure the Gratuity Benefit relating to the current year service as per AS-15(Revised).

The Contribution is payable on the due date, being the date on which is the Member is admitted to the benefits of the policy and on each Annual Renewal Date. The payment of Contribution shall be continued until the Normal Retirement Date of each Member unless otherwise specified under the policy.

2. **Management of Policy Account:** All the Contributions paid by the Grantees will be credited to the maintained Policy Account. A single Policy Account shall be maintained in respect of all contributions received from Grantees. Member's Gratuity Benefits shall be paid out of the Policy Account of the scheme on the happening of the events as described in the scheme rules.

3. **Interest payable on Policy Account:**

The following types of interest rates shall be provided on the Policy Account Value:

- (a) **Minimum Floor Rate (MFR):** MFR is a guaranteed interest rate that Policy Account shall earn during the entire policy term. This plan offers a Minimum Floor Rate (MFR) of 0.5% p.a.
- (b) **Additional Interest Rate (AIR):** In addition to MFR, the Corporation shall also declare a non zero-positive Additional Interest Rate (AIR) at the beginning of every financial quarter on the Policy Account and AIR shall remain guaranteed for that financial quarter. This AIR shall remain guaranteed for that quarter.
- (c) **Residual Addition (RA):** Starting from the fifth policy anniversary, in addition to MFR and AIR, the Corporation may also declare a non zero-positive Residual Addition (RA) on Policy Account at the end of each policy year.

The Residual Addition shall be determined as below:

- 1) Gross Investment Yield earned in the shadow policy account at the end of each policy year less
- 2) Actual yield earned in the policy account, at the end of each policy year less
- 3) Yield referred in the maximum reduction in yield at that duration (stipulated by the regulator, IRDA) in accordance with the table below:

Number of years elapsed since inception	Maximum Reduction in Yield (Difference between Gross and Net Yield (%p.a.))
5	4.00 %
6	3.75 %
7	3.50 %
8	3.30 %
9	3.15 %
10	3.00 %
11 and 12	2.75 %
13 and 14	2.50 %
15 and thereafter	2.25 %

Note: The yield earned on each of the policy account shall be calculated using the money weighted rate of return method at end of each policy year.

The interest amount earned by way of MFR and AIR will be credited to the Policy Account at the end of each quarter/at the time of exit. The interest amount earned by way of RA, if any, will be credited to the Policy Account at the end of each policy year starting from policy year 5.

Glossary :

Gross Investment Yield: The yield on an investment earned by the Corporation on the entire Group Gratuity pooled fund. Gross yield is expressed in percentage terms.

Actual Investment Yield: The yield earned (through MFR and AIR) by the policyholder on his Policy Account Value after the deduction of all charges.

Money weighted rate of return: It is the rate of return for a portfolio that will set the present values of all cash flows and terminal values equal to the value of the initial investment, i.e. it is the discount rate on which the Net Present Value (NPV) = 0, or the present value of inflows = present value of outflows. A money-weighted approach can be used as a measure of the rate of return for an asset (or portfolio of assets) where the schedule of cash flows is not necessarily periodic, i.e. where transactions can occur irregularly.

Shadow Policy Account: A Shadow Policy Account shall be maintained on a daily basis and shall be computed based on the actual accruals of all income elements for the Corporation like contributions, income from investments as and when received and all actual debits i.e. partial withdrawals to the policy account value as and when debited, to arrive at the actual gross investment return and reduction in yield to the policy account value, at the end of each year starting from policy year 5.

4. Charges:

- i) Mortality Charges: Mortality Charge is the amount required to secure the Life Cover Benefits to the members from year to year as per scheme rules. Mortality Charges will be deducted from Policy Account Value on monthly basis in advance.

The total Mortality Charge to be deducted from Policy Account Value shall be the sum of Mortality Charges in respect of each member covered under the policy. Total Mortality Charge, during a policy year, will be based on the age nearer birthday of each member as at the date of entry in to the scheme or the Annual Renewal Date coinciding with or immediately preceding the due date of deduction of Mortality Charges and hence may change every year on each Annual Renewal Date(ARD). Mortality Charges will be deducted in respect of each member till his date of exit from the policy.

The age-wise Mortality Charges in respect of each member will depend on the size, mortality experience and risk profile including occupation of the group at commencement. The table of Mortality Charges (per annum) applicable at inception is given in Schedule V.

On each Annual Renewal Date, The Mortality Charge applicable at inception may vary depending upon the mortality experience of the scheme and size of the group.

A new Member can be admitted to the scheme in any month on a date coinciding with the calendar date of Annual Renewal Date.

The Corporation shall furnish separately, the applicable Mortality Charge to the Grantees on each Annual Renewal Date. The Mortality Charge paid shall carry the Life Cover Benefit for the Member for the period in respect of which it is paid and no further.

- ii) Policy Administration Charge: The Policy Administration Charge per year shall be Rs. 0.15 per Rs.1000/- of total Life Cover Benefit under the policy at the time of deduction of the charge. This charge will be a deducted from Policy Account on monthly basis in advance.
- iii) Fund Management Charge (FMC): The Fund Management Charge shall be deducted from Policy Account Value at the end of each quarter/at the time of exit based on daily Policy Account Value during that quarter.. This percentage of the Fund Management Charge shall vary depending on the size of Policy Account Value and are as under:

Fund Management Charge: (per annum)	
Size of Policy Account Value of the Scheme	Fund Management Charge (FMC)
Initial amount up to 1 crore	0.50%
On subsequent amount above 1 crore but less than or equal to 5 crores	0.45%
On subsequent amount above 5 crores but less than or equal to 25 crores	0.40%
On subsequent amount above 25 crores but less than or equal to 100 crores	0.35%
On subsequent amount above 100 crores but less than or equal to 200 crores	0.30%
On subsequent amount above 200 crores but less than or equal to 400 crores	0.25%
On subsequent amount above 400 crores but less than or equal to 800 crores	0.20%
On subsequent amount above 800 crores but less than or equal to 2000 crores	0.15%
On subsequent amount above 2000 crores	0.10%

- iv) Market Value Adjustment: A Market Value Adjustment (MVA) will be applicable on Bulk Exits and complete surrender of the policy. The MVA will be applicable on withdrawal amount which is over and above 25% of the Policy Account Value. The MVA amount shall be derived at the time of exit using the following formula.
- v) $MVA \text{ amount} = [\text{Maximum } (0, \text{ Policy Account Value} - \text{Market Value}) / \text{Policy Account Value}] \times (\text{Net amount which is over and above the amount representing Bulk Exit})$ Where, Market Value is derived from the revaluation of assets at the time when MVA is carried out. The assets will be earmarked separately for this product. The MVA amount, if any, will be deducted from the Policy Account Value.
- vi) Surrender Charges: If this policy is surrendered within three policy years from the Date of Commencement mentioned in Schedule I of this document a surrender charge will be levied. The applicable surrender charge shall be 0.05% of the Policy Account Value subject to maximum of Rs.500, 000/-.
- vii) Service tax Charges: Service tax, if any, shall be as per the Service Tax laws and the rate of service tax as applicable from time to time. Service tax shall not be included in the contractual Mortality Charge and it will be collected from the policyholder separately as over and above such Mortality Charge.
5. Right to revise charges: The Corporation reserves the right to revise the Fund Management Charges and Policy Administration Charges. The modification in Fund Management Charges and Policy Administration Charges will be done with prospective effect with the prior approval from IRDA after giving the Policyholder a notice of one

Master Policy No. New GGCA / 706001244

month. However the maximum Fund Management Charges shall not exceed 1% p.a. The Policy Administration Charges shall not exceed Rs. 0.30 p.a. per thousand of Life Cover Benefit, subject to a maximum of Rs. 500 per annum per member. Any modification in these charges will not be done during a policy year.

In case the Policyholder does not agree with the revision of charges the Policyholder shall have the option to withdraw the Policy Account Value. However such withdrawal shall not be treated as surrender.

SCHEDULE III – BENEFITS

6. The benefits payable on various events are as follows:

a. Benefits payable on death of Member before Normal Retirement Age:

On death of a Member whilst in service before Normal Retirement Age, the benefit payable will be equal to the sum of following:

- i) Sum assured
- ii) Gratuity Benefit as per the scheme rules.

However, for the Gratuity Benefit, the Corporation's liability towards the Policyholder shall be limited to the Policy Account Value remaining in the Policy Account.

b. Benefits payable on retirement/ Leaving Service:

On retirement of a Member, the Gratuity Benefit shall be payable as specified in the scheme rules. However, the Corporation's liability towards the policyholder shall be limited to the Policy Account Value remaining in the Policy Account.

SCHEDULE IV - DISCONTINUANCE OF CONTRIBUTIONS

7. Bulk Exits: If the amount to be paid on total exits in any event exceeds 25% of the total fund of the scheme at the beginning of the year, such transactions shall be treated as bulk exits, where exits shall mean exit of the member from the group. If the withdrawal amount exceeds 25% of the total Policy Account Value of the scheme at the beginning of that policy year then it will be considered as Bulk Exit. Market Value Adjustment (MVA) as defined in Schedule II will be applicable on such Bulk Exit.

8. Surrender: The Policy can be surrendered by the Grantees at any time by giving an advance notice of 3 months. The benefit available on surrender shall be higher of Guaranteed Surrender Value and Special Surrender Value. The policy will terminate on surrender. The Life Cover Benefit effected in this policy carries no Surrender value.

Guaranteed Surrender Value:

The Guaranteed Surrender Value shall be equal to the 90% of the total Contributions (net of Mortality Charges and Policy Administration Charges already deducted till date) paid less all the benefits paid since the inception of the policy.

Special Surrender Value:

The Special Surrender Value shall be equal to the Policy Account Value on the day of surrender less the applicable surrender charges, less Market Value Adjustment, if any, as mentioned in Para 4(iv) of Schedule II.

9. Compulsory Termination: If at any point of time, the Policyholder's Account Value is not sufficient to cover the relevant charges as specified Para 4 of Schedule II, the policy shall be compulsorily terminated. In such a case, the balance in the Policyholder's Account, if any, shall be refunded to the Policyholder.

SCHEDULE V – Mortality Charge

Mortality Charges per annum per thousand life cover benefit:

Table- X 4

Age	Premium per thousand Sum Assured	Age	Premium per thousand Sum Assured
18	1.05	43	3.08
19	1.11	44	3.40
20	1.16	45	3.77
21	1.21	46	4.20
22	1.24	47	4.68
23	1.26	48	5.23
24	1.28	49	5.83
25	1.29	50	6.49
26	1.30	51	7.20
27	1.32	52	7.94
28	1.33	53	8.72
29	1.36	54	9.52
30	1.39	55	10.35
31	1.42	56	11.21
32	1.47	57	12.11
33	1.53	58	13.05
34	1.60	59	14.06
35	1.68	60	15.14
36	1.78	61	16.32
37	1.90	62	17.61
38	2.03	63	19.03
39	2.19	64	20.59
40	2.37	65	22.32
41	2.57		
42	2.81		

The above Mortality Charges are exclusive of service tax.

SECTION 45 OF INSURANCE ACT, 1938

"No policy of life insurance effected before the commencement of this act shall after the expiry of two years from the Date of Commencement of this Act and no policy of life insurance effected

after the coming into force of this Act shall after the expiry of two years from the date on which it was effected, be called in question by an insurer on the ground that a statement made in the proposal for insurance or in any report of a medical officer, or referee, or friend of the insured, or in

any other document leading to the issues of the policy, was inaccurate or false, unless the insurer shows that such statement was on a material matter or suppressed facts which it was material to disclose and it was fraudulently made by the Policyholder and that the Policyholder knew at the time of making it that the statement was false or that it suppressed facts which it was material to disclose:

Provided that nothing in this section shall prevent the insurer from calling for proof of age at anytime if he is entitled to do so, and no policy shall be deemed to be called in question merely because the terms of the policy are adjusted on subsequent proof that the age of the life assured was incorrectly stated in the proposal."

- All communication in relation to this policy shall be addressed to:

LIFE INSURANCE CORPORATION OF INDIA
Mumbai Divisional Office – I
Pension & Group Schemes Dept.
1st Floor, East Wing, Yogakshema Bldg.
Jeevan Bima Marg, Nariman Point,
Mumbai – 400021.

- In case you have any Complaints/Grievance, you may approach Grievance Redressal Officer/ Ombudsman, whose address is as under:

Address of Grievance Redressal officer:
The Divisional Manager,
Pension & Group Schemes Dept.
Mumbai Divisional Office – I,
1st Floor, East Wing, Yogakshema Bldg
Jeevan Bima Marg, Nariman Point,
Mumbai- 400021.

Master Policy No. New GGCA / 706001244

Address of Ombudsman:

3rd Floor, Jeevan Seva Annexe,
S. V. Road, Santacruz (W),
Mumbai- 400054.

Note: In case of dispute in respect of interpretation of these terms and conditions and special provisions/conditions the English version shall stand valid.

THE GRANTEES ARE REQUESTED TO EXAMINE THIS POLICY AND SATISFY THEMSELVES THAT THE VARIOUS PROVISIONS CONTAINED THEREIN CONFORM TO THEIR REQUIREMENTS. IF ANY AMENDMENT OR MODIFICATION IS FOUND NECESSARY, THE CORPORATION MAY PLEASE BE ADDRESSED IN THE MATTER IMMEDIATELY.

Master Policy No. New GGCA / 706001244



Pension & Group Schemes Dept., 1ST Floor, Yogakshema , J.B. Marg, Nariman Point, Mumbai – 400 021.
Email : bo_g706licindia.com, Tel. – 022 66599100, [Fax No.22812712]

Date : 13/06/2015

To,

The Trustees,
JAWAHAR EDUCATION SOCIETY'S INSTITUTE OF TECHNOLOGY, MANAGEMENT & RESEARCH, NASHIK
Employees GGCA Scheme,

Dear sir,

Re : Master Policy No. : New GGCA/ 706001244

We have pleasure to forward herewith the above policy document which please find in order.

As per IRDA (Protection of Policyholder's Interest) Regulations, 2002 we would request you to go through the terms and conditions of the policy and in case you disagree to any of the terms and conditions, you may return the policy within a period of 15 days stating the reasons of your objections. On receipt of the policy, the Master Policy shall be cancelled and the total contributions paid after deduction of stamp duty expenses and charges towards Risk Premium, wherever applicable, shall be refunded.

We would also like to draw your kind attention to the information (including special provisions, if any) mentioned in the Schedules and General Conditions of the policy given including the options available, if any, stated therein.

It is important that the conditions mentioned in the policy are noted carefully as it will be helpful to you.

Thanking you,

Yours faithfully,


p. Manager (P&GS)



C/ 021305

DEPOSIT RECEIPT

एन एम सी डी विभाग Pension and Group Schemes Department

पत्र क्रमांक - Division Code :
दिनांक - Date
पत्र क्रमांक - Receipt No. 001/G706
वेब - Time 24/11/2015
7394
15:34:51

P&G DEPT MDD-1
1st floor Yogeshwari
Jeevan Bima Marg
P&G Deptt

Mumbai अणु 400021
by

निवृत्तियेन वी डीय असेसमेंट
Received with Bank's file
of from

DEPOSIT MEMORANDUM

Amount towards the following: 60643.00 CHEQUE No. of Insts 1

JAWAHAR EDUCATION SOCIETY'S INSTITUTE OF TECH, MGT & RESEARCH. N
Policy No :- NGCA -- 706001744
Being the amount held in Deposit for the above Policy
(Sixty Thousand Six Hundred Forty Three Only)
JAWAHAR EDUCATION SOCIETY'S INSTITUTE OF TECH, MGT
SURVEY NO 48, NEAR GANGAPUR DAM
GANGAPUR ROAD
MUMBAI
MAHARASHTRA 400021

Receipt of payment made by cheque is issued (Insurance Protection shall only be provided effective from the date of acceptance of risk)

PAYMENT UNDER YOUR POLICY. PLEASE SUBMIT NEFT MANDATE FORM. THIS IS MANDAT
Details of Cheques Received (Subject To Realisation)
14723916/11/2015@ARASWAT CD-OPFEMUM 60643.00

1.6 Yoga Sessions

1.6 Yoga Sessions

Institute organizes **Yoga Sessions** every year on “**International Yoga Day**” for physical and mental well-being of the staff members.





Jawahar Education Society's,
**INSTITUTE OF TECHNOLOGY,
MANAGEMENT & RESEARCH, NASHIK**
Approved by AICTE, No. 664 DTE, Government of Maharashtra, Affiliated to University of Pune

Ref.: JIT/NSS/2018-2019.

Date: 21/06/2018

To,

Mr. S.K.Jadhav,

Nashik.

Dear Sir,

We would like to take this opportunity to express our gratitude and thanks for accepting our invitation as an Expert for One Day Yoga Workshop on account of "International Yoga Day" organised by Department of National Service Scheme at Jawahar Education Society's, Institute of Technology, Management and Research, Nashik on 21st June 2018.

We are looking forward for the similar support in future.



Dr. M. V. Bhatkar

Principal



International Yoga Day (21st June 2018)

Programme Report

One day Yoga Workshop.

Event Title & Topic	"International Yoga Day"
Event Day & Date	Thursday (21 June 2018.)
Event Time & Duration	09:30 AM
Resource Person Name & Designation	Mr. S.K.Jadhav (Yoga Expert).
Agency/Organization of resource person	J.E.S.I.T.M.R Nashik.
Year of student participated	All Students And Staff Members.
Name of staff coordinator	Prof. P.S.Badgujar (NSS Programme Officer)
Name of Department Event	National Service Scheme(NSS)
Summary of programme	Ms.S. K. Jadhav explained importance of Yoga and Meditation in Human Life. he gives us live practical which is very useful key for our Students. Our students were actively involved in activities which made session more efficient.
Objective of Programme	A. To Create Awareness regarding Yoga . The art of practicing yoga helps in controlling an individual's mind, body and soul.
Outcomes of Programme.	Yoga's incorporation of meditation and breathing can help improve a person's mental well-being.

Program-Officer
 National Service Scheme
 Institute of Technology, Management & R...



Jawahar Education Society's,
**INSTITUTE OF TECHNOLOGY,
MANAGEMENT & RESEARCH, NASHIK.**

(Approved by AICTE, New Delhi, DTE, Government of Maharashtra, Affiliated to Savitribai Phule Pune University)

Ref: JIT/NSS/ /20 21 -20 22 5689 B
/2022

Date: 17/06/2022

To,
Mr. Mahesh M Patil
Technical Associate, ESDS, Nashik
Member NGO, (Shri Satya Sai Adiwasi Mahila Bahuuddeshiya Sanstha,) Dhule.

Subject: Invitation as an **Expert** for one Day **"Yoga Workshop"** on account of International Yoga Day.

Dear Sir,

Jawahar Education Society's, Institute of Technology, Management and Research, Nashik has been established in 2012, imparting technical education in Electrical Engineering, Mechanical Engineering, Computer Engineering and Civil Engineering.

The department of National Service Scheme has planned to organize a one Day **"Yoga Workshop"** on account of International Yoga Day on Dates 20th June 2022.

We are glad to invite you as an Expert for conducting one Day Yoga workshop during the mentioned period.

We are waiting for your favourable reply.

Thanking you.



Dr. M. V. Bhatkar
Principal

Survey No. 48, Near Gangapur Dam, Gangapur Road, Nashik - 422 222
Tel: 0253 - 2970077 / 78 Fax: 0253 - 2970078
Website: www.jitnashik.edu.in Email: principaljitnashik@rediffmail.com



श्री सत्यसाई आदिवासी महिला बहूउद्देशीय संस्था, धुळे.

रजि. नं. महा/१०१४७/धुळे

१०६, रजनीगंधा कॉम्प्लेक्स, दत्तमंदिर चौक, देवपूर, धुळे, मो: +९१ ७३८७५३५५२५

अध्यक्ष
मुकुंद भट्ट पाटील

सचिव
जयश्री मुकुंद पाटील

उपाध्यक्ष
महेश मुकुंद पाटील

Date: /06/2022

To,
The Principal,
J.E.S.I.T.M.R, Nashik.

Subject: Acceptance letter for conducting one day yoga session on
"International Day of Yoga"

Dear Sir,

Thank you for your kind request to take the "International Day of Yoga" workshop in your college "Jawahar Education Society's, Institute of Technology, Management and Research, Nashik".

I am pleased to accept your invitation to this social activity.



Mahesh M. Patil
Mahesh M. Patil
Vice Chairman



Jawahar Education Society's
Institute of Technology, Management & Research, Nashik
Approved by AICTE and DTE, Government of Maharashtra, Affiliated to University of Pune

Date: 18/06/2022

NOTICE

All the students and staff members are here by informed that Department of national Service Scheme has been scheduled one day Yoga workshop on account of international Yoga Day on Monday, 20th June 2022 at 9.30 Am. So, All are requested to kindly attend workshop.



Programme Officer
NSS
Program-Officer
National Service Scheme
Institute of Technology, Management & Research,
Nashik.



Jawahar Education Society's,
**INSTITUTE OF TECHNOLOGY,
MANAGEMENT & RESEARCH, NASHIK.**

(Approved by AICTE, New Delhi, DTE, Government of Maharashtra, Affiliated to Savitribai Phule Pune University)

Ref.: JIT/NSS/ /2021-2022. 5692

Date: 20/06/2022

To,

Mr. Mahesh M Patil,

Shri Satya Sai Adiwasi Mahila Bahuuddeshiya Sanstha,

Dhule

Dear Sir,

We would like to take this opportunity to express our gratitude and thanks for accepting our invitation as an Expert for One Day Yoga Workshop on account of "International Yoga Day" organised by Department of National Service Scheme at Jawahar Education Society's, Institute of Technology, Management and Research, Nashik on 20th June 2022.

We are looking forward for the similar support in future.



Dr. M. V. Bhatkar

Principal

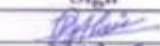


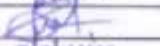


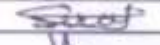






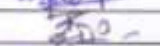
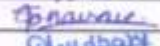







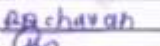


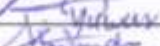









National Service Scheme(NSS)

Name of Programme:- "Yoga workshop" on account of International yoga Day

Name of Resource Person:- Mr Mahesh M. Patil and Ms. Kanchan Surve.

Mobile No. of Resource Person:- 7387535525 / 7276363564

Email id:- survekanchan88@gmail.com Date:- 20/06/2022

Sr.No	Name Of Student	Class	Sign
01	Pattam Ranjan Athre	T.E	
02	prof. A.A. Patil	-	
03	Bhat Manas Girish	T.E.	
04	Harshal Subhash chaudhari	TE.	
05	Shebin Choniyon	TE	
06	Devesh vijay Chitte	TE	
07	Deagne Aniket Bhila	TE	
08	Mahajan Yash Dhareaj	FE	
09	Mishra Suraj Shashi	FE	
10	Vaishnavi Anil Talele	FE	
11	Sonawane Tanvi kishor	FE	
12	Guvall Diksha shankaram	FE	
13	kadam Komal Nandu	FE	
14	Gunjal Shivam Nanasahab	FE	
15	mahesh banaji Sapate	FE	
16	Deshmukh Viral Rajendra	FE	
17	Aditya Bharat Chaudhari	FE	
18	Patil Jagar A.	BE	
19	Draswal Sunil More	T.E	
20	Tejashri Dipak Sonawane	FE	
21	Krushnal Kailash Choudhary	F.E	
22	Bhushan Suresh Mall	F.E	
23	Mohit Pitambar Kamale	F.E	
24	Harshal Rajendra Thakare	F.E	
25	Tanmay Digambar Pote	FE	
26	Rushikesh Gitesh Chauhanke	FE	
27	Bombale Rahul Atip	FE	
28	Shubham Deepak Thorad	FE	
29	Salve vikas Suresh	FE	
30	Lubhesh Gokul Patil	FE	
31	Pratik Manoj Chavan	FE	
32	Amrutesh Girish (Patil)	-	
33	Prof. S.T. Aswar	-	
34	Katoze Kavaji Chaudhant	TE	
35	Vijaykumar Ashokrao Patil	FE	
36	Shikant M. Shembade	BE	
37	Mahendra S. Astum	BF	

Sr.No	Name Of Student	Class	Sign
38	Kamlesh Rajesh Deore	BE	
39	Pratik Gokram Gangurde	BE	
40	Vishvajitkumar Tadkeskar Guruswami	BE	
41	Lalit Ravindra Masathu	BE	
42	Darshan Santosh Mikam	SC	
43	Yash Sanjay Shinde	BE	
44	Ketan Sadashiv Pawar	BE	
47	Rushikesh Sanjay Pawar	BE	
48	Prasad Dilip Shinde	BE	
49	Prasad Anantashambhaji	BE	
50	Pankaj Dadaji Bachhav	BE	
51	Smruti Rajkumar Trakur	B.E	
52	Pratik Bhagwant Yende	B.E	
53	Chetan Hiraman Aher	BE	
54	Akshay Vilas Vithe	BE	
55	Bhambale Kavita Keshav	BE	
56	Bachhav Manoj Ramesh	BE	
57	Shreehar Vijayan Pillai	BE	
58	Yashwantrao Yashwantrao	BE	
59	Sanjay Akshay G.	BE	
60	Pratibha Krishna Lamchand	BE	
61	Yogesh Suresh Patil	BE	
62	Parag Jagdish Patil	BE	
63	Akash Ramesh Badhe	BE	
64	Harshad B. Huk	BE	
65	Shrikant S. Theke	B.E	
66	Thakur Jasraj Ramesh	B.E	
67	Kadve Ajoy Tatoochand	B.E	
68	Jayesh Shashikant Baniker	B.E	
69	Chandana Manoj Shirsar	B.E	
70	Saamir S. Gokhad	BE	



Program-Officer
National Service Scheme
Institute of Technology, Management & Research
Nashik.



International Yoga Day (21st June 2022)

1.7 Employee Credit Society

1.7 Employee Credit Society



सत्यमेव जयते

महाराष्ट्र शासन

नोंदणीचे प्रमाणपत्र

नोंदणी क्रमांक: डीजेआर/कोकण/आरएसआर/सीआर/१/२०१०-२०११ दिनांक ०१/०१/२०११

या प्रमाणपत्राद्वारे प्रमाणीत करण्यांत येते आहे की, जवाहर एज्युकेशन सँस्थेचे आण्णासाहेब सुहामण पाटील कर्मचारी सहकारी पतसंस्था मर्या. कोपरखैरणे, ता. जि. ठाणे ही संस्था महाराष्ट्र सहकारी संस्थाने अधिनियम, १९६० मधील (सन १९६१ या महाराष्ट्र अधिनियम क्रमांक २४) कलम ९ (१) अन्वये नोंदणी क्रमांक डीजेआर/कोकण/आरएसआर/सीआर/१/२०१०-२०११ दिनांक ०१/०१/२०११ ने नोंदविण्यात आली आहे.

उपनिर्दिष्ट अधिनियमाच्या कलम १२(१) अन्वये महाराष्ट्र सहकारी संस्थाने नियम, १९६१ मधील नियम क्रमांक १०(१) अन्वये संस्थेचे वर्गीकरण " साधन संस्था " उपवर्गीकरण "कर्ज देणाऱ्या साधन संस्था " असा आहे.

कार्यालयीन मोहोर



स्थळ : कोकण भवन
दिनांक : ०१/०१/२०११

(पो.स.पु.डे)

विभागीय सहनिबंधक,
सहकारी संस्था, कोकण विभाग, नवी मुंबई.

(साधे कर्जासाठी केलेला कर्ज रोखा)

कर्ज रोखा

Special
Adhesive
Stamp

25₹

19

कर्ज खाते पान नं.

कर्ज रोखा नं.

मा. चेअरमन

जवाहर एज्युकेशन संस्थेचे आण्णासाहेब बुढामण पाटील कर्मचारी सहकारी पतसंस्था मर्या. कोपरखैरणे, नवी मुंबई ता.जि. ठाणे कर्ज रोखा लिहून देणार (संपूर्ण नांव) श्री./श्री./श्रीमती भैर्यासाहेब दांडू पाटील संपूर्ण पत्ता मु.पो. सोईदागे ता.जि. धुळे कर्ज रोखा लिहून देतो की, आपल्या संस्थेकडून आण ता.रो. 20 रोजी मला वैयक्तिक जाभिनकीच्या हमीवर वस्तु खरेदी कर्ज रु. 920,000/- अक्षरी रूपये: एक लाख वीस हजार मात्र वेकने 6₹ मर्यादक हप्त्यांनी परतफेडीच्या मुदतीचे मिळाले, आणि ते मी दरमहा कर्जफेडीचा हप्ता रु. 8000/- प्रमाणे परतफेड करीन व या कर्जावरील व्याजाचा दर दरसाल दर शेकडा 9.2 टक्के किंवा संस्थेच्या बदलत्या पारित्यमाप्रमाणे राहिल, हे व्याज दरमहा या कर्ज हप्त्याबरोबर देईन. कर्ज हप्त्यांचकल्यास मी संस्थेच्या नियमाप्रमाणे दहावे व्याजास फोटोनियमाप्रमाणे बांधला गेले आहे. तसेच मी दुसऱ्या इतर कोणत्याही संस्थेकडून कर्ज घेतले असून प्रथम या संस्थेचे कर्ज फेडीचा करार मी करित आहे.

For RAJLAXMI CO-OP. BANK LTD., NASIK



वर दाखविल्याप्रमाणे कर्ज परत करण्यास मी बांधला गेले आहे. मी या संस्थेच्या पालन व पुरवठ्याच्या नियमाप्रमाणे सर्व प्रकारे वागण्यास मी तयार असून संस्थेच्या सध्या अस्तित्वात अटीपैकी किंवा पुढे अंमलात येणाऱ्या अटीपैकी एकही अटीचे माझ्याकडून उल्लंघन झाले किंवा संस्थेच्या समितीस तसे वाटल्यास माझ्याकडे अस्तित्वात कर्जाची व्याजासह एकूण बाकी या कर्ज रोखावरील मुदतीपूर्वीही एकदम वसूल करून घेणेचा संस्थेस पूर्ण अधिकार आहे. हा कर्जरोखा मी लिहून दिला आहे.

भगवंत भास्करराव शिंदे सुनित नारायण पाटील
 कर्जादाराची सही व संपूर्ण नांव कर्जादाराची सही व पूर्ण नांव

जाभिनकी व जाभिनदारांची नावे व पत्ता

संपूर्ण नांव श्री./श्री./श्रीमती भैर्यासाहेब दांडू पाटील यांच्याद्वारे
 साधे कर्जास आम्ही जाभिन राहून असून कर्जाच्या रकमेलाच कर्जावरील व्याज फेडीस व्यक्तीशः व सामूहिक किंवा जबाबदार राहू तसेच कर्जादार संस्था सोडून गेल्यास किंवा त्याला नोकरीतून कमी केल्यास किंवा त्याने कोणत्याही प्रकारे कर्ज फेडण्यास अस्मर्थन दाखविल्यास त्याच्या कर्जाची व्याजासह फेड आम्ही आमच्या पत्त्यातून करून देण्यास संस्थेला बांधली आहेत.

- 1) जाभिनदाराचे संपूर्ण नांव: जगदीश किलास पाटील पत्ता मु.पो. काळसे
 - 2) जाभिनदाराचे संपूर्ण नांव: देविदास नरन मराठे पत्ता मु.पो. चिंचरे
- साहीदारांच्या सहा व नावे
- जाभिनदारांच्या सहा

1) भगवंत भास्करराव शिंदे 2) सुनित नारायण पाटील
 स्वर कर्जरोखा व जाभिनदार यांच्या सही साहीनिशी आमचे समक्ष पुरा झाला आहे.
 दिनांक: / / 20

RAJLAXMI CO-OP. BANK LTD. NASIK
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 15 2015

जवाहर एज्युकेशन संस्थेचे

अण्णासाहेब चुडामण पाटील कर्मचारी सहकारी पतसंस्था मर्यादित, कोपरखैरणे
 नोंदणी क्र. सीजेआर/कोकण/आर.एस.आर. सीजेआर/ १/२०१०- २०११ दि.०१.०१.२०११

-: कर्ज मागणीचा अर्ज :-

शाखा :
 अर्ज दाखल केल्याची तारीख :
 मुख्य कार्यालय दाखल तारीख :



मा. अध्यक्ष,
 अण्णासाहेब चुडामण पाटील कर्मचारी सहकारी पतसंस्था, मर्यादित, कोपरखैरणे, नवी मुंबई

मी/आम्ही खाली सही करणार श्री. सी.आ.साहेब दगडू पाटील (SC/ST)
 सभासद नं. 326 राहणार सी.आ.साहेब विनंतीपूर्वक अर्ज करतो की, मला
 कारणासाठी रु. 2,00,000/- (दोन लाख रुपये) मुदत

कर्ज/विल खातेची नोंद घ्यावी आहे. या कर्जासाठी तारण म्हणून मी /आम्ही _____
 ये तारण देत आहे/ आहोत. त्याची अंदाजे किंमत रु. _____ आहे.

तुम्हें या कर्ज फेडीच्या हप्तीसाठी मी/आम्ही _____

- १) श्री. जगदीश विलास पाटील वय 26 वर्षे 24000 सभासद नं. 938
 २) श्री. देविदास नरान मनाडे वय 40 वर्षे 95000 सभासद नं. 226

यांना जागिर देत आहे/ देत आहोत.

या कर्जाची फेड मी दरमहा व्याजासह रु. 8840 या रकमेने ६० महिन्यात या पतसंस्था
 उघडील तपस्यमाने करीन.

सहाय्य को-ऑफ, कर्मचारी पतसंस्थेच्या नियम क्र.४५ नुसार मी जाहिर करतो/करते की, मी कोणासाठी
 सहकारी सोसायटी/ बँकेचे/ पतसंस्थेकडून कर्ज घेतलेले नाही.

मी _____ कडून कर्ज घेतले असून ते तुम्हें कर्ज घेऊन
 घालण्यावर ते वेळोवेळी परत करीन तुम्हें कर्ज अवेपर्यंत मी दुस-या अशा सोसायटीचे/ बँकेचे कर्ज घेणार नाही.
 आपल्या पतसंस्थेच्या कर्जाचे नियम मी पाळले असून ते व पुढे कोणते नियम मला मान्य आहेत.

मी दिलेली व खोसत जोडलेली माहिती सही असून त्याचा विचार होऊन कर्ज घेऊन देण्याचे ही विनंती.

दिनांक: 11 / 12 / 15

(अर्जदाराची सही/ सहसा)

कर्जदार श्री./से. सी.आ.साहेब दगडू पाटील यांनी कर्ज रु. 2,00,000/- मिळणेसाठी
 अर्ज देऊन त्या कर्ज खात्याचे फेडीसाठी आम्ही जागिर घालण्यास तयार आहोत. कर्जाचा योग्य विनीयोप व
 तपस्यमाने निवीणत फेड होईल अशी दखत घेऊ. मुदतीत हप्ते व्याजासह व भरल्यास व्याजासह संपूर्ण रक्कम
 परत करणाऱ्या असाबदारी आम्ही घडील. उरी सदा कर्ज घावे ही विनंती.

दिनांक : / /

- १) जागीनदारचे सही जगदीश विलास पाटील सही _____
 २) जागीनदारचे सही देविदास नरान मनाडे सही _____

**1.8 Women
Empowerment
Program**

1.8 Women Empowerment Program

Seminars, workshops, trainings are organised by the institute which allow women to take decisions of their own, provide fair laws and rights without gender bias, etc.




Jawahar Education Society's
Institute of Technology, Management & Research, Nashik
Approved by AICTE and DTE, Government of Maharashtra, Affiliated to University of Pune

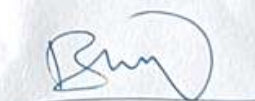
Program Report

Women Empowerment Program

Event Title and Topic	Women Empowerment – Career Opportunities in Space
Event Day and Date	Wednesday (4 th February 2015)
Event Time and Duration	10.00 AM
Resource Person Name and Designation	Er. Apurva Jakhadi
Agency / Organization of resource person	Institution of Engineers (IEI Kolkata)
Year of student participated	All students and Staff Members.
Name of staff coordinator	Prof. G. P. Mohole
Name of Department Event	Institute Level
Summary of Program	Er. Apurva Jakhadi explained the importance of self-defense in day-to-day life. She showed some useful self-defense techniques to our students. Our students were actively involved in activities which made the session more efficient.
Objective of Program	To create awareness regarding self-defense in students against threats.
Outcomes of Program	Students learned some important self-defense techniques to use against threats in critical situations in regular life.


 Staff Coordinator
 Prof. G. P. Mohole




 Principal
 Dr. M. V. Bhatkar



Er. Apurva Jakhadi addressing to students

1.9 Medical Leaves

1.9 Medical Leaves

Institute provided medical leave facility to all teaching and non-teaching staff members. Institute keep medical leave records of all teaching and non-teaching staff in separate registers.

JIT Jawahar Education Institute of Technology, Survey No. 48, Gowardhan,															Society's Management and Research Gangapur Road, Nashik- 422 222														
Name: <u>Prof. Chagankumar Babar</u>															Date of Birth: _____														
Designation: <u>Asst. Prof.</u>															Date of Join: _____														
Month	Days	Leave Credited	Leave availed (2000)	Leave availed (2001)	Total Leave availed (2000-01)	Leave availed	Leave Bal. (7-00)	Remarks	Days Period	Month	Days	Leave Credited	Leave availed (2000)	Leave availed (2001)	Total Leave availed (2000-01)	Leave availed	Leave Bal. (7-00)	Remarks	Days Period	Month	Days	Leave Credited	Leave availed (2000)	Leave availed (2001)	Total Leave availed (2000-01)	Leave availed	Leave Bal. (7-00)	Remarks	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
1/10/01	06	03	-	-	03	-	-	-	03	-	1/10/01	06	-	-	06	-	-	06	1/10/01	06	-	-	-	-	-	-	-	-	06
1/11/01	06	-	-	-	06	-	-	-	06	-	1/11/01	06	-	-	06	-	-	06	1/11/01	06	-	-	-	-	-	-	-	-	06
1/12/01	06	-	-	-	06	-	-	-	06	-	1/12/01	06	-	-	06	-	-	06	1/12/01	06	-	-	-	-	-	-	-	-	06
1/1/02	06	01	-	-	01	24/12/01	24/12/01	23	1/1/02	24/12/01	06	-	-	-	-	-	-	06	1/1/02	06	-	-	-	-	-	-	-	06	
1/2/02	06	01	-	-	01	24/12/01	24/12/01	23	1/2/02	24/12/01	06	-	-	-	-	-	-	06	1/2/02	06	-	-	-	-	-	-	-	06	
1/3/02	06	01	-	-	01	24/12/01	24/12/01	23	1/3/02	24/12/01	06	-	-	-	-	-	-	06	1/3/02	06	-	-	-	-	-	-	-	06	
1/4/02	06	01	-	-	01	24/12/01	24/12/01	23	1/4/02	24/12/01	06	-	-	-	-	-	-	06	1/4/02	06	-	-	-	-	-	-	-	06	
1/5/02	06	01	-	-	01	24/12/01	24/12/01	23	1/5/02	24/12/01	06	-	-	-	-	-	-	06	1/5/02	06	-	-	-	-	-	-	-	06	
1/6/02	06	01	-	-	01	24/12/01	24/12/01	23	1/6/02	24/12/01	06	-	-	-	-	-	-	06	1/6/02	06	-	-	-	-	-	-	-	06	
1/7/02	06	01	-	-	01	24/12/01	24/12/01	23	1/7/02	24/12/01	06	-	-	-	-	-	-	06	1/7/02	06	-	-	-	-	-	-	-	06	
1/8/02	06	01	-	-	01	24/12/01	24/12/01	23	1/8/02	24/12/01	06	-	-	-	-	-	-	06	1/8/02	06	-	-	-	-	-	-	-	06	
1/9/02	06	01	-	-	01	24/12/01	24/12/01	23	1/9/02	24/12/01	06	-	-	-	-	-	-	06	1/9/02	06	-	-	-	-	-	-	-	06	
1/10/02	06	01	-	-	01	24/12/01	24/12/01	23	1/10/02	24/12/01	06	-	-	-	-	-	-	06	1/10/02	06	-	-	-	-	-	-	-	06	
1/11/02	06	01	-	-	01	24/12/01	24/12/01	23	1/11/02	24/12/01	06	-	-	-	-	-	-	06	1/11/02	06	-	-	-	-	-	-	-	06	
1/12/02	06	01	-	-	01	24/12/01	24/12/01	23	1/12/02	24/12/01	06	-	-	-	-	-	-	06	1/12/02	06	-	-	-	-	-	-	-	06	
1/1/03	06	01	-	-	01	24/12/01	24/12/01	23	1/1/03	24/12/01	06	-	-	-	-	-	-	06	1/1/03	06	-	-	-	-	-	-	-	06	
1/2/03	06	01	-	-	01	24/12/01	24/12/01	23	1/2/03	24/12/01	06	-	-	-	-	-	-	06	1/2/03	06	-	-	-	-	-	-	-	06	
1/3/03	06	01	-	-	01	24/12/01	24/12/01	23	1/3/03	24/12/01	06	-	-	-	-	-	-	06	1/3/03	06	-	-	-	-	-	-	-	06	
1/4/03	06	01	-	-	01	24/12/01	24/12/01	23	1/4/03	24/12/01	06	-	-	-	-	-	-	06	1/4/03	06	-	-	-	-	-	-	-	06	
1/5/03	06	01	-	-	01	24/12/01	24/12/01	23	1/5/03	24/12/01	06	-	-	-	-	-	-	06	1/5/03	06	-	-	-	-	-	-	-	06	
1/6/03	06	01	-	-	01	24/12/01	24/12/01	23	1/6/03	24/12/01	06	-	-	-	-	-	-	06	1/6/03	06	-	-	-	-	-	-	-	06	
1/7/03	06	01	-	-	01	24/12/01	24/12/01	23	1/7/03	24/12/01	06	-	-	-	-	-	-	06	1/7/03	06	-	-	-	-	-	-	-	06	
1/8/03	06	01	-	-	01	24/12/01	24/12/01	23	1/8/03	24/12/01	06	-	-	-	-	-	-	06	1/8/03	06	-	-	-	-	-	-	-	06	
1/9/03	06	01	-	-	01	24/12/01	24/12/01	23	1/9/03	24/12/01	06	-	-	-	-	-	-	06	1/9/03	06	-	-	-	-	-	-	-	06	
1/10/03	06	01	-	-	01	24/12/01	24/12/01	23	1/10/03	24/12/01	06	-	-	-	-	-	-	06	1/10/03	06	-	-	-	-	-	-	-	06	
1/11/03	06	01	-	-	01	24/12/01	24/12/01	23	1/11/03	24/12/01	06	-	-	-	-	-	-	06	1/11/03	06	-	-	-	-	-	-	-	06	
1/12/03	06	01	-	-	01	24/12/01	24/12/01	23	1/12/03	24/12/01	06	-	-	-	-	-	-	06	1/12/03	06	-	-	-	-	-	-	-	06	

Teaching Staff Medical Leave Record Book

JIT
Jawahar Education
Institute of Technology,
Survey No. 48, Gowardhan,

Name: Mr. Jagdish V. Patil
Designation: Dr. Clerk

Study Period	Month	Leave Code	Leave Code with nature of leave	Leave Code with nature of leave	Total Leave available	Leave availed	Leave Remarks	Study Period	Month					
From	To							From	To					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1/1/2019										91		1/1/2019		
1/7/2019	06	15			84					84		1/7/2019		06
6/10/2019	06	15			101	85	17/02	03	89			1/7/2019		06
1/7/2019	06	15			84					114		1/7/2019		06
1/1/2019	06	15			129	84	45/05	04	84			1/1/2019		06
1/1/19	06	15			140					140		1/1/19		06
1/1/19	06	15			150	115	35/05	04	149			1/1/19		06
1/1/19	06	15			160	115	45/05	04	157			1/1/19		06
1/1/19	06	15			172	115	57/05	04	168			1/1/19		06
										174				
										145				
1/1/19	06	15			160	115	45/05	04	155			1/1/19		06
1/1/19	06	15			180	115	65/05	04	183			1/1/19		06
										182				
1/1/19	06	15			197	115	82/05	04	191			1/1/19		06
										187				

**Society's
Management and Research**
Gangapur Road, Nashik-422 222

Date of Birth: _____
Date of Appointment: _____
Date of Joining: _____

Half Pay Leave Code	Leave Code	Leave Code with nature of leave	Total Leave available	Leave availed	Leave Remarks	Study Period	Month							
From	To					From	To							
16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
												26	27	
10			54									54	27	
10			64									64	27	
10			74									74	27	
10			84									84	27	
10			94									94	27	
10			104									104	27	
10			114									114	27	
10			124									124	27	
10			134									134	27	
10			144									144	27	
10			154									154	27	
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10			204									204	27	
10			214									214	27	
10			224									224	27	
10			234									234	27	
10			244									244	27	
10			254									254	27	
10			264									264	27	
10			274									274	27	
10			284									284	27	
10			294									294	27	
10			304									304	27	

Non-teaching Staff Medical Leave Record Book

1.10 Transportation Facilities

1.10 Transportation Facilities

Institute has provided transport facilities (4-Buses) for students and college staff members on four major routes in Nashik city.

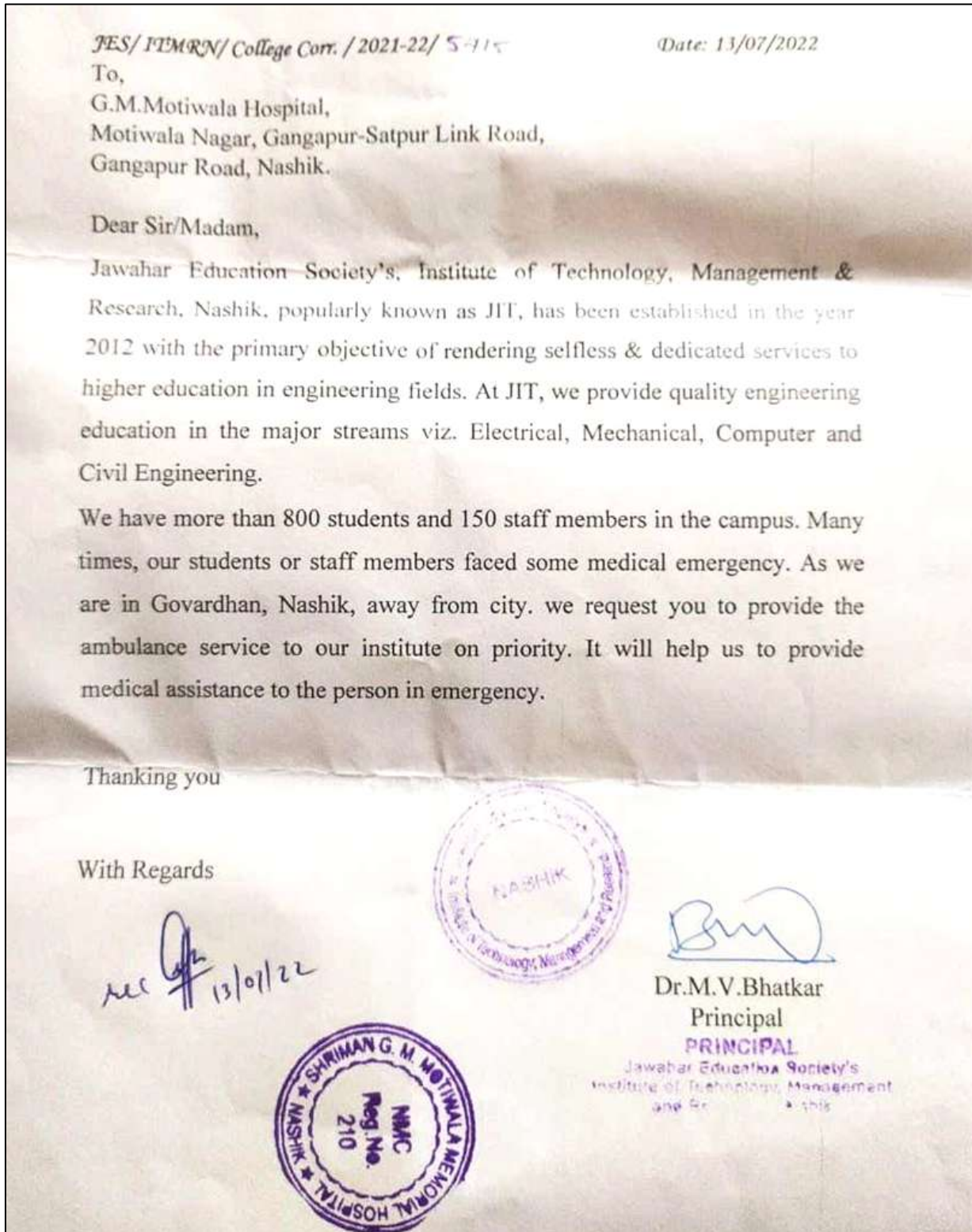


Transportation Facility for Staff and Students

1.11 Emergency Services

1.11 Emergency Services

Emergency service is available in our Institute. Institute is in collaboration with G. M. Motiwala Hospital, Gangapur Road Nashik. We have more than 800 students and 150 staff members in the campus. Motiwala Hospital provides us ambulance service when students or staff members faced some medical emergency. This helps us to provide medical assistance to the person in emergency.




1.12 Doctor on Call

1.12 Doctor on Call

॥ ॐ मनःसामर्थ्यदाता श्री अनिरुद्धाय नमः ॥

हरी ॐ क्लिनिक
आवंडवळी, गंगापूर रोड, नाशिक-१३

डॉ. उमेश धारणे
BHMS
Mo. 9890640609
रजि.नं. 33665



डॉ.सौ. वर्षा धारणे
MD (Hom)
Mo. 9561855802
रजि.नं. 38692

" सी "

15/6/2017

उपलब्ध सुविधा

खात्रीशीर
होमिओपॅथी
उपचार

वाफ देणे


रक्तातील
साखर तपासणे

रक्त लघवी
तपासणे

तज्ञ डॉक्टरांचा
सल्ला

Rx
To,
The Principal,
ITMR, Nashik.
Dear Sir,
With reference to your letter,
I will be available to provide
my services as & when required
In case you need any help,
Please call on my Mobile No.
9890640609
Thank You.

BP _____
Pulse _____
Temp _____

Regards,

Dr. Umesh P. Dharane
B.H.M.S. (Pune)
Reg. No. 33665

* कृपया वरील औषधे डॉक्टरांना दाखवून घेणे *

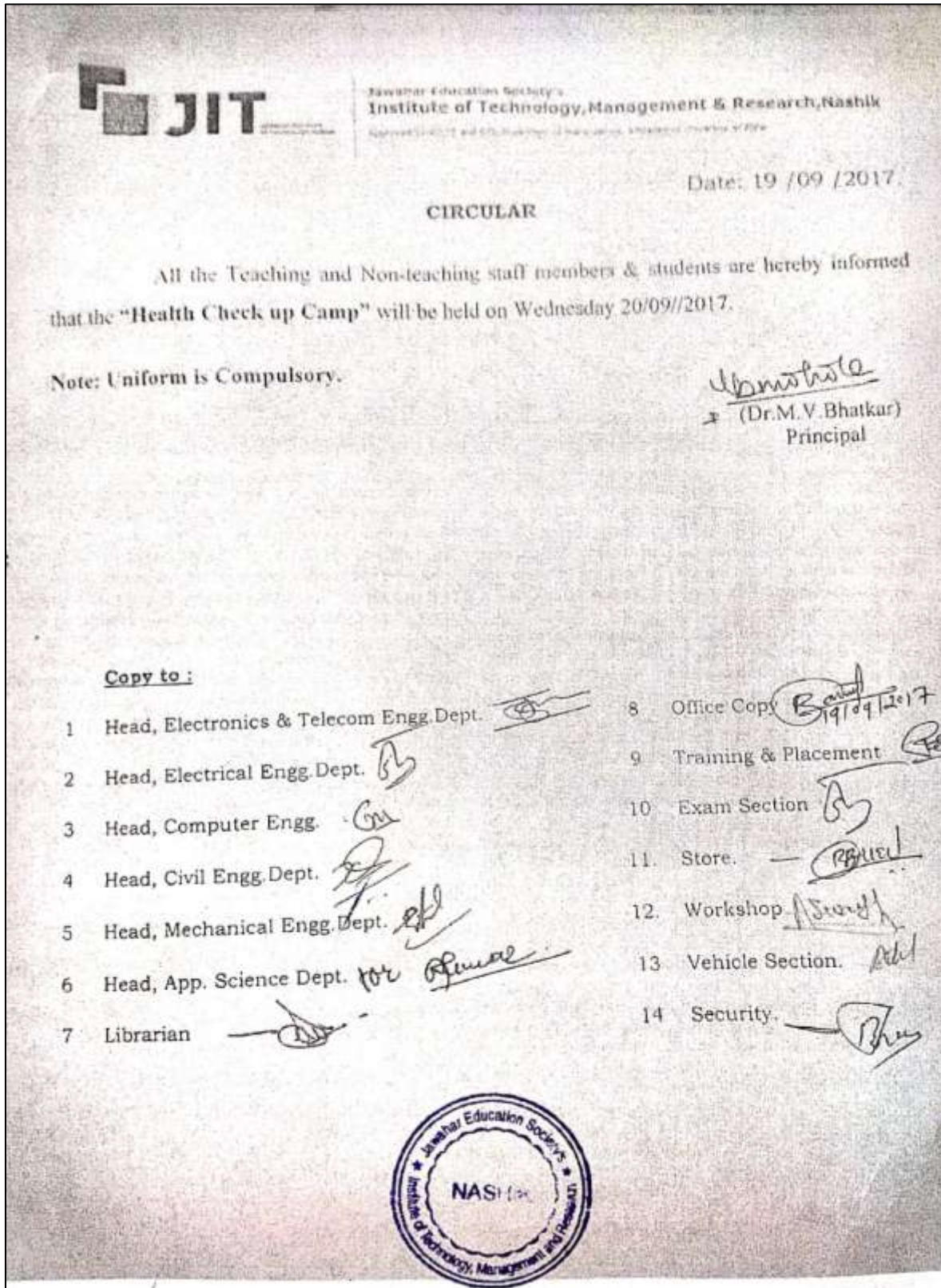
निवास: ९बी, स्मिता अपार्टमेंट, पाटील लेन नं. १ कॉलेजरोड, नाशिक
☎ 0253-2399998

1.13 Free Health Check-up

1.13 Free Health Check-up Camps

Institute organizes health check-up camps for all staff members regularly. Institute also organizes blood donation camps in the college campus.

1.13.1 Free Health Check-up and Blood Donation Camp (2017)

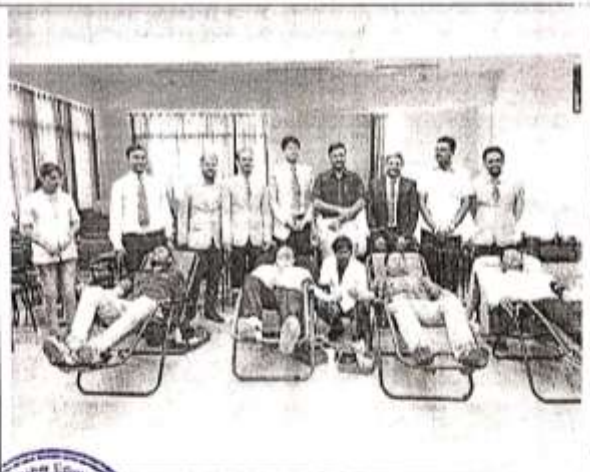
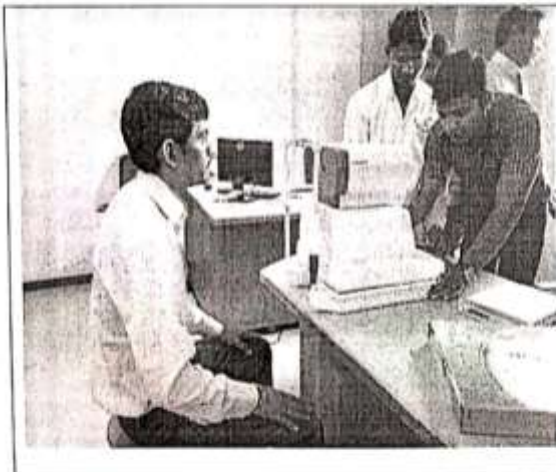


EVENT REPORT

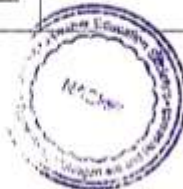
Date of event:	Wednesday 20 September 2017, 10.00AM - 4.00PM, College Campus
Name and Type of Event	Health checkup & Blood Donation Camp : Institute Event Organized by: Jawahar Education Society's Institute of Technology, Management & Research, Nashik
Participants	Staff and Students


Blood Donation and Health Checkup Camp held by JESITM&R under supervision of Nashik Blood bank followed with speech of importance of Blood Donation by Hon. Principal Sir & Hon. Guest.

Attachments (Images of the Event)




 Coordinator




Principal
 Jawahar Education Society's
 Institute of Technology, Management
 and Research, Nashik



“Health Check-up and Blood Donation Camp” (20 September 2017)

1.13.2 Free Health Check-up and Blood Donation Camp (2018)



Jawahar Education Society's
Institute of Technology, Management & Research, Nashik
Approved by AICTE and SET, Government of Maharashtra. Affiliated to University of Pune

Date: 20-09-2018

Circular

All staff members hereby informed that following committees are constituted for the smooth organisation of "Health Check-up & Blood Donation Camp" to be held on 25th September 2018 Tuesday 9:30 AM on the Occasion Birthday of Honourable Shri. Kunal(Baba) Patil

Coordinator – Prof Amol A Patil

Co-Coordinator- Prof. Swapnil S Thakare

Sr. No.	Name of Staff	Committee	Signature
1	Prof D R Patil	Organizing Committee	
2	Prof C G Patil		
3	Prof S K Jadhav		
4	Prof K.D.Patil		
5	Prof Pankaj Badgujar		
1	Prof S R Kachhawa	Invitation, Felicitation ,Seminar Hall Arrangement	
2	Prof V.R. Bhadane		
3	Prof Kiran Bhusal		
4	Prof A R Tipayale		
5	Mr Abhijit Wagh		
1	Prof Rahul C Patil	Publicity, Media & Coverage	
2	Prof S K Patil		
3	Prof R C Karpe		
1	Prof R R Sonawane	Blood Donation Venue	
2	Prof J D Tirpude		
3	Prof D B Sisode		
4	Prof Amol Karpe		
5	Prof D D suravase		
6	Prof P K Jain.		
1	Prof S M Deshmukh	Eye Check Up Venue	
2	Prof C R Bagul		
3	Prof K T Tambe		
4	Prof Bhagyashri C Patil		
5	Mr Valmik Borse		
1	All HOD's & Section In charges	Discipline Committee	

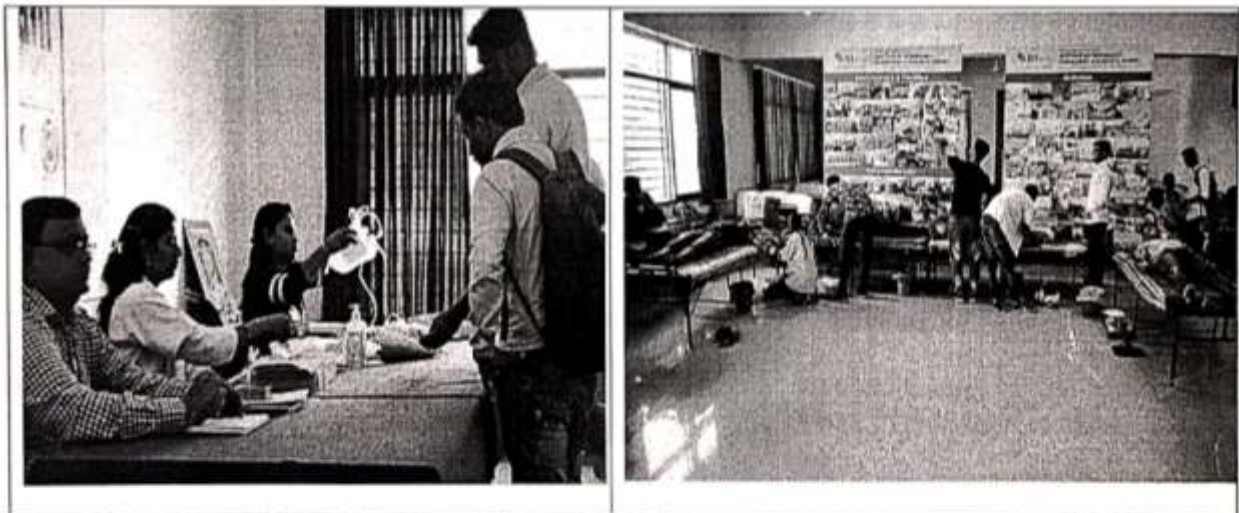
Dr. M V Bhatkar
Principal

EVENT REPORT

Date of event:	Tuesday 25 September 2018, 10.00AM - 4.00PM, College Campus
Name and Type of Event	Health checkup & Blood Donation Camp : Institute Event Organized by: Jawahar Education Society's Institute of Technology, Management & Research, Nashik
Participants	Staff and Students


Blood Donation and Health Checkup Camp held by JESITM&R under supervision of Nashik Blood bank followed with speech of importance of Blood Donation by Hon. Principal Sir & Hon. Guest.

Attachments (Images of the Event)




Coordinator




PRINCIPAL
Jawahar Education Society's
Institute of Technology, Management
and Research, Nashik

“Health check up and Blood Donation Camp” 25 September 2018



**1.13.3 COVID
Vaccination Camp**

1.13.3 COVID Vaccination Camp (2021)

Covid Vaccination Camp was organised under the mission “Yuva Swasthya Abhiyan” for all students and staff members at Institute of Technology, Management and Research, Nashik.



Jawahar Education Society's,
**INSTITUTE OF TECHNOLOGY,
MANAGEMENT & RESEARCH, NASHIK.**

Date: 25 /10 /2021.

CIRCULAR

All the staff members and Students are hereby informed that, Covid Vaccination Camp will be organized under the mission “ *Yuva Swasthya Abhiyan*” for all students and staff members at **Institute of Technology, Management and Research, Gowardhan, Gangapur Road, Nashik (JIT College Campus)** on 28/10/2021 (Thursday) from 9:30 a.m.to 3.30 p.m.

Available Doses: COVISHIELD & COVAXIN

Registration: 9.30 a.m. Onwards

Necessary Documents:

1. Adhar Card
2. First dose vaccination certificate.

Coordinator: Prof.S.J.Aswar

Contact No.:-9518362439

(Dr.M.V.Bhatkar)
Principal

दिनांक :-25/10/2021

नोटीस

सर्व विभागप्रमुख, शिक्षक, शिक्षेतर कर्मचारी व विद्यार्थ्यांना कळविण्यात येते की, "मिशन युवा स्वास्थ" या मोहिमेंतर्गत महाविद्यालयीन विद्यार्थी व कर्मचारी यांच्या साठी कोविड-१९ लसीकरण मोहीम महाविद्यालयात आयोजित करण्यात येणार आहे.

कोविड -१९ लसीकरण कार्यक्रम

दिनांक :- २८ ऑक्टोबर २०२१ रोजी,

वेळ :- सकाळी १० वा. पासून ते दुपारी ३:३० वा. पर्यंत

ठिकाण :- "जवाहर एज्युकेशन सोसायटीचे, इन्स्टिट्यूट ऑफ टेक्नोलॉजी, मनेजमेंट & रिसर्च,
नाशिक."

महाविद्यालयीन समन्वयक :- प्रो. एस.जे.अस्वार

संपर्क :- 9518362439

लसीकरण डोस :- Covishield आणि Covaxin (दोन्ही डोस उपलब्ध)

तरी वरील सर्वांना सूचित करण्यात येते की आपण किंवा आपल्या कुटुंबातील सदस्य सर्वांकरीता लसीकरण मोहीम उपलब्ध राहिल.



(एम.व्ही.भटकर)

प्राचार्य

सोबत येतांना खालील कागदपत्रे आणणे,

- १) आधार कार्ड व मोबाईल नंबर
- २) पहिल्या डोस प्रमाणपत्र



मिशन युवा स्वास्थ्य



श्री. उद्धव ठाकरे
मुख्यमंत्री, महाराष्ट्र राज्य

**महाविद्यालयीन विद्यार्थ्यांसाठी
कोविड-१९ लसीकरण मोहीम**

उच्च व तंत्र शिक्षण विभाग, महाराष्ट्र राज्य



श्री. उदय सामंत
उच्च व तंत्र शिक्षण मंत्री, महाराष्ट्र राज्य

२५ ऑक्टोबर ते २ नोव्हेंबर २०२१

Date of Vaccination : 28 October 2021

Venue : Survey No.48, Gowardhan Village, Near Gangapur Dam,
Gangapur Road, Nashik.




**Glimpses of COVID Vaccination
Camp on 28th October 2021**



1.14 Medical Insurance

1.14 Medical Insurance

Institute has provision of medical insurance for employees.

<u>GROUP EASY HEALTH INSURANCE - ENDORSEMENT</u>	
ENDORSEMENT ISSUED DATE:	10-Dec-2018
Issuing Office:	Nagpur Branch Office,FF, 104-105, Shriram Shyam Tower,Nr. NIT Building, Sadar,,Nagpur,Maharashtra-440001,PH : 07126463010
GSTIN of Issuing Office	27AAGCA1654H1ZS
Intermediary Code	80127744
NAME OF THE POLICY HOLDER:	Jawahar Institute Of Technology
GSTIN/ UIN of Policy Holder	
ADDRESS:	Survey No. 48, Near Gangapur Dam Gangapur Road Nashik - 422222 Maharashtra India
Description/ Harmonized System of Nomenclature code	Accident And Health Insurance Services/9971 or Travel Insurance Services/9971
REFERENCE POLICY No.:	170300/12001/2018/A013798
ENDORSEMENT No.:	170300/12001/2018/A013798/001
POLICY ISSUANCE DATE	09-DEC-2018
ENDORSEMENT TYPE:	Changes in Member Details
<u>ENDORSEMENT SCHEDULE</u>	
<ul style="list-style-type: none">■ Notwithstanding anything to the contrary, it is hereby agreed and declared at the request of the Policy Holder that the annexed list(s) of member(s) details are updated in the policy.■ In view of the above updations, a total premium of Rs 71376.72/- is hereby charged to the Policy Holder.■ All the other terms, conditions and warranties of the policy remain unaltered.	
<u>Premium Calculation:</u>	
Net Premium	(Rs) 60488.68
CGST @ 9%	(Rs) 5444.02
SGST/UTGST @ 9%	(Rs) 5444.02
Or IGST @18%	(Rs) 0.00
Gross Premium	(Rs) 71376.72
Gross Premium Amount (in words)	Rupees Seventy-One Thousand Three Hundred Seventy-Six and Paisa Seventy-Two Only
Location: Gurgaon Date: 10-Dec-2018	For and on behalf of Apollo Munich Health Insurance Company Limited  Authorized Signatory

Annexure: List of Added Persons

Policy No.: 170300/12001/2018/A013798
 Endorsement No.: 170300/12001/2018/A013798/001
 Total Number of Primary Insureds added: 13
 Total Numbers of Dependents added: 21
 Total Number of Insureds added: 34

Sr No	Employee Id / Customer id	Primary Insured's Name	Name of the Dependent	Relationship	Gender	Age	Sum Insured (Rs)	Risk Inception Date
1	1025	Mr Bharat Vasantrao Nagode	Ms Purva Bharat Nagode	Child	Female	.03	0	05-Dec-2018
2	1054	Mr Wagh Dipakkumar Ravindra		Self	Male	31	300000	05-Dec-2018
3	1054	Mr Wagh Dipakkumar Ravindra	Ms Wagh Ashvini Dipakkumar	Wife	Female	29	0	05-Dec-2018
4	1055	Mr Bhamare Anil Pitamber		Self	Male	39	300000	05-Dec-2018
5	1055	Mr Bhamare Anil Pitamber	Ms Bhamare Dipali Anil	Wife	Female	31	0	05-Dec-2018
6	1055	Mr Bhamare Anil Pitamber	Mr Bhamare Vedant Anil	Child	Male	9	0	05-Dec-2018
7	1056	Mr Salunkhe Bhausahab Shivaji		Self	Male	30	300000	05-Dec-2018
8	1056	Mr Salunkhe Bhausahab Shivaji	Ms Salunkhe Sita Bhausahab	Wife	Female	23	0	05-Dec-2018
9	1056	Mr Salunkhe Bhausahab Shivaji	Mr Salunkhe Harshal Bhausahab	Child	Male	.1	0	05-Dec-2018
10	1056	Mr Salunkhe Bhausahab Shivaji	Ms Salunkhe Aaradhya Bhausahab	Child	Female	3	0	05-Dec-2018
11	1057	Mr Kode Nitin Arjun		Self	Male	28	300000	05-Dec-2018
12	1057	Mr Kode Nitin Arjun	Ms Kode Vidya Nitin	Wife	Female	22	0	05-Dec-2018
13	1057	Mr Kode Nitin Arjun	Mr Kode Vedant Nitin	Child	Male	.06	0	05-Dec-2018
14	1058	Mr Patil Sagar Anna		Self	Male	22	300000	05-Dec-2018
15	1059	Mr Wagh Avinash Jibhau		Self	Male	32	300000	05-Dec-2018
16	1059	Mr Wagh Avinash Jibhau	Ms Wagh Suvarna Avinash	Wife	Female	19	0	05-Dec-2018
17	1059	Mr Wagh Avinash Jibhau	Ms Wagh Navya Avinash	Child	Female	.05	0	05-Dec-2018
18	1060	Mr Rathod Kiran Ramesh		Self	Male	27	300000	05-Dec-2018
19	1060	Mr Rathod Kiran Ramesh	Ms Rathode Kushalya Kiran	Wife	Female	25	0	05-Dec-2018
20	1060	Mr Rathod Kiran Ramesh	Ms Rathod Vaishnvi Kiran	Child	Female	4	0	05-Dec-2018
21	1060	Mr Rathod Kiran Ramesh	Mr Rathod Vidnesh Kiran	Child	Male	.1	0	05-Dec-2018
22	1060	Mr Rathod Kiran Ramesh	Ms Rathode Pranali Kiran	Child	Female	3	0	05-Dec-2018
23	1061	Mr Karve Kailas Chaitram		Self	Male	36	300000	05-Dec-2018
24	1061	Mr Karve Kailas Chaitram	Ms Karve Ratna Kailas	Wife	Female	29	0	05-Dec-2018

Sr No	Employee Id / Customer Id	Primary Insured's Name	Name of the Dependent	Relationship	Gender	Age	Sum Insured (Rs)	Risk Inception Date
25	1061	Mr Karve Kailas Chaitram	Ms Karve Pratiksha Kailas	Child	Female	9	0	05-Dec-2018
26	1061	Mr Karve Kailas Chaitram	Mr Karve Vinay Kailas	Child	Male	11	0	05-Dec-2018
27	1062	Mr Jadhav Ramchandra Bhagilal		Self	Male	29	300000	05-Dec-2018
28	1063	Mr Bagul Raghunath Jibhau		Self	Male	29	300000	05-Dec-2018
29	1064	Mr Sonawane Sandip Rajendra		Self	Male	31	300000	05-Dec-2018
30	1065	Mr Sonar Jivan Dilip		Self	Male	31	300000	05-Dec-2018
31	1066	Mr Khandekar Bapu Soma		Self	Male	29	300000	05-Dec-2018
32	1066	Mr Khandekar Bapu Soma	Ms Khandekar Monika Bapu	Wife	Female	24	0	05-Dec-2018
33	1066	Mr Khandekar Bapu Soma	Mr Khandekar Sani Bapu	Child	Male	6	0	05-Dec-2018
34	1066	Mr Khandekar Bapu Soma	Mr Khandekar Jay Bapu	Child	Male	5	0	05-Dec-2018

2. Performance Appraisal System

2. Performance Appraisal System

Self-appraisal is **the process where the employee reviews his / her own performance**. It is a process in which employees are given the opportunity to scrutinize their own performance and assess their own strengths and weaknesses. The performance appraisal is transparent and carried out annually. The internal promotions are usually carried out based on these reports.

Institute has well designed performance appraisal system. Performance is self-assessed and duly filled in Performance Appraisal Reports by Faculty and Staff at the end of every year. The reports are then evaluated / analysed transparently by respective HODs / Section heads and Principal. The staff is either appreciated or suggested for further improvements.

The performance appraisal evaluates parameters like:

- Academic contributions
- Professional development (Co-curricular and extracurricular)
- Details of national/ international publications.
- Research project undertaken
- Any other significant contribution, awards received etc.

**2.1 Performance
Appraisal Form
(Teaching)**

Annual Confidential Report (Teaching Staff)**I) Self Assessment Form**

Year of Report: - 20 - 20

1. Name of Faculty :
2. Designation :
3. Department :
4. Length of service in the present post :
5. Give brief description of your duties :
(Indicating the objectives given to you during the year)
6. Can you mention any specific item(s) of good work done by you in :
 - i) Academic :
 - ii) Co-curricular activities :
 - iii) Students counseling :
 - iv) Learning Resource Development :
 - v) Educational Improvements :
 - vi) Additional Tasks Assigned other Than teaching :
 - vii) Industry Training/Visits arranged/attended:
 - viii) Frequency of library visits & books read / referred:
 - ix) Curricular Activities: (Invited Talk/Session Chair/Reviewer/syllabus setting/
(Attach separate sheet giving details as date, place, organizer etc & Copy of publication /certificates etc)
7. Seminar / workshops attended or conducted:
(Attach separate sheet giving details as date, place, organizer etc & Copy of publication /certificates etc)
8. Publication (Article/ Book/Paper etc.):
(Attach separate sheet giving details as date, place, organizer etc & Copy of publication /certificates etc)

9. Seminar- Project Details & Academic results achieved by you for earlier two semesters:

- a. No. Seminars Guided: UG: PG:
 b. No. of Projects Guided: UG: PG:
 c. Theory:

Sr. No.		FE	SE	TE	BE	PG
Semester I						
	Subject taught					
	Workload/week					
	No. of Lectures Conducted					
	No of students passed / No of students appeared					
	% of Passing					
Semester II						
	Subject taught					
	Workload/week					
	No. of Lectures Conducted					
	No of students passed / No of students appeared					
	% of Passing					

10. Personal Development:

- a. Higher Education
 b. Professional Body membership
 c. Membership of Journal/digital library
 d.

11. Additional duties assigned

- a. Departmental
 b. College level

12. How would you assess your own :

performance during the past year against the target set for you?

II) Remarks of the Head of Dept / Reporting Authority

Name of Faculty:

1. PERFORMANCE FACTORS

	A+	A	B+	B	C
a) Teaching Skills					
b) Overall Students feedback (Class room control, discipline, teaching, etc)					
c) Communication Skills					
d) Attitude					
e) Punctuality & Discipline					
f) Participation in administrative task					
g) Initiative Taken					
h) Creativity					
i) Self-learning, acquisition/updation of knowledge and skill					
j) Student Counseling & Control					
k) Innovations in teaching, learning process improvement, use of teaching aids, resource material preparation etc					

2. BEHAVIOR FACTORS

	A+	A	B+	B	C
a) Behavior towards Higher authority/ seniors					
b) Fidelity in carrying our Superior authority's instructions					
c) Behavior & Relations towards collogues					
d) Behavior towards students					
e) Capacity to get work done by sub-ordinates					
f) Integrity and Character					
g) Administrative ability including judgment, initiative & Drive					

1. A+ : Outstanding
3. B+ : Good

2. A : Very Good
4. B : Average

5. C : Below average

1. Please state whether you agree with the self assessment report :
2. What according to you are the faults & Shortfalls, of the teacher If any :
3. General assessment :
 - Awards(s) or Penalties if any :
 - Fitness to continue in the present post :
 - Fitness for promotion :

Date:

Signature:

Name:

Designation:

III) Remarks of the Principal / HR/ Reviewing Officer

1. Please state whether you agree with the assessment report by Head :
2. Awards(s) or Penalties if any :
3. Fitness to continue in the present post :
4. Fitness for promotion :

Date:

Signature:

Name:

Designation:

**2.2 Performance
Appraisal Form
(Non-Teaching)**

**JAWAHAR EDUCATION SOCIETY'S,
INSTITUTE OF TECHNOLOGY, MANAGEMENT & RESEARCH, NASHIK**
CONFIDENTIAL SERVICE REPORT
01.07.2012 to 31.06.2013

Part: A
(To be filled by Office)

- 1 Name : _____
- 2 Designation & department : _____
- 3 Total experience : Yrs. _____ Months _____
In JIT experience : Yrs _____ Months _____
- 4 Number of Leaves without Pay (LWP) : _____
- 5 Number of Late/Early marks : Late: _____ Early: _____
- 6 Number of Casual Leave (CL) availed : _____ Approved in advance () Applied later _____
- 7 Number of occasions Earned Leaves (EL) : _____
Taken by Non-vacational staff: _____ Approved in advance () Applied later _____
- 8 Number of occasion Sick leave taken: Occasions. _____ No. of Days _____
- 9 Number of compensatory leave taken (C-Off) _____

Signed by Establishment Clerk

Part: B
(To be filled by Candidate)

10. Any additional Qualification/professional membership acquired during this period.
.....
.....
.....
11. Any type of undeciplinary note / Memo etc given to you by authority.
A) – Date of issue
.....
B) – Reason
.....
.....

12. Any additional responsibility assigned by the Principal / H.O.D. & carried out:

.....
.....

Signature of the Candidate.

// 2 //

Part: C

(To be filled by Head of Department)

Rating:-

[A-Outstanding, B-Exceeds Expectation, C-Meets Expectation, D-Needs Improvement, E-Unacceptable & poor.]

- | | |
|--|----------------------------------|
| 13. Rating on general opinion on attendance/punctuality | <input type="checkbox"/> |
| 14. Rating on work performance (Maintaining Labs & assets) | <input type="checkbox"/> |
| 15. Rating on sincerity & obedience. | <input type="checkbox"/> |
| 16. Contribution towards teamwork. | <input type="checkbox"/> |
| 17. Overall rating | <input type="checkbox"/> |
| 18. About Uniform | : Regular / Not Regular |
| 19. General Observation | : VERY GOOD / GOOD / FAIR / POOR |
| 20. Behavior with students | : VERY GOOD / GOOD / FAIR / POOR |

Signature

Head of Department

Part: D

Principal's Recommendation:

Signature of Principal

Forwarded to Management for approval.